

# Fiscal Note

State of Alaska  
2026 Legislative Session

Bill Version: HB 305  
Fiscal Note Number: \_\_\_\_\_  
( ) Publish Date: \_\_\_\_\_

Identifier: HB305-DOLWD-WH-3-6-26  
Title: TRANSPORTATION NETWORK COMPANY  
DRIVER PAY  
Sponsor: FIELDS  
Requester: (H) Labor & Commerce

Department: Department of Labor and Workforce Development  
Appropriation: Labor Standards and Safety  
Allocation: Wage and Hour Administration  
OMB Component Number: 345

**Expenditures/Revenues**

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2027 Appropriation Requested	Included in Governor's FY2027 Request	Out-Year Cost Estimates					
			FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
<b>OPERATING EXPENDITURES</b>								
Personal Services								
Travel								
Services								
Commodities								
Capital Outlay								
Grants & Benefits								
Miscellaneous								
<b>Total Operating</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Fund Source (Operating Only)**

None								
<b>Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Positions**

Full-time								
Part-time								
Temporary								

**Change in Revenues**

None								
<b>Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Estimated SUPPLEMENTAL (FY2026) cost:** 0.0 *(separate supplemental appropriation required)*

**Estimated CAPITAL (FY2027) cost:** 0.0 *(separate capital appropriation required)*

**Does the bill create or modify a new fund or account?** N/A  
*(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)*

**ASSOCIATED REGULATIONS**

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? **No**  
If yes, by what date are the regulations to be adopted, amended or repealed?

**Why this fiscal note differs from previous version/comments:**

Not applicable, initial version.

Prepared By: Jeremy Applegate, Chief, Wage and Hour  
Division: Labor Standards and Safety  
Approved By: Dan DeBartolo, Administrative Services Director  
Agency: Department of Labor and Workforce Development

Phone: (907)269-4930  
Date: 03/06/2026  
Date: 03/06/26

FISCAL NOTE ANALYSIS

STATE OF ALASKA  
2026 LEGISLATIVE SESSION

BILL NO. HB 305

**Analysis**

If enacted this legislation establishes a private right of action, by requiring minimum compensation rules for drivers working for transportation network companies. The legislation adds a new section to Alaska Statutes (AS 28.23) requiring a transportation network company pay its drivers at least 90 percent of the fare charged to the rider for a prearranged ride. It also requires additional compensation when a driver must travel significant distances without a passenger. If a driver travels more than 10 miles to reach the pickup location, the company must compensate the driver for that travel time and distance at rates equal to the IRS standard mileage rate for business use of a vehicle and at least the Alaska minimum wage for the driver's time. Similar compensation must be paid for travel after a drop-off when the driver returns to the ride request location or travels more than 10 miles to another accepted ride.

Finally, the legislation specifies that tips paid by riders cannot be counted toward the compensation that a transportation network company is required to pay drivers, ensuring gratuities remain separate from the company's pay obligation.

The division does not expect any fiscal impact from this legislation.