

RESUME

EMPLOYMENT HISTORY:

State of Alaska Department of Public Safety

• **State of Alaska/Village Public Safety Officer Program**

01-2022 to 04-2024: Director, Anchorage, Director.
5700 East Tudor Road, Anchorage, Alaska 99507

At a critical time for the program, when it's future was uncertain for lack of support and confidence, I was appointed to reverse those failures. Working with the Native nonprofit partners, the Legislature and the Division of Alaska State Troopers, we collaborated to rewrite laws, regulations and policies to address weaknesses in the program that had stymied its success. Pay was increased and greater flexibility in how partners could use program funds resulted in immediate improvements. Relationships were restored with partners and villages, and VPSO numbers increased from a low of 37 to 80 in just two years. A permanent Director position was approved along with a change from program status to a Division within the Department, cementing its place and importance in the Department.

National Park Service

• **US Department of the Interior**

04-2012 to 04-2021: Deputy Regional Director, GS-0025-15/8; Alaska Region
240 West 5th Avenue,
Anchorage, Alaska 99501
Hours worked per week: 40 \$172,500/year

Decisive Leadership/Ethical Decisions/Effective Program Management and Performance/Genuine Communications and Community Engagement/Strategic Change and Initiatives/Increased Racial and Gender Diversity/Experienced Approach to Safety/Proven Budget and Fiscal Management

I shared leadership and operational responsibility for NPS Region 11, the largest national park and preserve regional acreage in the United States – 54.7 million acres. This responsibility included an annual operating budget of more than \$70 million and a permanent staff of 600, increasing to more than 1200 over the summer season, geographically dispersed over a state one-fifth the size of the continental United States.

I was frequently requested for difficult or special assignments in other regions of the nation.

- Complex Employee Misconduct at Grand Canyon (nationally significant)
- Administrative Review of Pacific West Region
- Management and Performance Analyses for Regional and Park Strategic Transitions
- Ranger III Vessel Replacement; Alternatives Assessment

sport fishing and hunting industries valued in excess of 1.1 billion dollars. I decided policy and direction for the State’s personnel and assets, to include, 160 employees, 91 of which were commissioned State Troopers stationed in 35 posts throughout Alaska; 46 aircraft, including 23 Piper supercubs, four Robinson helicopters and two twin turbine Beech King Air 1900s; and 33 vessels, including the 156-foot P/V Stimson.

03-97 to 06-00: Captain; “B” Detachment, Palmer, Commander
03-96 to 03-97: Lieutenant; Commercial Crimes Bureau, Anchorage, Commander

• **State of Alaska/Alaska State Trooper Division**

05-95 to 03-96: Lieutenant; “D” Detachment, Fairbanks, Deputy Commander
06-94 to 05-95: 1st Sergeant; Statewide Drug Enforcement, Anchorage, Commander
04-93 to 06-94: 1st Sergeant; SDEU, Anchorage, Deputy Commander
01-92 to 04-93: Sergeant; “G” Detachment, General Investigations, Unit Supervisor
06-90 to 01-92: Sergeant; “E” Detachment, Tok Post, Commander
02-88 to 06-90: Trooper; “C” Detachment, Officer-In-Charge (OIC)
10-84 to 02-88: Investigator I; “E” Detachment,
04-82 to 10-84: Trooper; “E” Detachment, Field Training Officer (FTO)/OIC
01-82 to 04-82: Recruit; Alaska State Troopers, Sitka Academy

EDUCATION:

- FBI National Academy: 178th Session, 1994
- University of Virginia, 1994 - 15 semester credits Criminal Justice related
- DEA Drug Commander Academy: 12th Session, 1994
- Alaska Police Standards Council: Basic, Intermediate and Advanced Certificates, 1983-1994
- Department of Public Safety Academy: Recruit Class 36, 1982
- University of Montana, 1979-1980 – 36 quarter credits Zoology and English related
- Juneau Douglas High School; Juneau, Alaska 1978

SPECIAL QUALIFICATIONS:

Certified single engine airplane pilot; certified SCUBA diver; small boat operator; Field Training Officer; fitness advisor/instructor; Special Emergency Reaction Team (SERT) team leader, and marksman; budget administration, legislative report writing.

PROFESSIONAL AFFILIATIONS:

- Fraternal Order of Alaska State Troopers, Life Member
- FBI National Academy, Associate, Non-active
- International Association of Chiefs of Police, Associate, Non-active
- International Game Warden Association, Associate, Non-active
- Western Association of State Boating Law Administrators, Honorary Life Member

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