

HOUSE BILL 210

Occupational Disability Benefits

Peace Officers and Firefighters

Rep. Chuck Kopp
March 19, 2026

Current System

SYSTEM / TIER	PLAN TYPE	DISABILITY COVERAGE	HEALTHCARE DURING DISABILITY	NON-OCCUPATIONAL DISABILITY
PERS Tier I-III	Defined Benefit	Occupational & non-occupational	Provided	Yes
TRS Tier I-II	Defined Benefit	Occupational & non-occupational	Provided	Yes
PERS Tier IV	Defined Contribution	Occupational	Not provided	No
TRS Tier III	Defined Contribution	Occupational	Not provided	No

Disability Trusts Funding Status:

PERS Tier IV - 421%

TRS Tier III - 6,951%

Problem



Current Occupational Disability Benefits: Only 40% of Salary

Occupationally disabled peace officers and firefighter currently receive just 40% of their gross salary at time of termination



Financial Hardship

A 60% pay cut creates severe strain on families who sacrificed through occupational injury



Risk Not Recognized

Peace officers and firefighters face unique dangers in their career

Potential Solution

Increases Disability Benefits

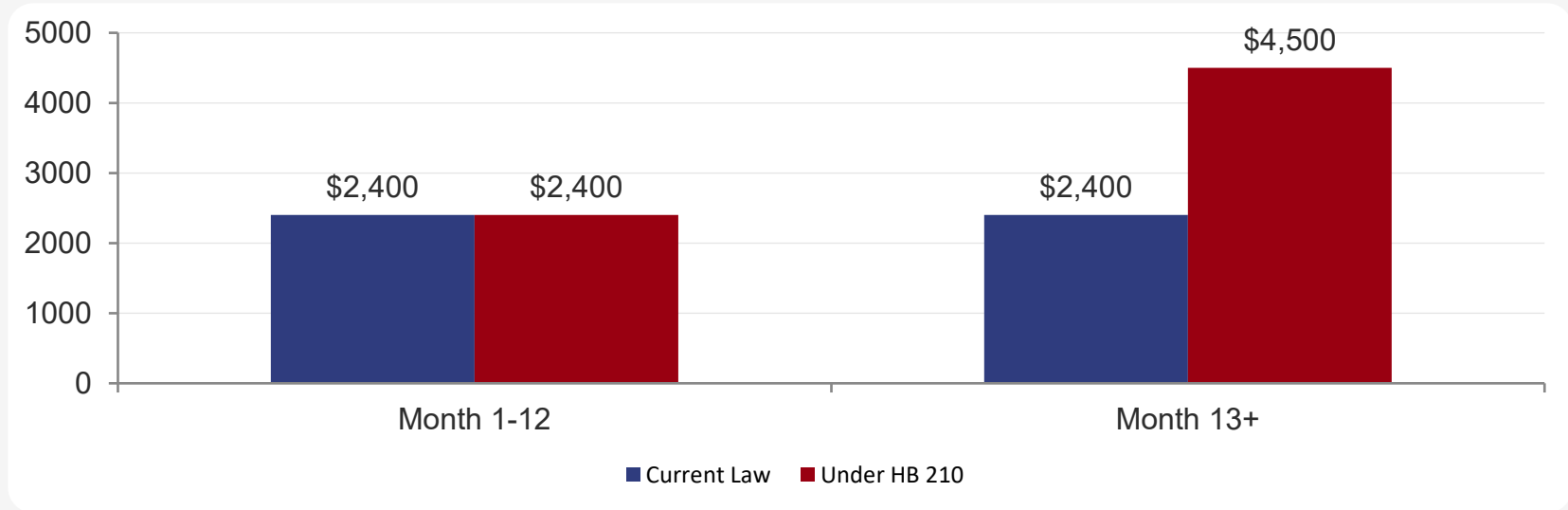
From **40%** to **75%**

After first 12 months of occupational disability

Applies to members in PERS PS Tier I-IV

Financial Impact

Example: Firefighter earning \$6,000/month becomes disabled



A permanently disabled Firefighter would earn an additional support of \$25,200 after year one

Thank You!

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