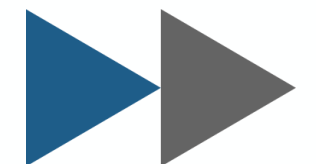




Expanding Access to Programs and High Demand Careers



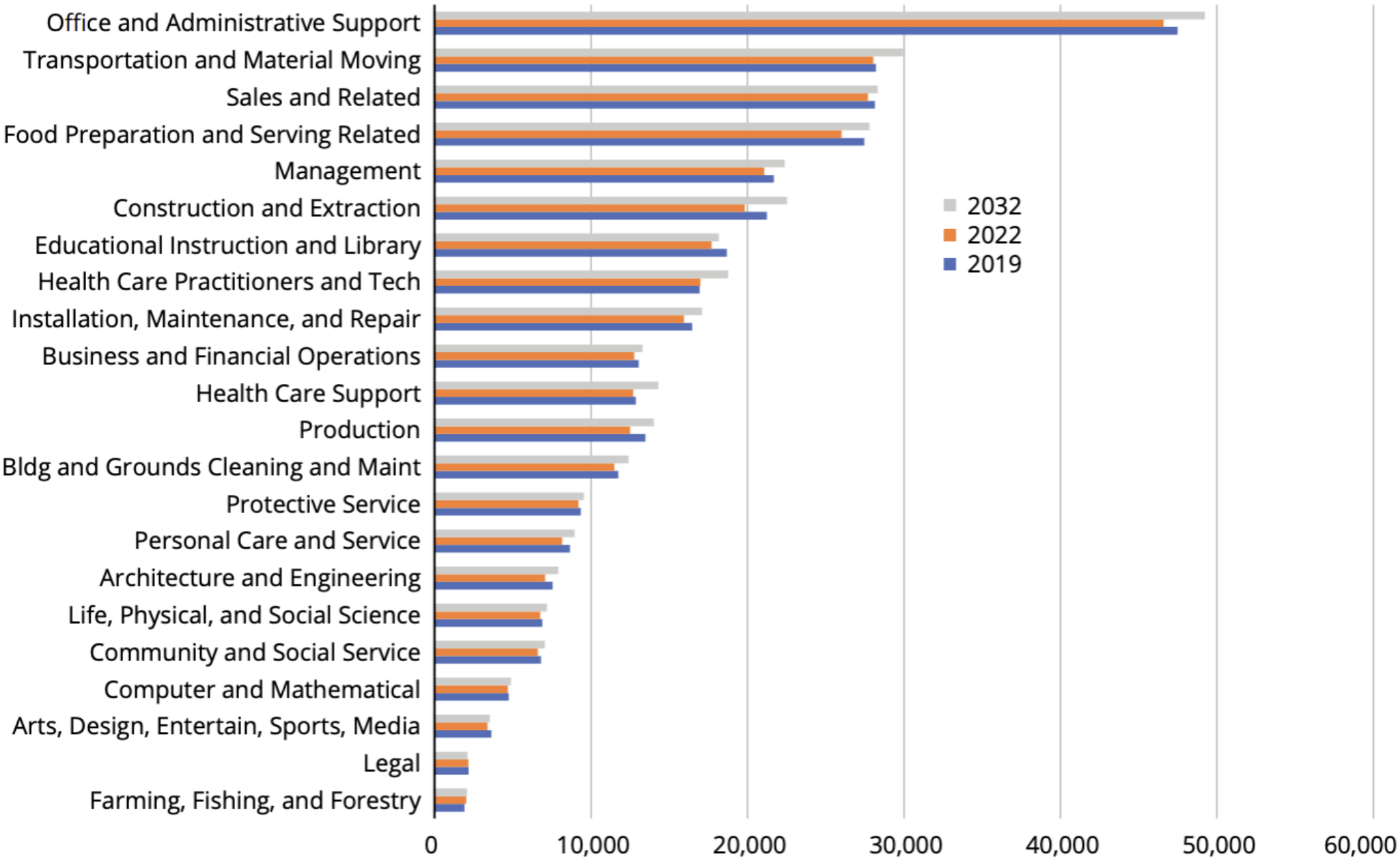
ALASKA'S WORKFORCE PIPELINE



12 Years of Net Migration

Alaska Job Projections | 2022-2032

Projected total job counts by occupational group through 2032



Note: Occupational categories are based on the federal Standard Occupational Classification Manual.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section



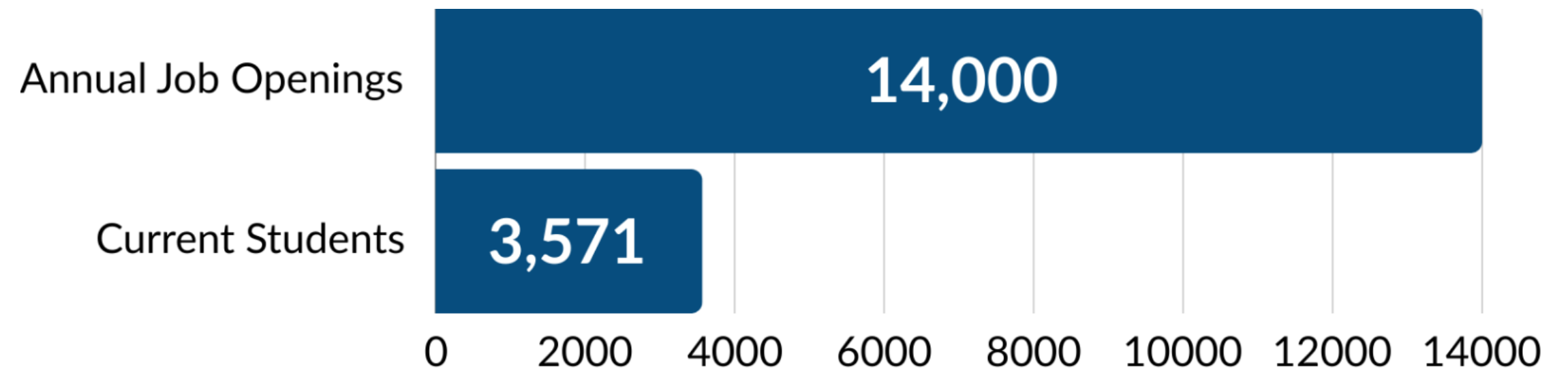
**UA is Key to Meeting
Alaska's Workforce Needs**

Workforce Projected Demand & Current Supply

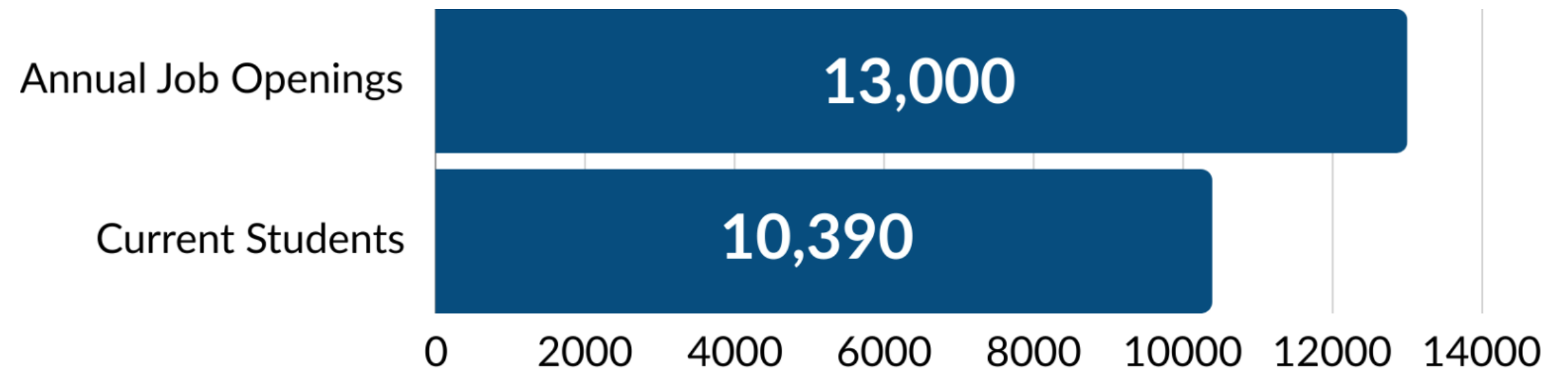


By 2031, 68% of Alaska Jobs Will Require Postsecondary Education*

Two-Year and Below



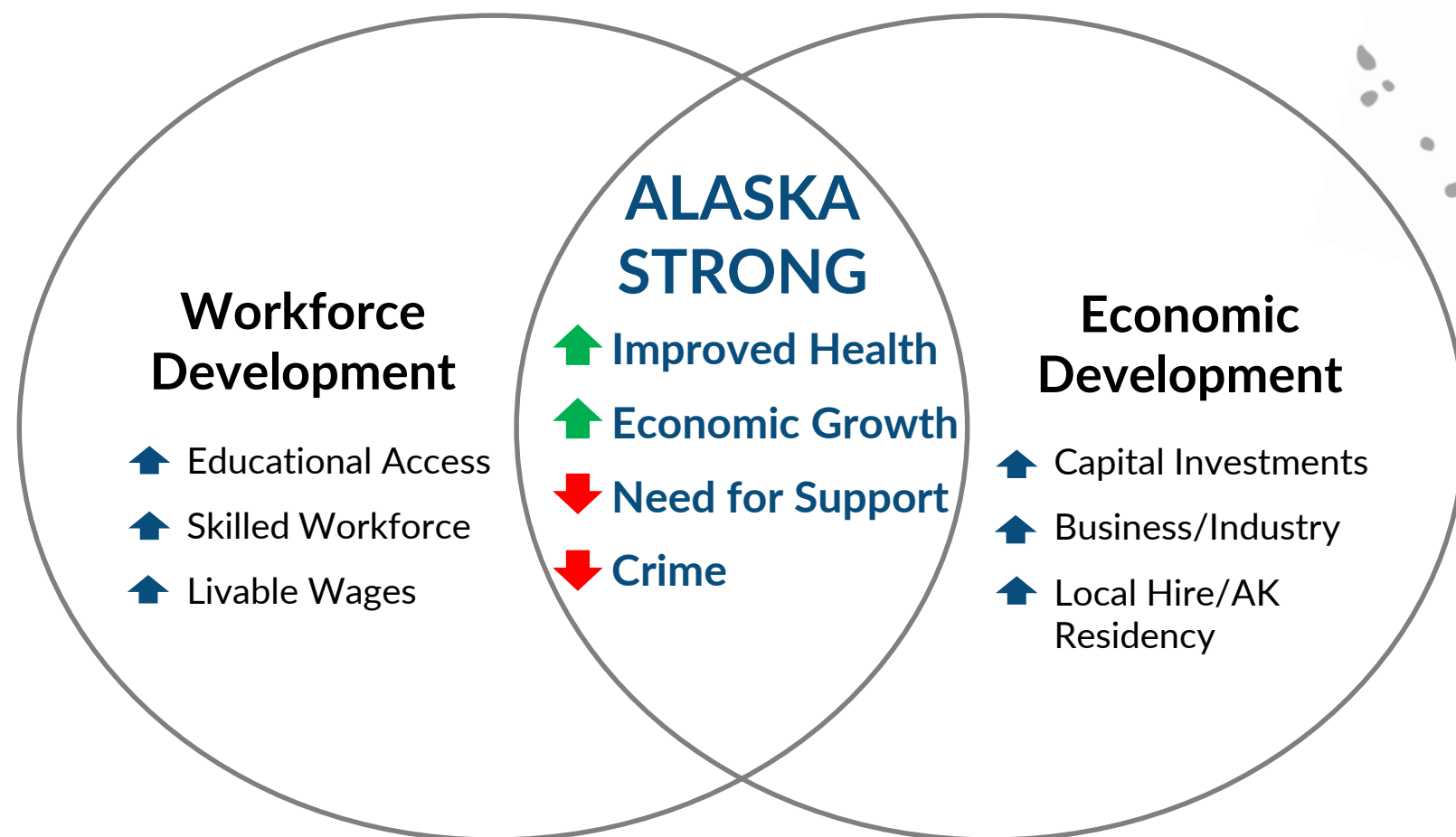
Bachelors and Above



VALUE OF POSTSECONDARY EDUCATION

Education Pays

- \$49,525 for high school graduates
- \$71,709 for Alaskans with an associate degree
- \$91,735 for those with a bachelor's degree
- \$108,113 for holders of graduate or professional degrees



UA SYSTEM

Three Universities, One System

Unique Missions Offering Diverse Value

16+

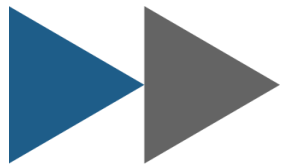
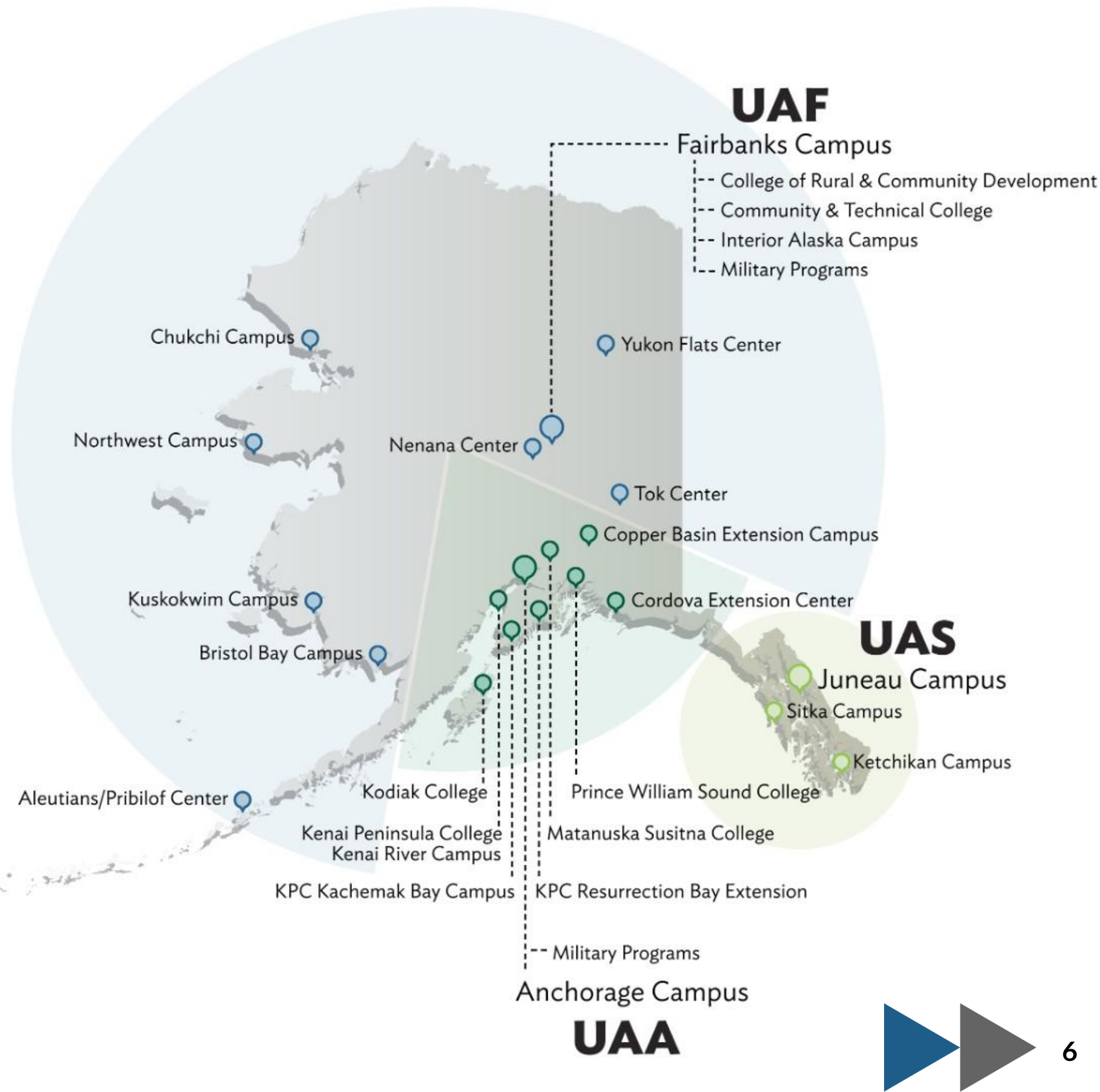
Colleges, campuses, and extension sites providing access statewide

400+

Breadth of programs from workforce credentialing to doctoral degrees

20K+

Students served across all six economic regions



EMPOWERING ALASKA'S WORKFORCE

THE ROLE OF UA'S COMMUNITY CAMPUSES





KENAI PENINSULA COLLEGE
A UAA Community Campus Profile

Kenai Peninsula College (KPC) is committed to excellence in education, training, and life-long learning by offering accessible opportunities in a supportive environment.

As a Community Campus of UAA, more than 4,500 students find their place at KPC each year and pursue unique academic goals in a variety of disciplines and degree programs. Students have the choice to study at one of KPC's three locations – beautiful Soldotna, Homer, and Seward – as well as take courses through KPC's expanding virtual college.

ACADEMIC YEAR 24 NUMBERS

- 4,058 student per year
- 27 full-time and 59 part-time faculty
- 52 full-time and 20 part-time staff
- 6 student employees/semester



PROGRAMS

- Adult basic education and GED programs
- 7 occupational endorsement certificates
- 5 certificate programs
- 8 associate degree programs
- Select UAA bachelor degree programs



Programs like Middle College allow students to gain an enormous head start in their careers and prevents financial debt, as students start without having to pay for the full tuition and fees. It opens up job opportunities, teaches responsibility, and helps students explore their interests.


-Willow Patrick, Middle College Class of '24

TRANSFORMING EDUCATION TO CAREER OUTCOMES

A year after graduating, UAA Kenai Peninsula program graduates (FY17 - FY21) were earning an average of \$56,388 annually, about 34 percent (\$14,270) more than they did one year before earning the certificate or degree. Program graduates (FY13 - FY17) working for 5 years were making 58 percent (\$32,724) higher wages on average than graduates who had only been working one year, showing that the earnings boost from a UAA Kenai Peninsula credential increases over time.

One Year before Graduation	One Year after Graduation	Five Years after Graduation	Salary Increase (One Year to Five)	% Increase (One Year to Five)
\$42,118	\$56,388	\$89,112	\$32,724	58%






SITKA CAMPUS
Community Campus Profile

UAS Sitka aims to provide a place where everyone can enrich their lives and build a path to their future. The campus specializes in distance-learning opportunities to increase accessibility and meet students where they are.


ACADEMIC YEAR 2024

- 750 students
- 14 full-time and 20 part-time faculty
- 18 full-time and 2 part-time staff
- 9 student employees



PROGRAMS

- 8 occupational endorsement programs
- 6 certificate programs
- 5 associate degree programs



"I had the privilege of being part of the 2023 Alaska Aquaculture Semester. The experience transformed my perspective on future goals. Before the semester, I was uncertain about the field of fisheries management. However, the hands-on experiences in various areas provided incredible insight.



During my internship, I worked at a local hatchery and participated in tours and learn from guest speakers who were experts in the industry. The Alaska Aquaculture Semester helped me discover my true passion within fisheries. In fact, one of the guest speakers ended up becoming my boss, which shows just how much this program helped me find my path."

-Travis Russell, student

TRANSFORMING EDUCATION TO CAREER OUTCOMES

A year after graduating, UAS Sitka program graduates (FY17 - FY21) were earning an average of \$40,640 annually, about 37 percent (\$14,851) more than they did one year before earning the certificate or degree. Program graduates (FY13 - FY17) working for 5 years were making 12 percent (\$6,730) higher wages on average than graduates who had only been working one year, showing that the earnings boost from a UAS Sitka credential increases over time. This demonstrates that UAS Sitka credentials boost our graduates' earnings even further over time.

One Year before Graduation	One Year after Graduation	Five Years after Graduation	Salary Increase (One Year to Five)	% Increase (One Year to Five)
\$40,640	\$55,491	\$62,221	\$6,730	12%





BRISTOL BAY CAMPUS
Community Campus Profile

The service area encompasses the Bristol Bay and Aleutian Pribilof regions of southwest Alaska. The campus in Dillingham is a community campus within UAF's College of Indigenous Studies. The campus is a gateway into the entire University of Alaska educational system, and is known for the two unique Occupational Endorsements it houses: Sustainable Energy, and Rural Waste Management and Spill Response. Courses offered lead to a degree, provide CTE training, or connect students with Alaska Native culture.

ACADEMIC YEAR 2024

- 239 students
- 4 full-time and 1 part-time faculty
- 12 full-time and 3 part-time staff



PROGRAMS

- Two occupational endorsement certificates
- Alaska Sea Grant Marine Advisory program
- UAA associate degree Nursing program
- Alaska adult education and GED programs



TRAINING TRAINERS FOR COMMUNITY RESILIENCE

Students who completed three train-the-trainer solar installation classes learned how to instruct others. Students traveled to Dillingham from around the state and were instrumental in updating the original solar panels on the campus building in Dillingham. Eight students have gone on to co-teach solar classes in communities across the state, from Juneau to Kotzebue.

Left: Tom Evelage & Professor Tom Marsik installing original solar panels.

TRANSFORMING EDUCATION TO CAREER OUTCOMES

A year after graduating, Bristol Bay program graduates (FY17 - FY21) were earning an average of \$32,598 annually, about 1 percent (\$321) more than they did one year before earning the certificate or degree. Program graduates (FY13 - FY17) working for 5 years were making 35 percent (\$11,274) higher wages on average than graduates who had only been working one year, showing that the earnings boost from a UAF Bristol Bay credential increases over time.

One Year before Graduation	One Year after Graduation	Five Years after Graduation	Salary Increase (One Year to Five)	% Increase (One Year to Five)
\$32,277	\$32,598	\$43,872	\$11,274	35%



NEARLY
9,000
STUDENTS SERVED
ACROSS ALASKA



2025 UA WORKFORCE REPORTS

11 INDUSTRIES HIGHLIGHTED

Administration & Finance

Construction

Education

Fisheries & Marine Science

Health

Hospitality & Tourism

Information Communication Technology

Law & Public Safety

Mining

Oil & Gas

Transportation



UA WORKFORCE REPORTS

FAST FACTS

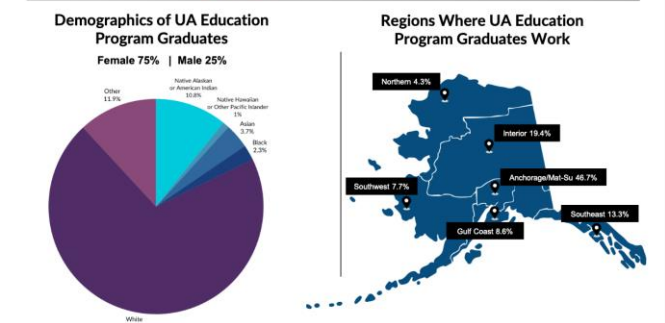
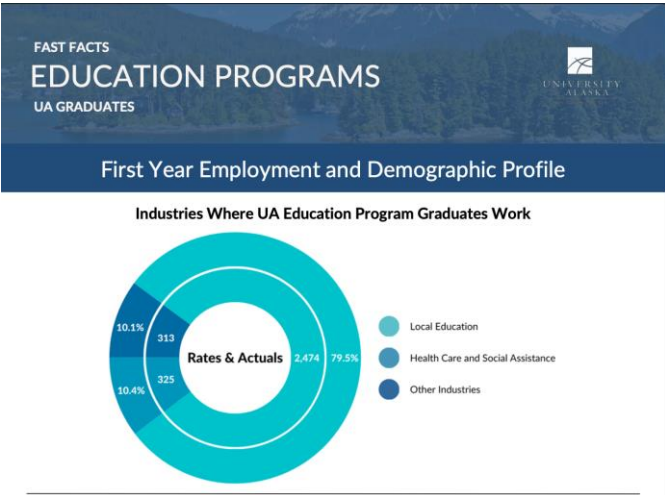
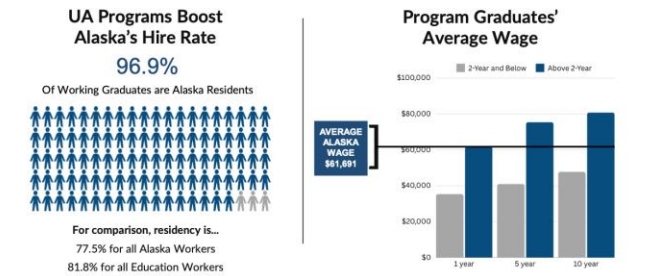
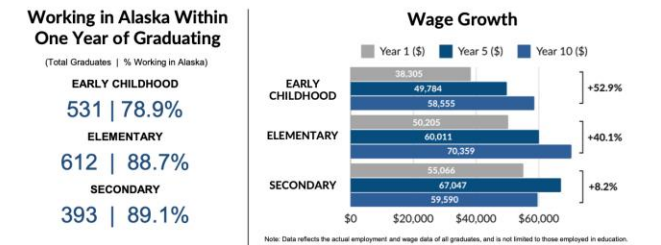
EDUCATION PROGRAMS

UA GRADUATES

The University of Alaska has identified 40 programs whose graduates are important to the education industry in Alaska. Detailed below are their employment and wage outcomes, plus other information that can be used to assess UA programs and their usefulness to one of the state's key industries.

UNIVERSITY OF ALASKA

Graduates from Key UA Programs



FAST FACTS

EDUCATION PROGRAMS

UA GRADUATES

Programs and the Industry Connection

Education pays — people working jobs in Alaska that require a high school degree earn an average of \$49,525 annually, which jumps to \$71,709 for jobs that require associate degrees, \$91,735 for those that require bachelor degrees, and \$108,113 for jobs in Alaska that require graduate or professional degrees.

Nearly 4,000 people have graduated from University of Alaska education programs over the last decade. Eighty percent of the graduates who first work in Alaska in their first year after graduation work in our local schools (the remaining twenty percent take jobs in other industries).

For twelve consecutive years, more people have moved away from Alaska than moved to the state. Education plays an important role in migration and a critical role in any state's long-term economic health. Training enough teachers, child care workers, counselors, and school administrators to fill expected openings — and training them well — can help reverse Alaska's negative net-migration trend and strengthen its economy.

Attempts to precisely match the supply of graduates with the demand for certain workers by industry would be misguided, but the data shown here are appropriate for general conclusions about the benefits of certain UA programs. More importantly, this information can help facilitate conversations with key industries about how programs could be expanded, changed, or developed to provide them with more and better-trained workers.

Since 2013, 3,637 people have graduated from programs relevant to the state's education industry, producing the following outcomes:

Degree Type*	Graduates	% Employed in Alaska within 1 Year	Average First-Year Wage (\$)	Average Fifth-Year Wage (\$)	Average Tenth-Year Wage (\$)
Certificate	38	50.0%	\$32,899	**	**
Associate	238	79.8%	\$35,542	\$40,858	\$47,708
Bachelor and Above	3,361	86.4%	\$61,769	\$75,361	\$80,766

*Certificates (1-2 yrs); Associate Degrees (2 yrs); Bachelor Degrees and Above (4-4+ yrs).

**Wages are suppressed when fewer than 5 graduates are employed in Alaska.

FAST FACTS

EDUCATION PROGRAMS

UA GRADUATES

Questions and Answers

Where do the employment numbers come from?
The University of Alaska and the Alaska Department of Labor and Workforce Development's Research and Analysis Section work together each year to identify where university graduates are working in the state and what their wages are.

How long does it take to earn a certificate, associate degree, or bachelor degree?
If a student is attending classes full-time, certificate programs take less than 2 years (often 1 year or less); associate degrees are generally 2 years; bachelor degrees are four years; and advanced degrees are more than 4 years.

Can this information be used for program evaluation?
It can inform those types of decisions, as well as decisions about which programs to expand, but there is far more to consider than which programs have the highest earnings or best employment outcomes. Other data such as short-term and long-term industry and occupational projections, enrollment numbers, and tuition and program costs are important, and so are less formal insights and information gathered from industry and other key stakeholders. When making key decisions about university programs, it is also important to consider the most recent developments in the economy that cannot yet be measured.

What do we know about graduates working in other states?
Over roughly the last two years, about 20 percent of education program graduates worked in another state, although they may have worked in Alaska as well. Wages for graduates working in Alaska were generally higher than for those working in other states, although there were a handful of small exceptions.

FAST FACTS

EDUCATION PROGRAMS

UA GRADUATES

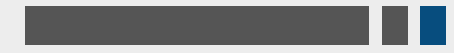
40 Programs Linked to Education

Target Occupations	University	Major	Degree	Graduates	% Employed in AK within 1 year	1st year average wage	5th year average wage	10th year average wage
Preschool, Except Special Ed. (25-2011)	UAA	Infant and Toddler Development	Occupational Endorsement Cert	12	75.0%	21,384	*	*
	UAF	Nanny Caregiving	Occupational Endorsement Cert	27	51.9%	37,531	*	*
	UAF	Early Childhood Education	Certificate	21	61.9%	36,245	*	*
	UAA	Early Childhood Development	Associate of Applied Science	143	79.7%	31,718	39,013	39,013
	UAF	Early Childhood Education	Associate of Applied Science	140	77.9%	40,480	46,907	46,907
Kindergarten and Elementary School Teachers, Except Special Ed. (25-2012, 25-2021)	UAA	Early Childhood Education	Bachelor of Arts	175	90.3%	40,790	56,291	56,291
	UAF	Child Develop & Family Studies	Bachelor of Arts	106	72.6%	44,588	58,136	58,136
	UAF	Elementary Education	Bachelor of Arts	243	92.2%	46,602	58,179	58,179
	UAS	Elementary Education	Bachelor of Arts	163	91.3%	47,969	59,491	59,491
	UAS	Elementary Education	Master of Arts in Teaching	106	83.0%	61,096	71,527	71,527
Middle School & Secondary Teachers, Except Special Ed. & CTE (25-2021, 25-2022)	UAF	Elementary Education	Graduate License Program	77	85.7%	52,807	70,331	70,331
	UAS	Ed Cert - Elementary Education	Graduate License Program	203	90.1%	51,807	70,129	70,129
	UAF	Secondary Education	Bachelor of Arts	17	82.4%	46,528	*	*
	UAF	Teach Cred-Sec Ed	Undergrad License Program	35	91.4%	50,501	61,134	61,134
	UAF	Secondary Education	Master of Arts in Teaching	250	90.4%	55,668	68,240	68,240
UAA Music (25-2021, 25-2021, 25-2022)	UAF	Secondary Education	Graduate License Program	161	89.4%	53,045	68,032	68,032
	UAS	Ed Cert - Secondary Education	Graduate License Program	12	83.3%	58,629	*	*
	UAA	Music	Bachelor of Music	69	71.0%	25,745	60,910	60,910
	UAF	Music Education	Bachelor of Music	15	86.7%	30,053	*	*
	UAA	Kinesiology	Bachelor of Science	175	77.1%	31,690	57,744	57,744
Elementary, Middle School, and Secondary Education, Except Special Ed. (25-2021, 25-2021, 25-2022)	UAA	Speech Language Pathology	Post Baccalaureate Cert	49	71.4%	41,259	69,803	69,803
	UAS	Education	Master of Arts in Teaching	107	73.8%	58,593	69,774	69,774
	UAF	Teaching and Learning	Master of Education	118	84.7%	66,564	78,568	78,568
	UAF	Education	Master of Education	303	82.2%	61,193	75,324	75,324
	UAS	Reading Specialist	Master of Education	98	90.8%	74,007	82,883	82,883
Special Education Teachers, All Levels (25-2021, 25-2022, 25-2023, 25-2024, 25-2029)	UAF	Science Teaching & Outreach	Graduate Certificate	17	76.9%	35,131	*	*
	UAF	K-12 Art	Graduate License Program	8	100.0%	39,373	55,170	55,170
	UAS	Ed Cert - Reading	Graduate License Program	82	89.0%	72,961	83,256	83,256
	UAS	Special Education	Bachelor of Arts	31	87.1%	48,502	63,052	63,052
	UAS	Special Education	Master of Arts in Teaching	67	86.6%	58,775	70,834	70,834
Educational, Guidance, School, and Vocational Counselors (21-1012)	UAA	Special Education	Master of Education	94	86.2%	66,428	78,720	78,720
	UAF	Special Education	Master of Education	61	83.6%	67,182	77,071	77,071
	UAS	Special Education	Master of Education	123	85.4%	66,731	77,566	77,566
	UAA	Special Education	Graduate Certificate	110	95.5%	61,393	74,776	74,776
	UAF	Post-Bacc K-12 Spec Ed Lic Prg	Graduate License Program	101	90.1%	62,450	75,961	75,961
Education Administrators, Elementary & Secondary (11-9032)	UAS	Ed Cert - Special Education	Graduate License Program	200	92.0%	67,858	74,800	74,800
	UAF	Counseling	Master of Education	160	79.4%	61,051	75,242	75,242
	UAA	Educational Leadership	Master of Education	200	94.0%	89,418	99,802	99,802
	UAS	Educational Leadership	Master of Education	198	96.0%	89,131	100,867	100,867
	UAA	Principal	Graduate Certificate	147	96.6%	93,184	101,781	101,781

*Data unavailable. Program has been offered for a limited period of time, or wages are suppressed when fewer than 5 graduates are employed in Alaska.

Note: Graduate numbers are from 2013 through 2023.

This report is a collaboration among UA Workforce Development, UA Data Strategy and Institutional Research, and the Alaska Department of Labor and Workforce Development's Research and Analysis Section. For more information, visit [alaska.edu/workforce](#).



Since 2013

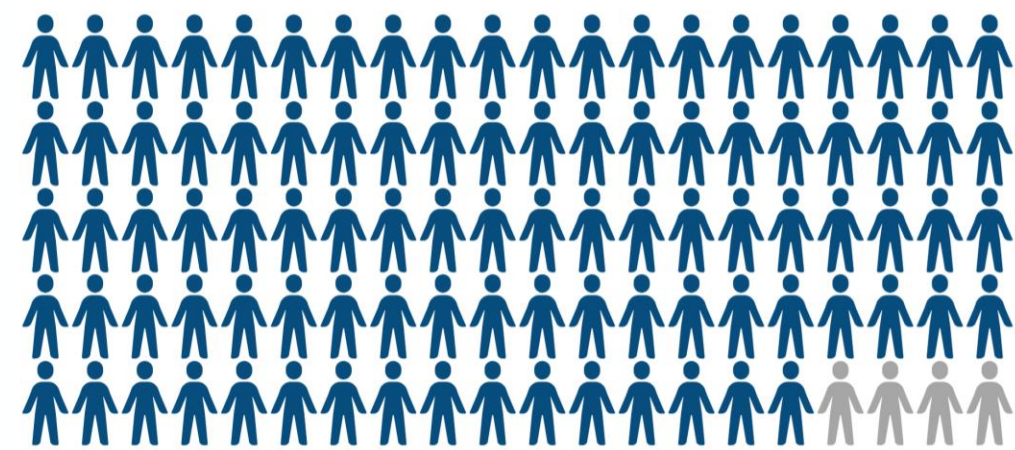
26,963

students have graduated from programs relevant to the state's high demand industries and produced the following outcomes:

UA'S IMPACT ON ALASKA'S WORKFORCE

Degree Type	Graduates	% Employed in Alaska within 1 year	Average First-Year Wage (\$)	Average Fifth-Year Wage (\$)
Certificate and Associate	10,432	82.2%	\$56,143	\$76,922
Bachelor and Above	16,531	76.2%	\$60,311	\$80,164

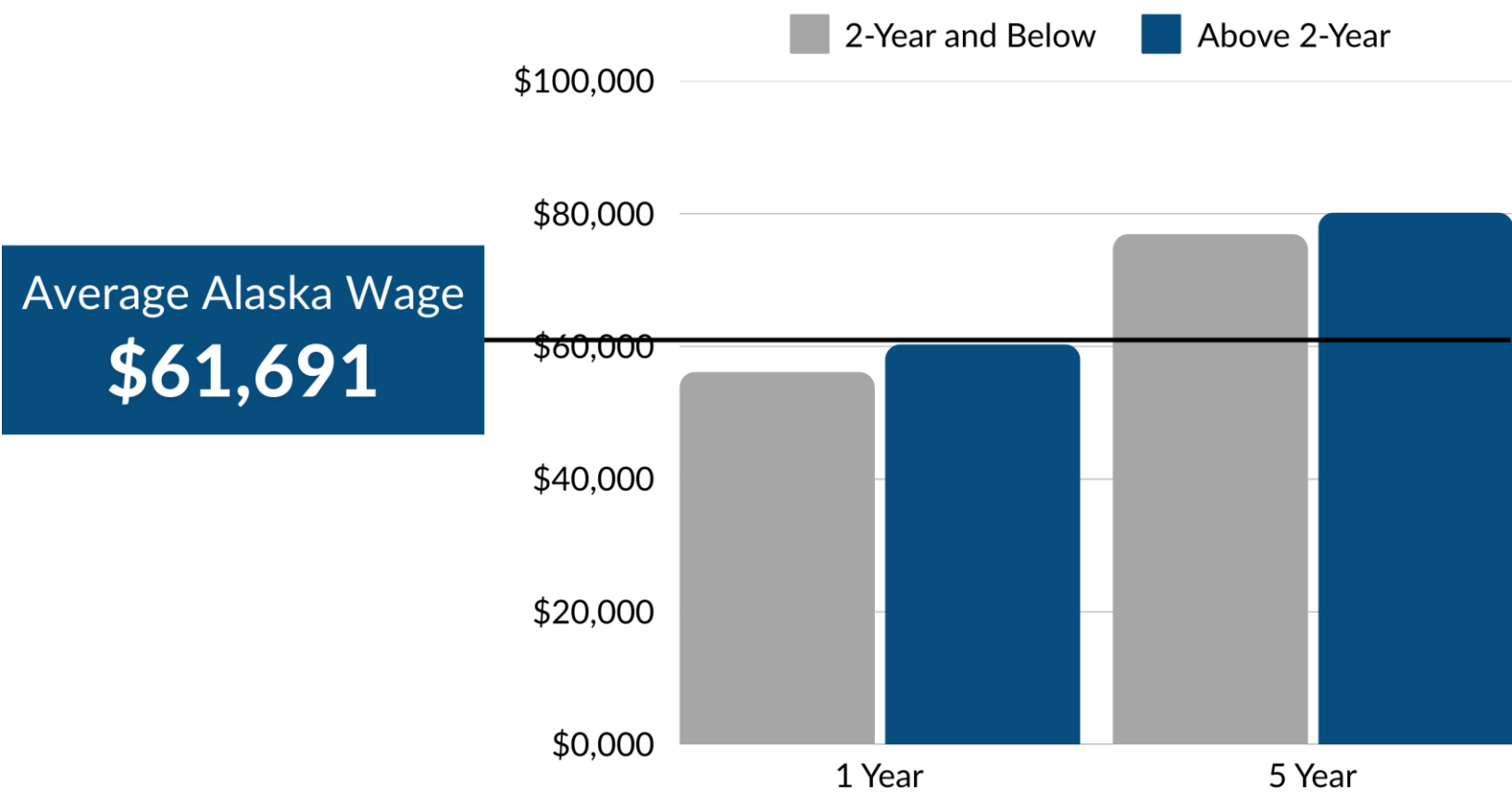
UA PROGRAMS BOOST ALASKA'S HIRE RATE



96%
Of Working Graduates
are Alaska Residents

For comparison, residency is 77.5% for All Alaska Workers

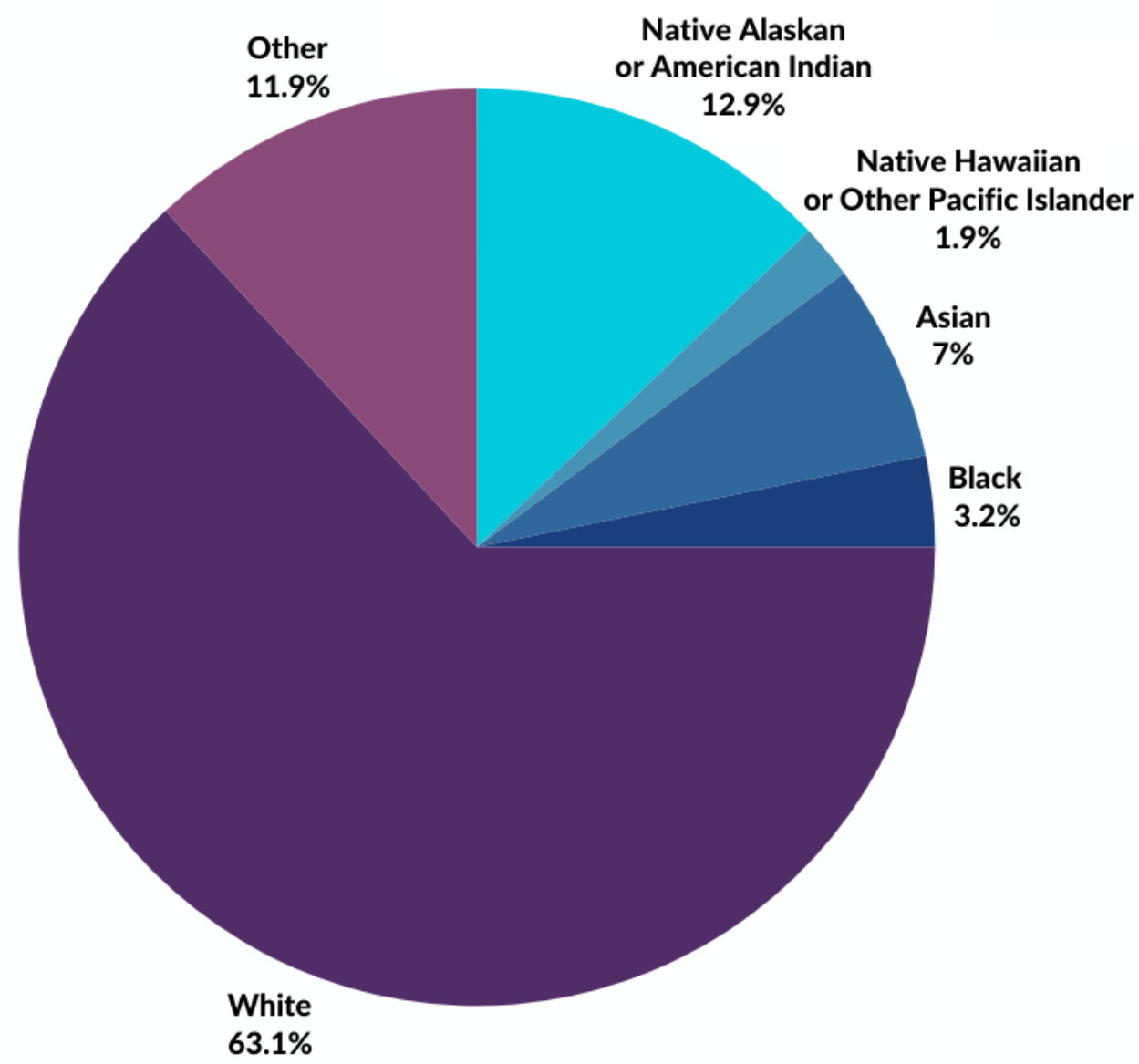
GRADUATES' AVERAGE WAGE



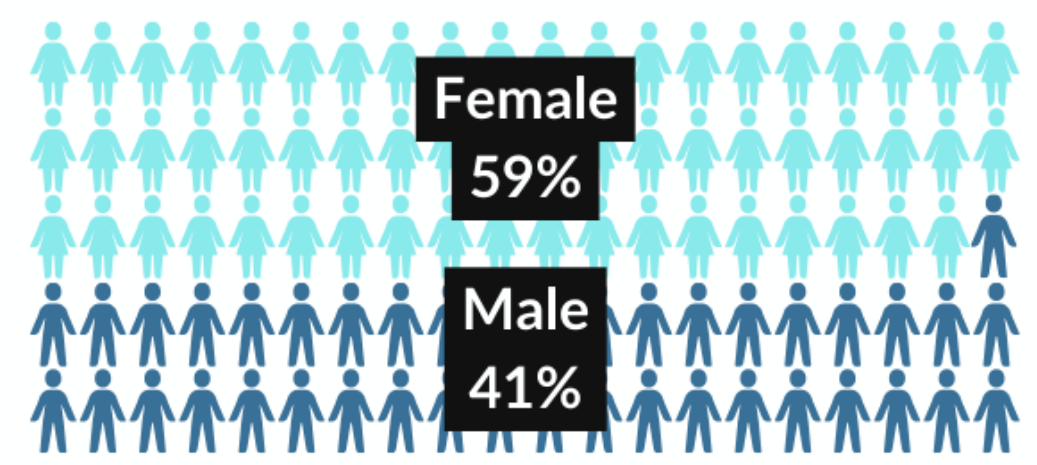
UA WORKFORCE DEMOGRAPHICS



RACE/ETHNICITY



GENDER

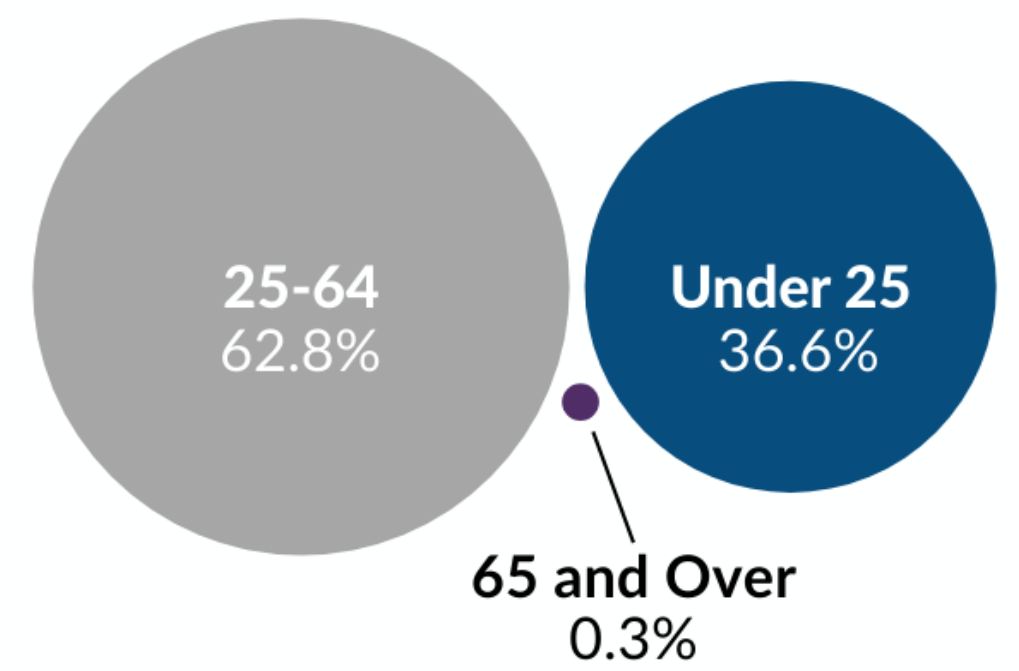


FIRST-GEN STUDENTS

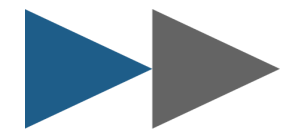


The National Center for Education Statistics defines first-gen students as those whose parents' highest education is a high school diploma or less.

WORKING AGE DISTRIBUTION

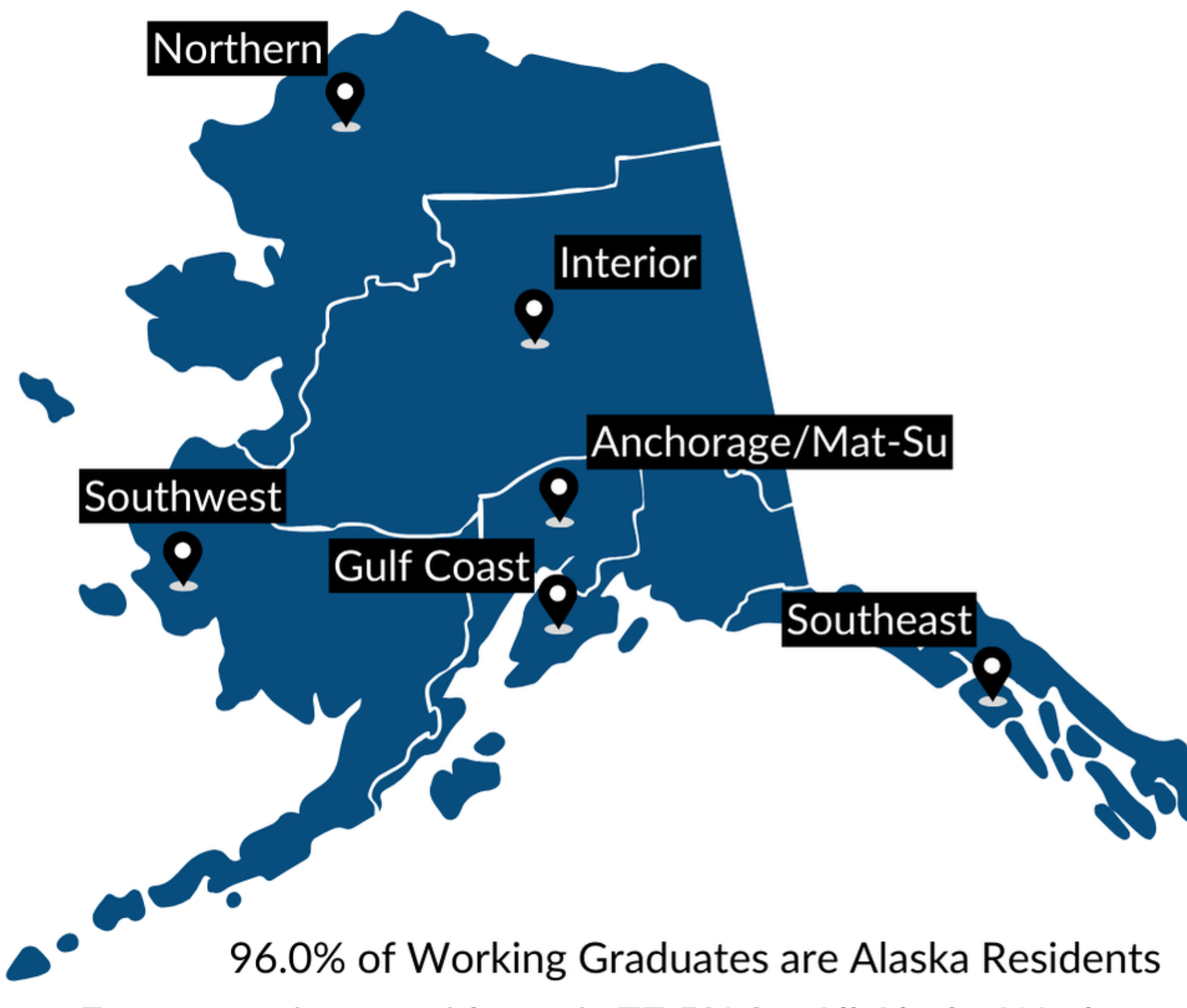


The median working age in Alaska is 40 years old.



UA GRADUATES WORK IN ALL OF ALASKA'S SIX ECONOMIC REGIONS

Regions Where First-Year Graduates Work	%
Anchorage/Mat-Su	54.2%
Gulf Coast	7.4%
Interior	19.6%
Northern	4.7%
Southeast	10.3%
Southwest	3.8%



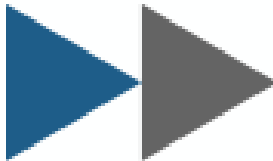


EDUCATION

UA Workforce Report Highlights

40 UA Programs Support the Education Industry

3,637 Graduates since 2013



Graduates from Key UA Programs

Working in Alaska Within One Year of Graduating

(Total Graduates | % Working in Alaska)

EARLY CHILDHOOD

531 | 78.9%

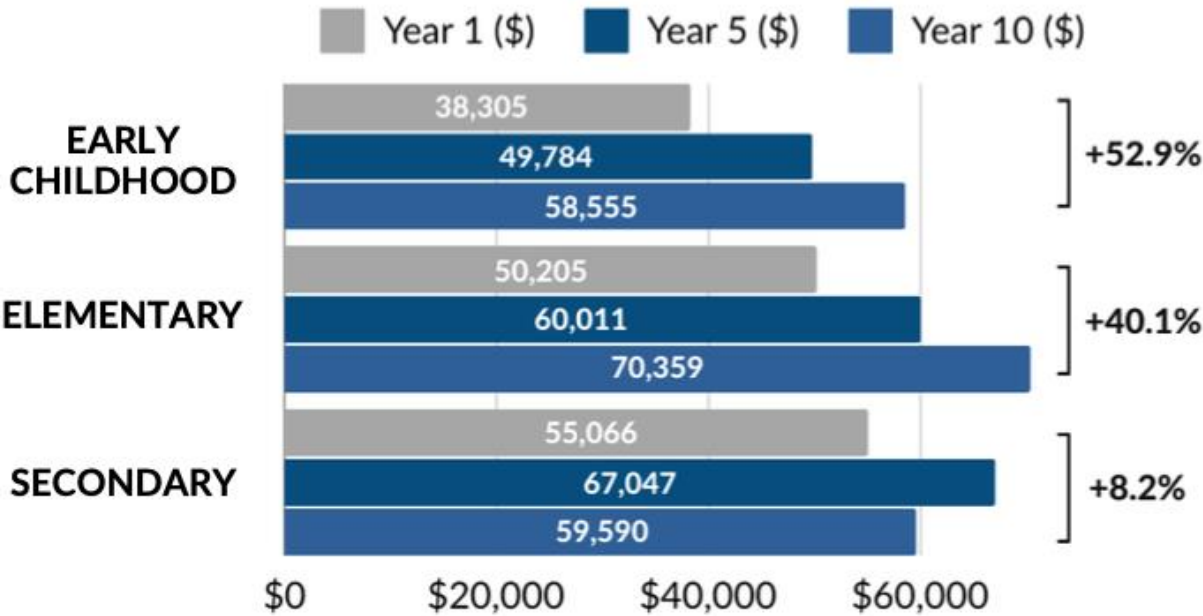
ELEMENTARY

612 | 88.7%

SECONDARY

393 | 89.1%

Wage Growth

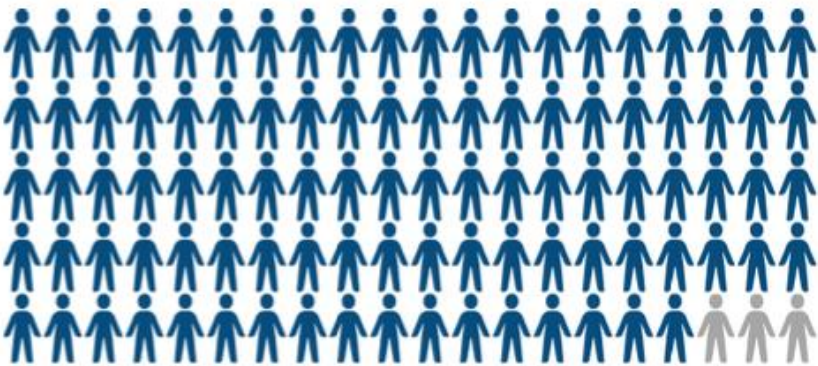


Note: Data reflects the actual employment and wage data of all graduates, and is not limited to those employed in education.

UA Programs Boost Alaska's Hire Rate

96.9%

Of Working Graduates are Alaska Residents

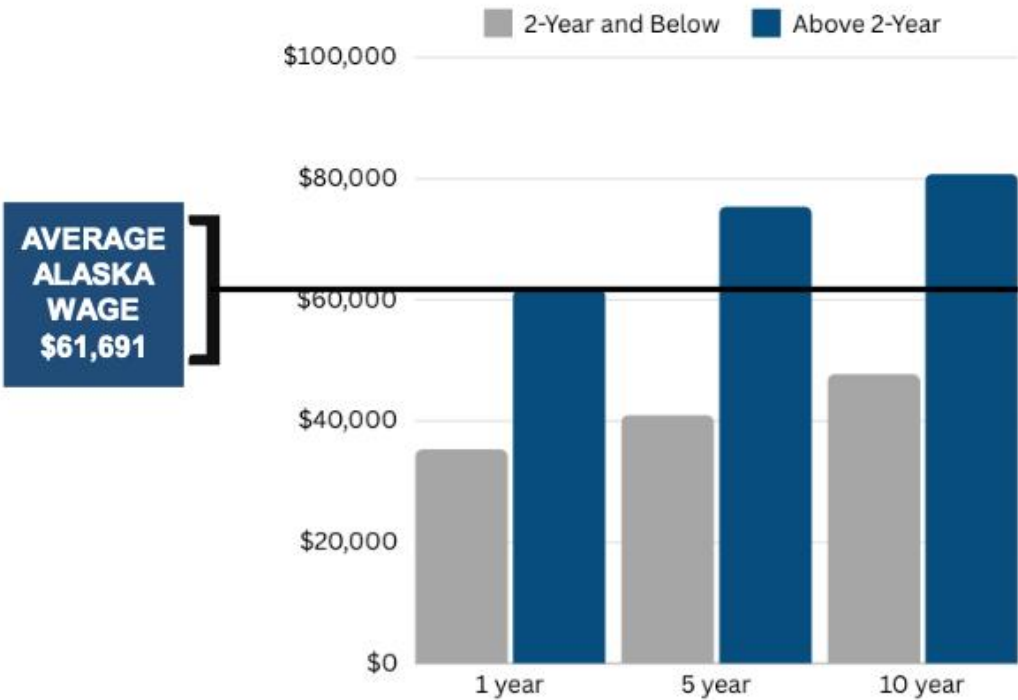


For comparison, residency is...

77.5% for all Alaska Workers

81.8% for all Education Workers

Program Graduates' Average Wage



AVERAGE ALASKA WAGE \$61,691

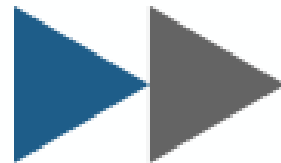


CLINICAL HEALTH

UA Workforce Report Highlights

44 UA Programs Support the
Clinical Health Industry

7,656 Clinical and Behavioral Health
Graduates since 2013



Graduates from Key UA Clinical Health Programs

Working in Alaska within One Year of Graduating

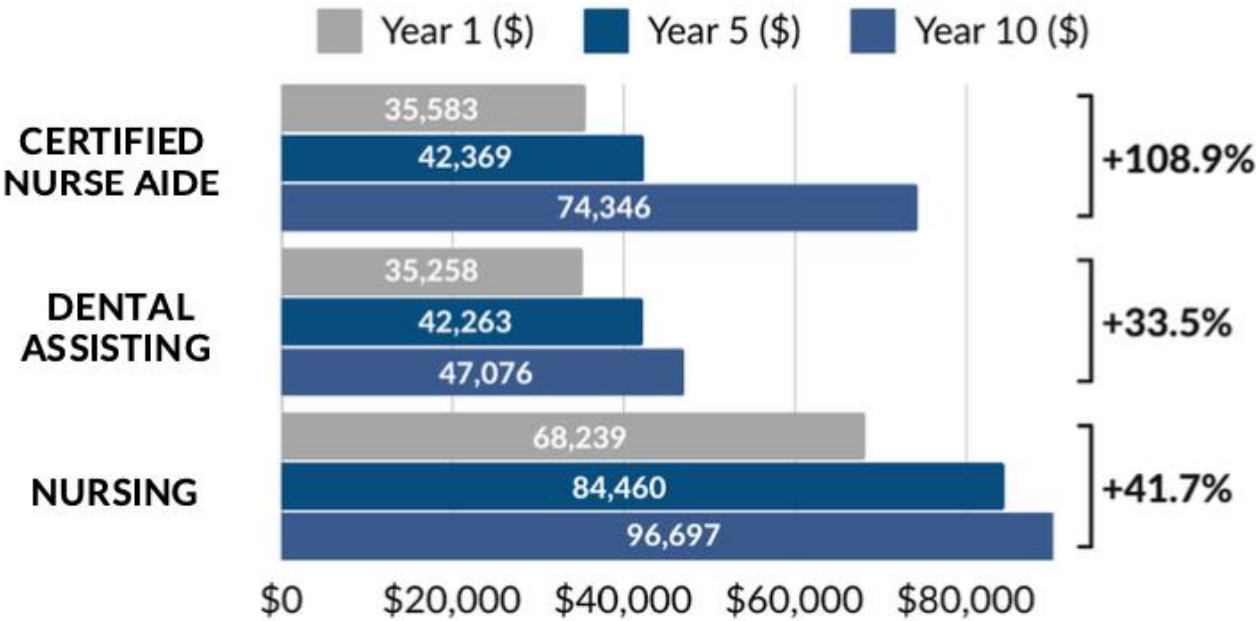
(Total Graduates | % Working in Alaska)

Certified Nurse Aide
368 | 91.6%

Dental Assisting
194 | 82.5%

Nursing
2,744 | 87.7%

Wage Growth

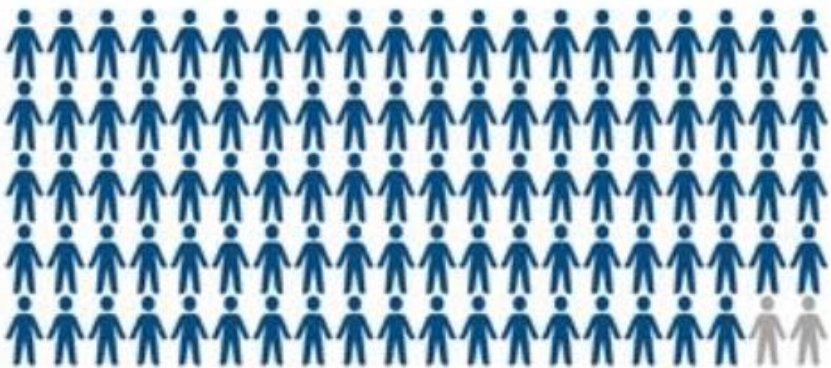


*Note: Data reflects the actual employment and wage data of all graduates and is not limited to those employed in clinical health.

UA Programs Boost Alaska's Hire Rate

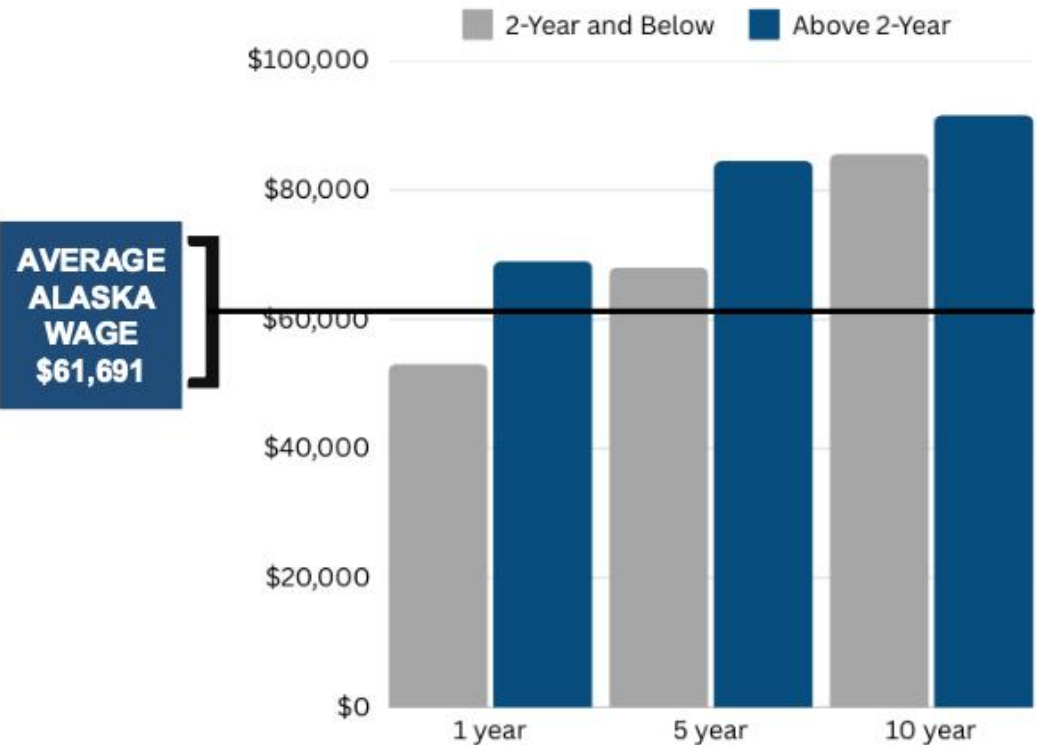
97.5%

Of Working Graduates are Alaska Residents



For comparison, residency is...
77.5% for all Alaska Workers
85.8% for all Clinical Health Workers

Program Graduates' Average Wage



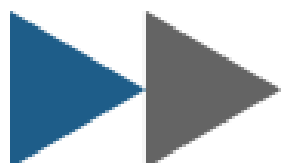


BEHAVIORAL HEALTH

UA Workforce Report Highlights

17 UA Programs Support the
Behavioral Health Industry

7,656 Clinical and Behavioral Health
Graduates since 2013



Graduates from Key UA Behavioral Health Programs

Working in Alaska within One Year of Graduating

Total Graduates | % Working in Alaska

Human Services

657 | 81.3%

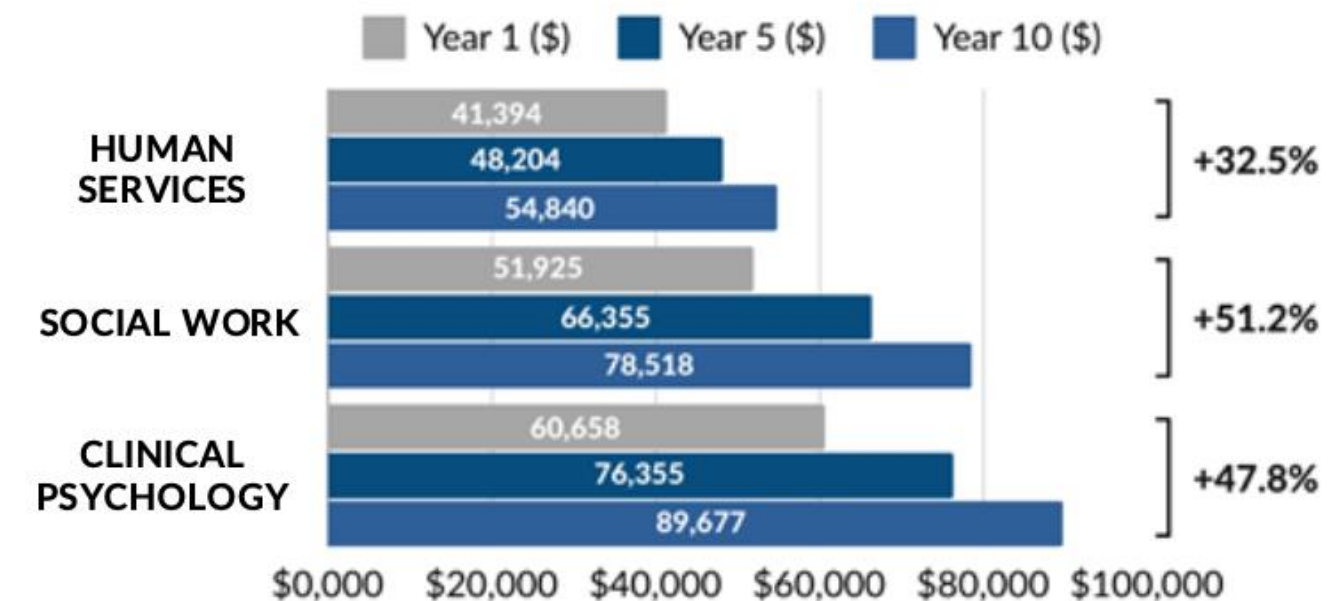
Social Work

702 | 77.6%

Clinical Psychology

191 | 79.1%

Wage Growth

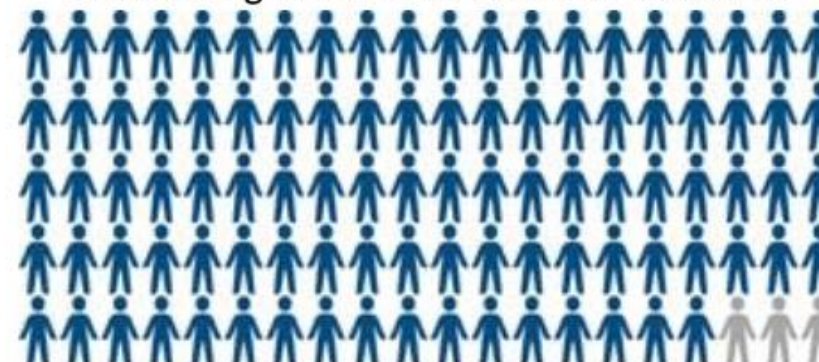


Note: Data reflects the actual employment and wage data of all graduates, and is not limited to those employed in behavioral health.

UA Programs Boost Alaska's Hire Rate

97.3%

Of Working Graduates are Alaska Residents



For comparison, residency is...

77.5% for all Alaska Workers

88.9% for all Behavioral Health Workers

Program Graduates' Average Wage



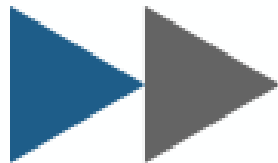


CONSTRUCTION

UA Workforce Report Highlights

46 UA Programs Support the Construction Industry

3,728 Graduates since 2013



Graduates from Key UA Programs

Working in Alaska Within One Year of Graduating

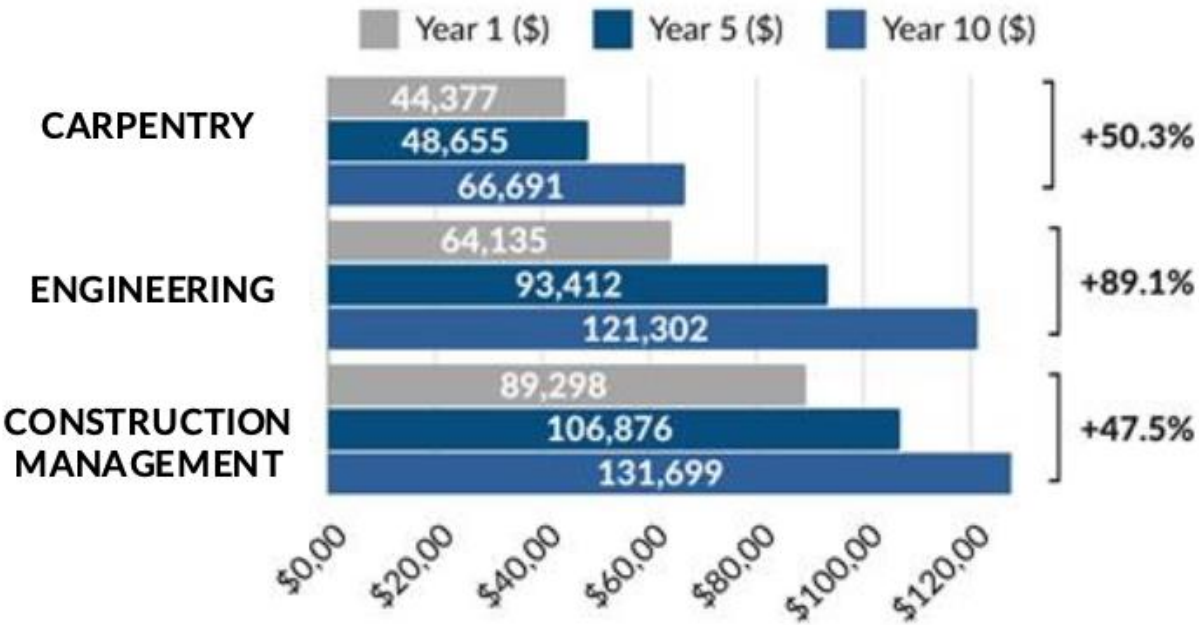
(Total Graduates | % Working in Alaska)

CARPENTRY
349 | 80.5%

ENGINEERING
1,715 | 72.2%

CONSTRUCTION MANAGEMENT
395 | 75.2%

Wage Growth

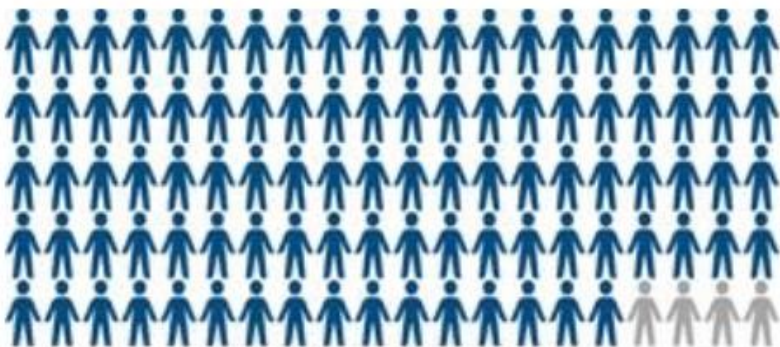


Note: Data reflects the actual employment and wage data of all graduates, and is not limited to those employed in construction.

UA Programs Boost Alaska's Hire Rate

95.6%

Of Working Graduates are Alaska Residents



For comparison, residency is...

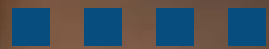
77.5% for all Alaska Workers

79.1% for all Construction Workers

Program Graduates' Average Wage



AVERAGE ALASKA WAGE
\$61,691



I tell anyone who comes and talks to me about a career path in construction, that if they have a passion for creating, for helping, for building the economy, building opportunity — this is a place for them.

I think that the university is such a valuable partner.

Meg Nordale, President, GHEMM Company



Scan the QR code
to watch the video



MINING

UA Workforce Report Highlights

40 UA Programs Support the Mining Industry

2,903 Graduates since 2013



Graduates from Key UA Programs

Working in Alaska within One Year of Graduating

(Total Graduates | % Working in Alaska)

MINING OPERATIONS

103 | 89.3%

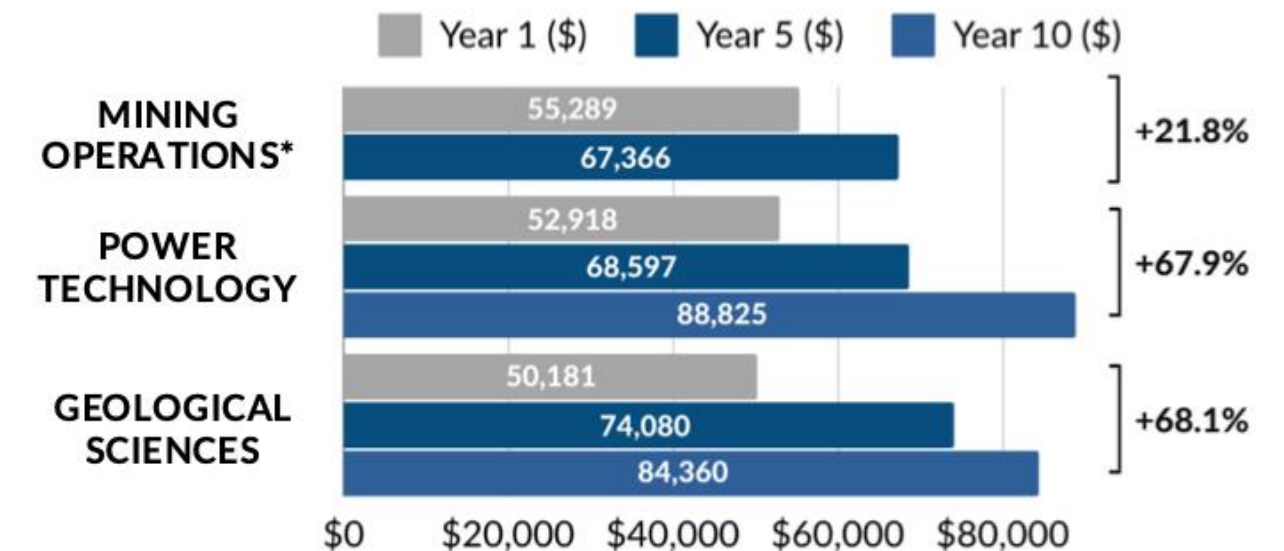
POWER TECHNOLOGY

450 | 89.1%

GEOLOGICAL SCIENCES

351 | 65.0%

Wage Growth



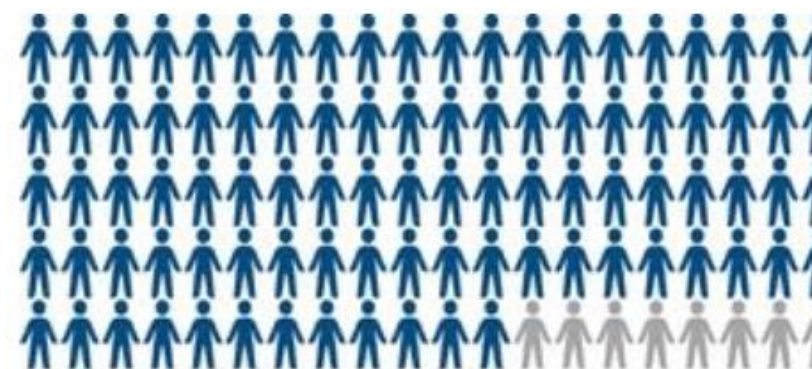
* Year 10 wage growth not available. See page 5 for more information.

Note: Data reflects the actual employment and wage data of all graduates and is not limited to those employed in mining.

UA Programs Boost Alaska's Hire Rate

93.6%

Of Working Graduates are Alaska Residents



For comparison, residency is...

77.5% for all Alaska Workers

58.4% for all Mining Workers

Program Graduates' Average Wage



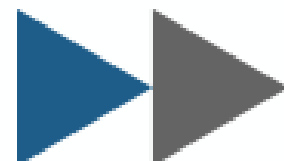


OIL AND GAS

UA Workforce Report Highlights

50 UA Programs Support the Oil and Gas Industry

4,151 Graduates since 2013



Graduates from Key UA Programs

Working in Alaska within One Year of Graduating

(Total Graduates | % Working in Alaska)

WELDING

384 | 82.3%

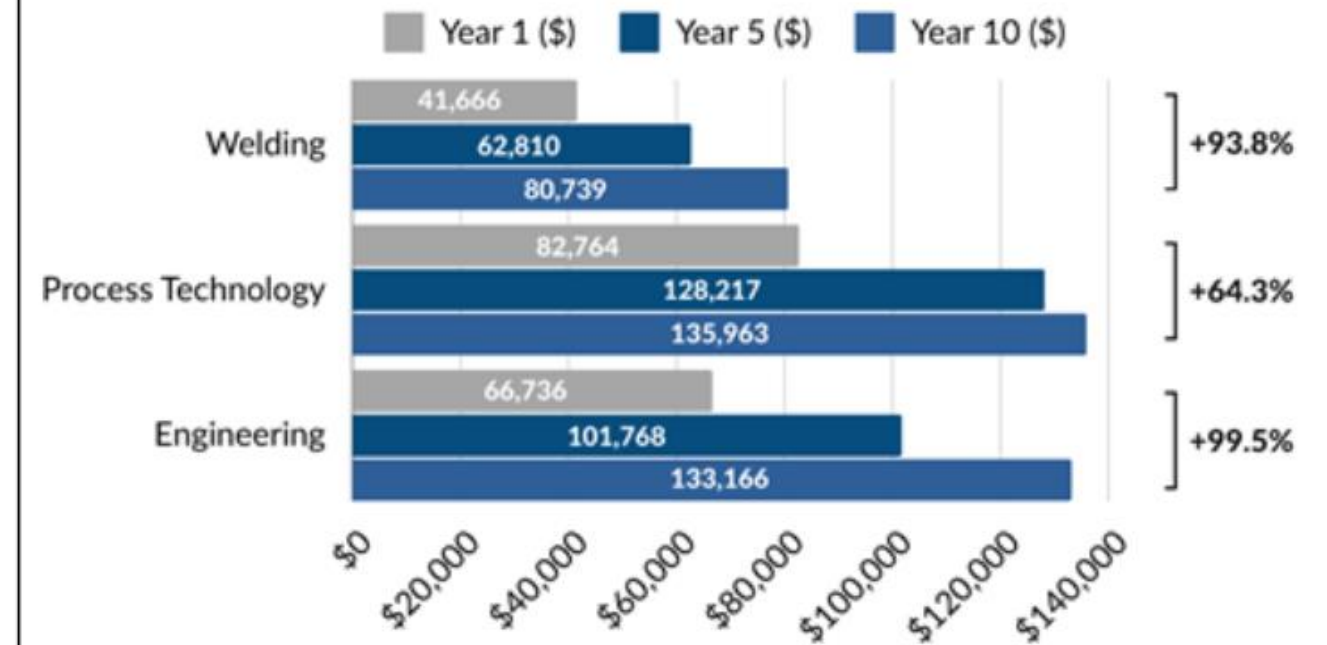
PROCESS TECHNOLOGY

732 | 86.6%

ENGINEERING

1,387 | 66.7%

Wage Growth

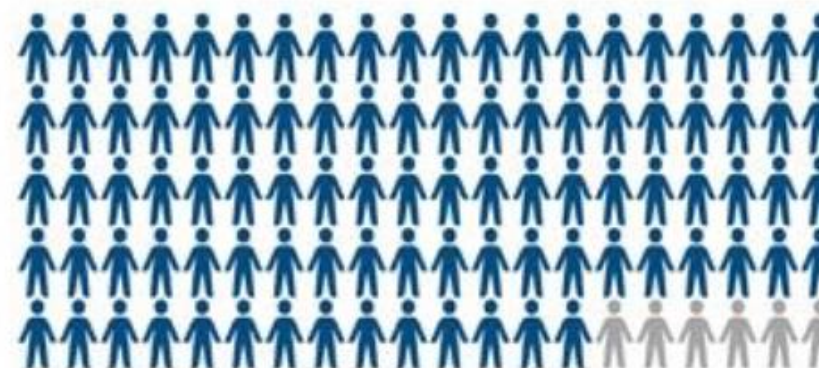


Note: Data reflects the actual employment and wage data of all graduates and is not limited to those employed in oil and gas.

UA Programs Boost Alaska's Hire Rate

93.7%

Of Working Graduates are Alaska Residents



For comparison, residency is...

77.5% for all Alaska Workers

62.6% for all Oil and Gas Workers

Program Graduates' Average Wage



AVERAGE ALASKA WAGE
\$61,691

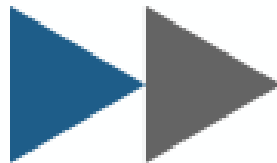


TRANSPORTATION

UA Workforce Report Highlights

21 UA Programs Support the Transportation Industry

1,293 Graduates since 2013



Graduates from Key UA Programs

Working in Alaska within One Year of Graduating

(Total Graduates | % Working in Alaska)

MARITIME TECHNOLOGY

40 | 72.5%

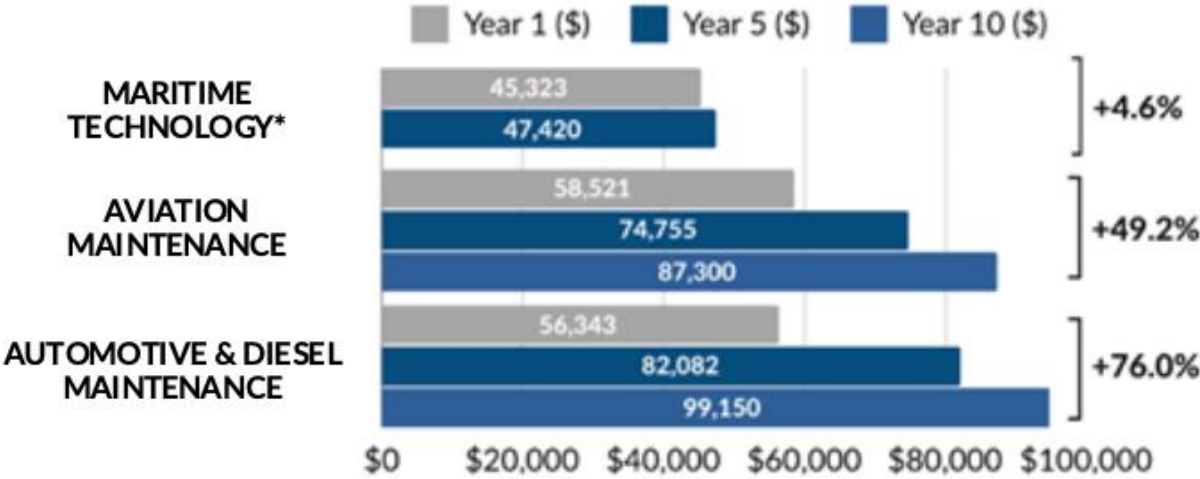
AVIATION MAINTENANCE

361 | 77.6%

AUTOMOTIVE & DIESEL MAINTENANCE

361 | 89.2%

Wage Growth



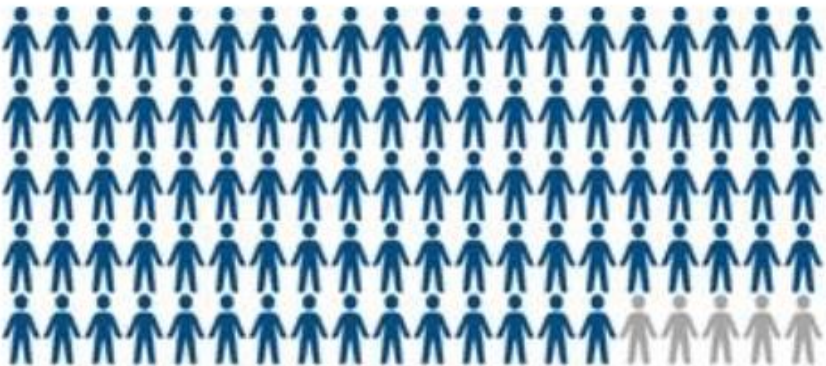
* Year 10 wage growth not available. See page 5 for more information.

Note: Data reflects the actual employment and wage data of all graduates and is not limited to those employed in transportation.

UA Programs Boost Alaska's Hire Rate

94.9%

Of Working Graduates are Alaska Residents



For comparison, residency is...

77.5% for all Alaska Workers

68.1% for all Transportation Workers

Program Graduates' Average Wage*



* 10 year wage growth is unavailable for above 2-year. See more information on page 5.

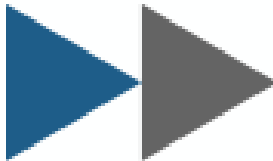


FISHERIES AND MARINE SCIENCE

UA Workforce Report Highlights

24 UA Programs Support the Fisheries and Marine Science Industry

1,240 Graduates since 2013



Graduates from Key UA Programs

Working in Alaska within One Year of Graduating

Total Graduates | % Working in Alaska

FISHERIES MANAGEMENT

349 | 65.0%

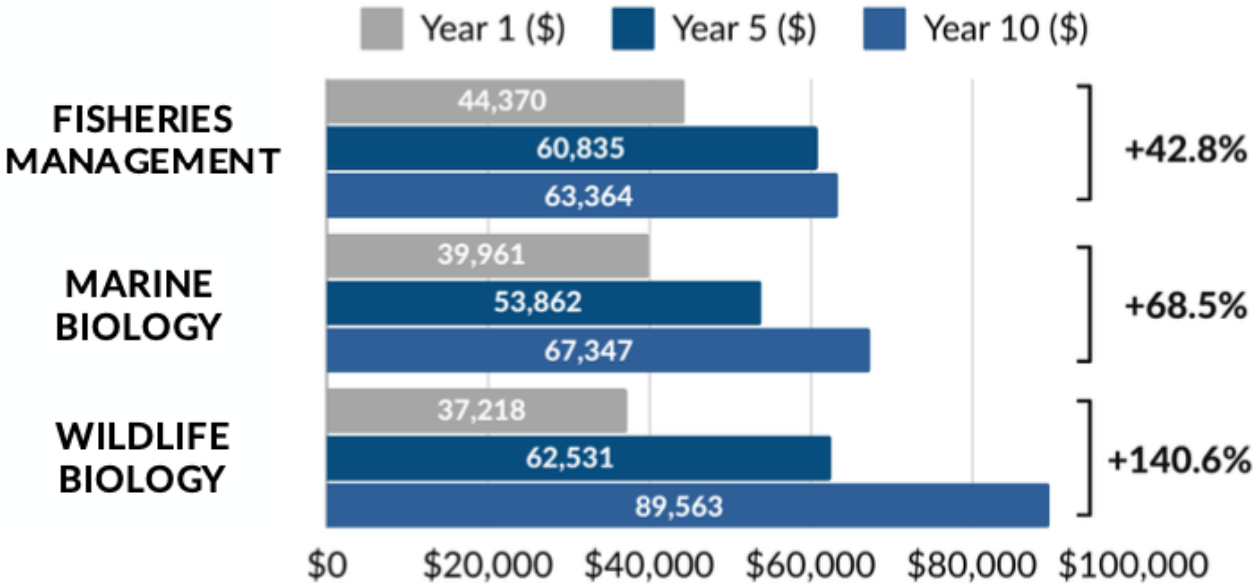
MARINE BIOLOGY

168 | 60.7%

WILDLIFE BIOLOGY

539 | 75.5%

Wage Growth

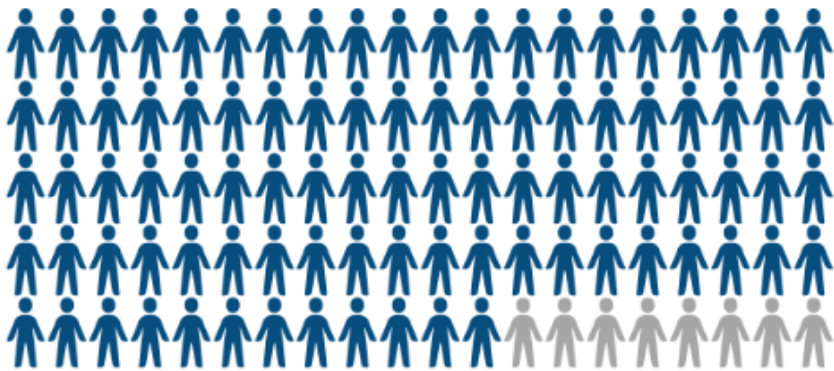


Note: Data reflects the actual employment and wage data of all graduates and is not limited to those employed in fisheries and marine science.

UA Programs Boost Alaska's Hire Rate

93.2%

Of Working Graduates are Alaska Residents

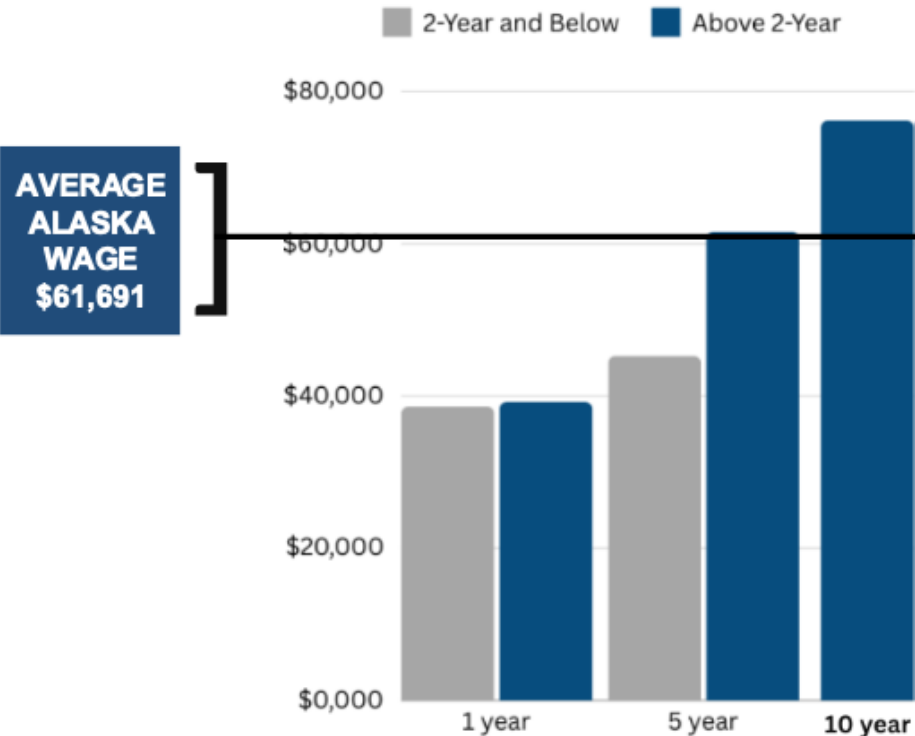


For comparison, residency is...

77.5% for all Alaska Workers

43.3% for all Fisheries & Marine Science Workers

Program Graduates' Average Wage*



* 10 year wage growth is unavailable for 2-year and below. See more information on page 5.



INFORMATION COMMUNICATION TECHNOLOGY

UA Workforce Report Highlights

23 UA Programs Support the Information
Communication Technology Industry

2,033 Graduates since 2013



Graduates from Key UA Programs

Working in Alaska within One Year of Graduating

Total Graduates | % Working in Alaska

COMPUTER NETWORKING &
TELECOMMUNICATIONS TECHNOLOGY

487 | 78.4%

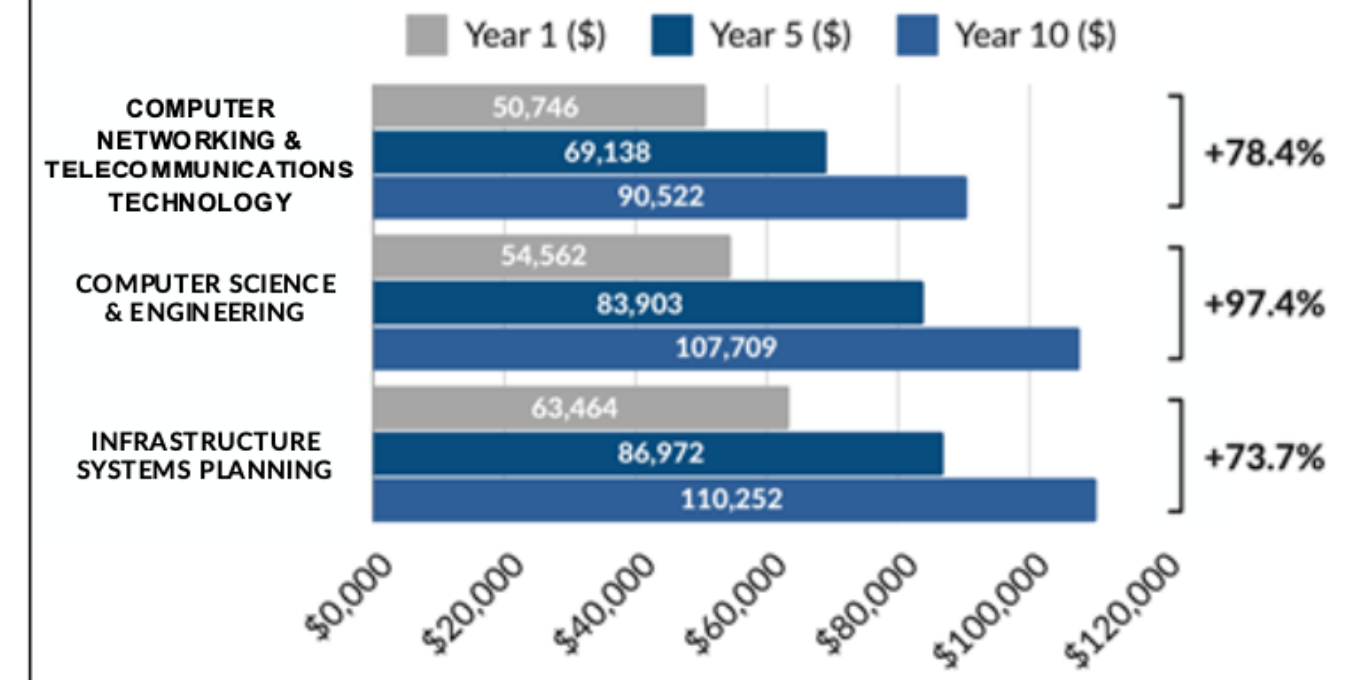
COMPUTER SCIENCE & ENGINEERING

775 | 71.6%

INFRASTRUCTURE SYSTEMS PLANNING

751 | 79.2%

Wage Growth

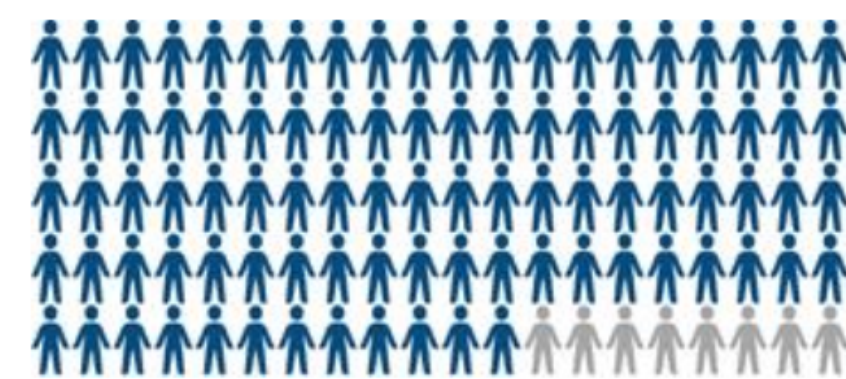


Note: Data reflects the actual employment and wage data of all graduates and is not limited to those employed in information communications technology related industries.

UA Programs Boost Alaska's Hire Rate

95.2%

Of Working Graduates are Alaska Residents

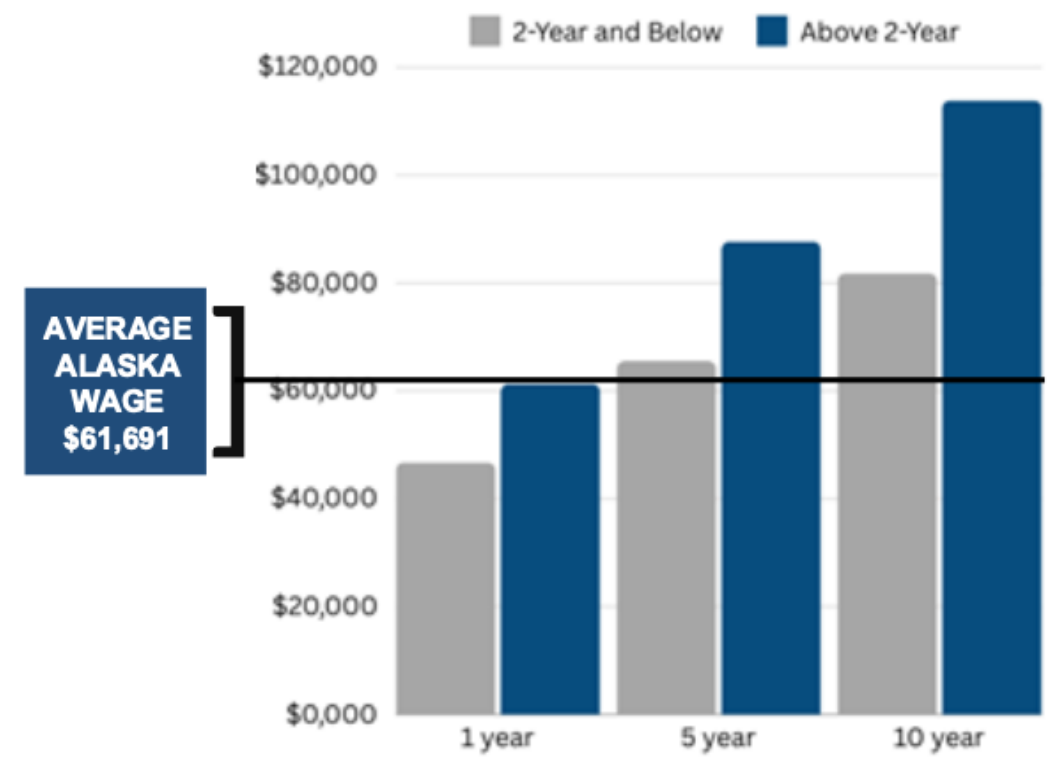


For comparison, residency is...

77.5% for all Alaska Workers

80.0% for all Information Communications
Technology Workers

Program Graduates' Average Wage



AVERAGE
ALASKA
WAGE
\$61,691

ADMINISTRATION AND FINANCE

UA Workforce Report Highlights

41 UA Programs Support the
Administration and Finance Industry

5,908 Graduates since 2013

Graduates from Key UA Programs

Working in Alaska within One Year of Graduating

(Total Graduates | % Working in Alaska)

ACCOUNTING

579 | 77.4%

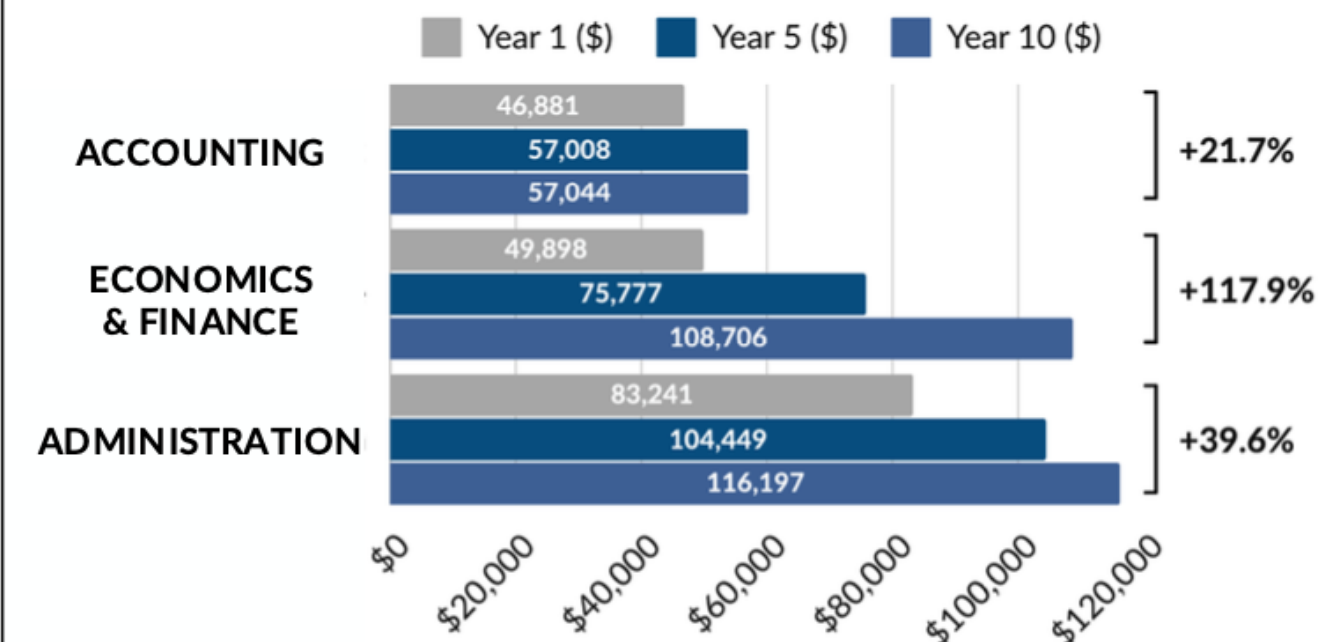
ECONOMICS & FINANCE

388 | 75.3%

ADMINISTRATION

1,295 | 71.4%

Wage Growth



Note: Data reflects the actual employment and wage data of all graduates and is not limited to those employed in administration/finance.

UA Programs Boost Alaska's Hire Rate

96.8%

Of Working Graduates are Alaska Residents

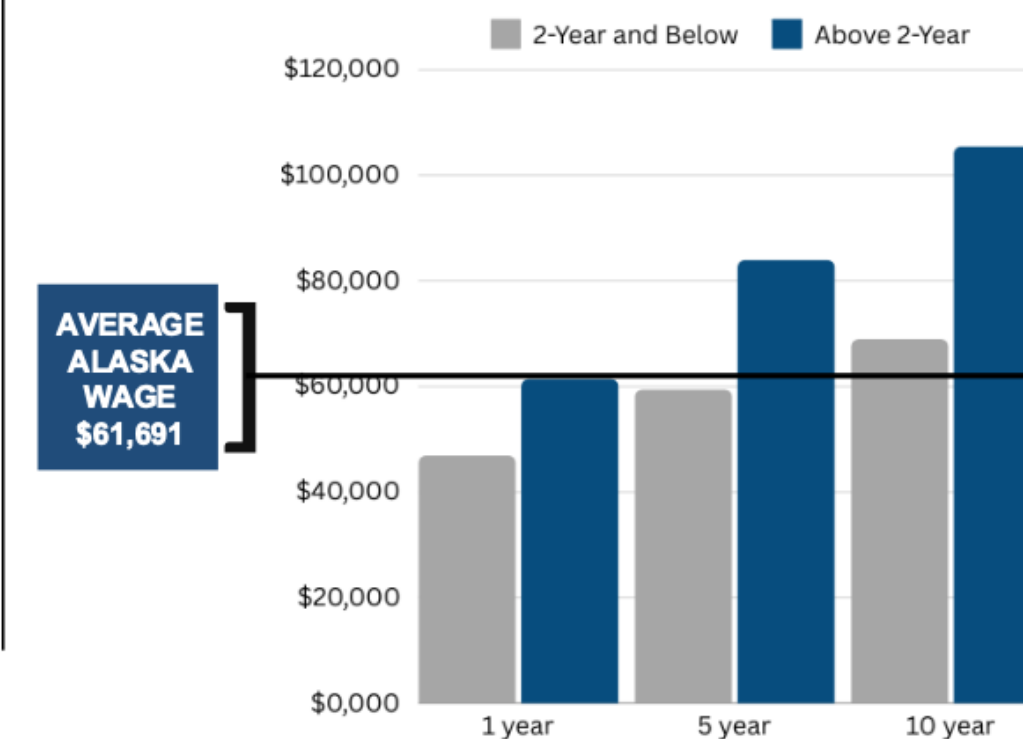


For comparison, residency is...

77.5% for all Alaska Workers

88.3% for all Administration & Finance Workers

Program Graduates' Average Wage



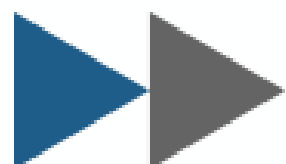


HOSPITALITY AND TOURISM

UA Workforce Report Highlights

8 UA Programs Support the
Hospitality and Tourism Industry

364 Graduates since 2013



Graduates from Key UA Programs

Working in Alaska within One Year of Graduating

Total Graduates | % Working in Alaska

BAKING & PASTRY ARTS

17 | 82.4%

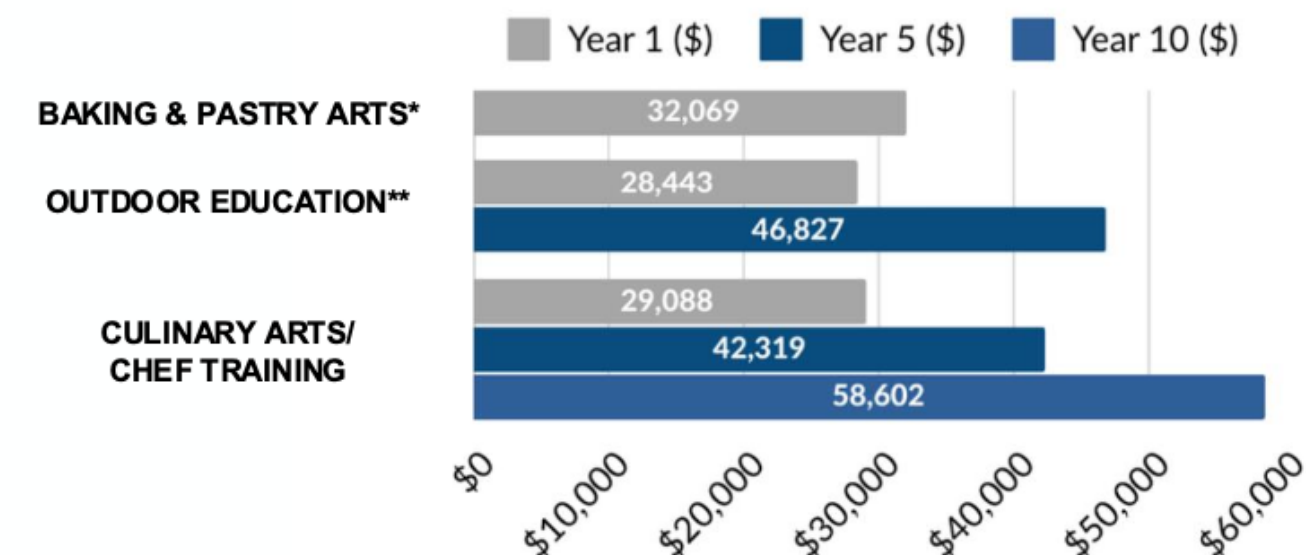
OUTDOOR EDUCATION

65 | 69.2%

CULINARY ARTS

281 | 78.6%

Wage Growth



* Year 5 and 10 wage growth not available. See page 5 for more information.

** Year 10 wage growth not available. See page 5 for more information.

Note: Data reflects the actual employment and wage data of all graduates and is not limited to those employed in hospitality & tourism.

UA Programs Boost Alaska's Hire Rate

94.1%

Of Working Graduates are Alaska Residents

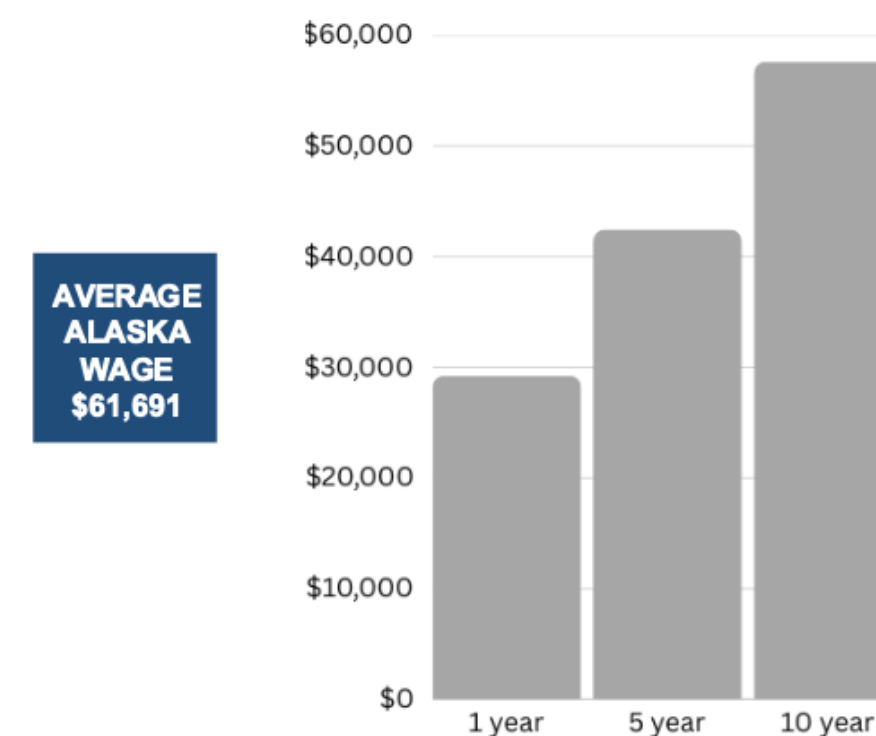


For comparison, residency is...

77.5% for all Alaska Workers

67.4% for all Hospitality & Tourism Workers

Program Graduates' Average Wage



AVERAGE
ALASKA
WAGE
\$61,691

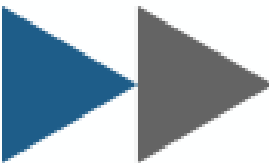


LAW AND PUBLIC SAFETY

UA Workforce Report Highlights

17 UA Programs Support the Law and Public Safety Industry

2,217 Graduates since 2013



Working in Alaska within One Year of Graduating

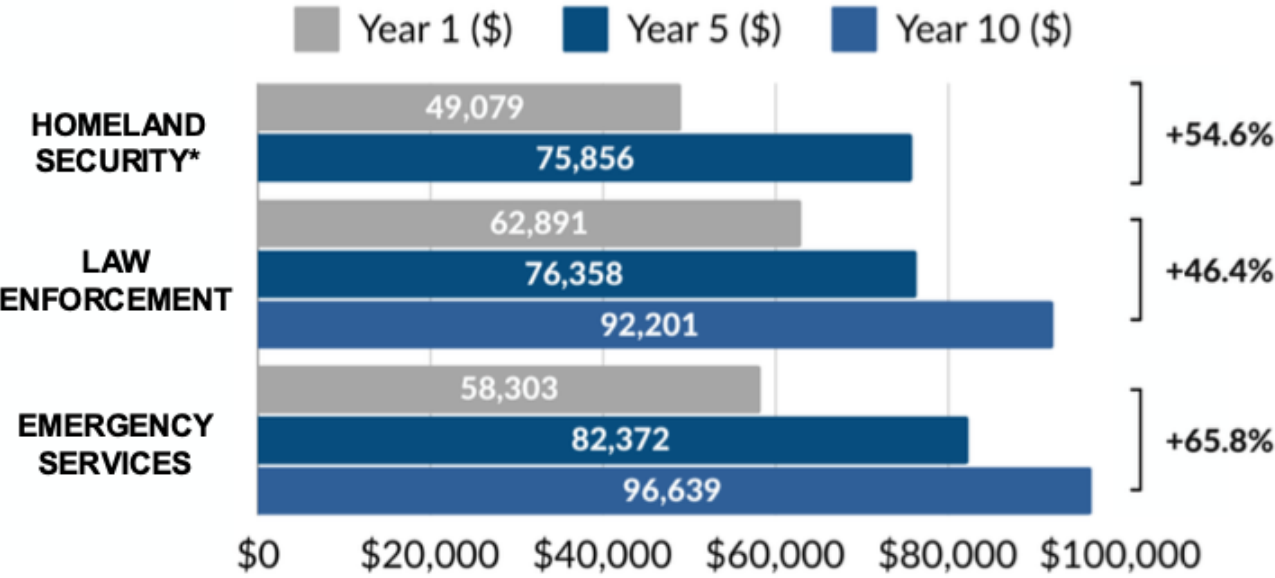
Total Graduates | % Working in Alaska

HOMELAND SECURITY
262 | 37.8%

LAW ENFORCEMENT
1,216 | 83.3%

EMERGENCY SERVICES
542 | 80.3%

Wage Growth



* Year 10 wage growth not available. See page 5 for more information.
Note: Data reflects the actual employment and wage data of all graduates and is not limited to those employed in law & public safety.

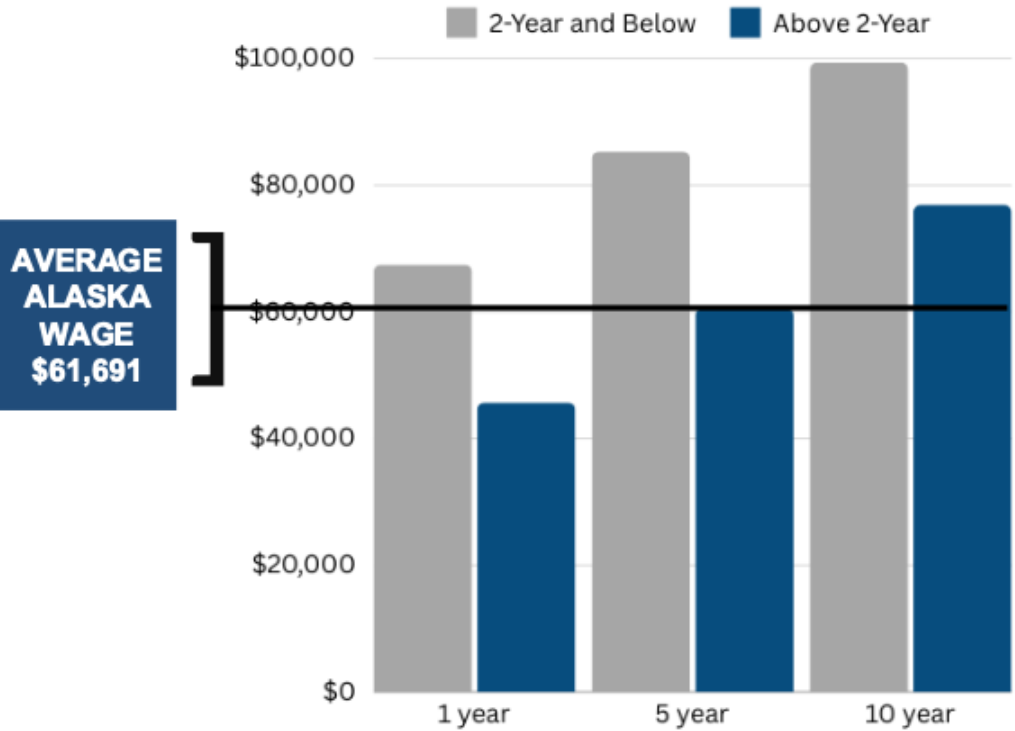
UA Programs Boost Alaska's Hire Rate 95.2%

Of Working Graduates are Alaska Residents



For comparison, residency is...
77.5% for all Alaska Workers
87.6% for all Law & Public Safety Workers

Program Graduates' Average Wage



AVERAGE ALASKA WAGE \$61,691


REQUIRED CURRICULUM

Choose from option A, B, or C (curriculum options apply for *all* APS award levels)

Curriculum <i>Option A</i>		Curriculum <i>Option B</i>		Curriculum <i>Option C</i>	
Science 4 credits	1	Science 3 credits	1	Science 3 credits	1
	2		2		2
	3 substitution		3 substitution		3 substitution
	4 substitution		4 substitution		4 substitution
Math 4 credits	1	Math 3 credits	1	Math 3 credits	1
	2		2		2
	3		3 substitution		3 substitution
	4 substitution		4 substitution		4 substitution
Language Arts 4 credits	1	Language Arts 4 credits	1	Language Arts 4 credits	1
	2		2		2
	3		3		3
	4 substitution		4 substitution		4 substitution
Social Studies 4 credits	1	Social Studies 4 credits	1	Social Studies 4 credits	1
	2		2		2
	3		3		3
	4 substitution		4 substitution OR CTE		4 substitution OR CTE
Other 2 credits	1	Other 2 credits	1	Other 2 credits	1
	2		2		2
	3		3		3
	4 substitution		4 substitution OR CTE		4 substitution OR CTE
		FROM THE SAME SUBJECT: World Language, Alaska Native Language, Fine Arts, Cultural Heritage, or CTE (1 year of which includes 2 semesters of sequentially more rigorous content within a career cluster)		FROM ANY SUBJECTS: World Language, Alaska Native Language, Fine Arts, or Cultural Heritage	

 **REQUIRED GPA**
-OR- TEST SCORE

	LEVEL 1	LEVEL 2	LEVEL 3
Maximum Award	UP TO \$7,000 PER YR	UP TO \$5,250 PER YR	UP TO \$3,500 PER YR
GPA	<input type="checkbox"/> 3.5 OR GREATER	<input type="checkbox"/> 3.0 OR GREATER	<input type="checkbox"/> 2.5 OR GREATER
-OR-	<input type="checkbox"/> 3.5 OR GREATER	<input type="checkbox"/> 3.0 OR GREATER	<input type="checkbox"/> 2.5 OR GREATER
Test Score	<input type="checkbox"/> ACT..... 25 <input type="checkbox"/> SAT..... 1210 <input type="checkbox"/> WorkKeys.. 18 PLATINUM (no score below 6)	<input type="checkbox"/> ACT..... 23 <input type="checkbox"/> SAT..... 1130 <input type="checkbox"/> WorkKeys.. 15 GOLD (no score below 5)	<input type="checkbox"/> ACT..... 21 <input type="checkbox"/> SAT..... 1060 <input type="checkbox"/> WorkKeys.. 12 SILVER (no score below 4)

ACPE **APS Checklist** | 800-441-2962 | rev. 8/2024

ACPE AB2 CHECKLIST | 800-447-5265 | 1611 815054

NOTE: Receive a qualifying score from **one** of the following tests: ACT, SAT, or WorkKeys

NOTE: Following is/are ACT, SAT or Mockkeys

FAFSA
COMPLETION RESOURCES



FUNDING OUR FUTURE PRESENTATION



ial Aid and the FAFSA
as how to create
Account (FSA ID)
scholarships, work-study,
ange programs
udents and families virtually
h school/org oversight
successcenter@alaska.gov



DOWNLOADA
FAFSA MATER

- FAFSA Quick Guide
- FAFSA Prep Steps
- FAFSA Parent Guide
- Mythbusting: FAFSA
- FAFSA Parent Worksheet



E SUCCESS CENTER

FAFSA completion and StudentAid.gov Account (FSA ID) creation assistance for individual students/families and adult learners
Appointment required for in-person or virtual sessions through [acpe-successcenter.youcanbook.me](https://www.acpe-successcenter.youcanbook.me)



**FAFSA
WEDNESDAYS**

- FAFSA completion and StudentAid.gov Account (FSA ID) creation assistance
- Weekly between 3:00 and 6:00pm on Zoom
- Registration not required, [join any time](#)
- Breakout rooms used if more than one individual participates at the same time to maintain privacy

PE.ALASKA.GOV/ALASKAFAFSACOMPLETION

BE.AΓASKA.CO.V\AΓASKAFAF2ACOMPTION

աշխարհում իսկապես

individuals benefit as the same time to

Program Information Booklet

#WA Scholars



#WA Bound

#NY BONNN

Postsecondary Funding Opportunities



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Preparing a qualified workforce is one of the most important missions of the university, and UA is committed to preparing today's students to be the next generation workforce and advance Alaska's economy.



Teri Cothren

Associate Vice President of Workforce Development

tgcothren@alaska.edu

907.786.1171

alaska.edu/workforce

