

HOUSE BILL NO. 305

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-FOURTH LEGISLATURE - SECOND SESSION

BY REPRESENTATIVE FIELDS

Introduced: 2/13/26

Referred: Labor and Commerce, Finance

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to compensation of transportation network company drivers."**

2 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

3 * **Section 1.** AS 28.23 is amended by adding a new section to read:

4 **Sec. 28.23.150. Transportation network company driver fees; minimum**
5 **compensation.** (a) A transportation network driver is entitled to payment from the
6 transportation network company of at least 90 percent of the fare charged by the
7 transportation network company to a rider for a prearranged ride.

8 (b) When a transportation network driver drives more than 10 miles from the
9 location at which the transportation network driver accepts a prearranged ride request
10 to the location at which the rider enters the driver's personal vehicle, the transportation
11 network company shall compensate the driver for the distance traveled at a rate for
12 each mile that is equal to the optional standard mileage rate for business use of
13 automobiles set by the United States Internal Revenue Service and for the time spent
14 traveling at a rate at least equal to the state minimum wage established in
15 AS 23.10.065. Additionally, the transportation network company shall, in the same

1 manner, compensate the driver for the distance traveled and the time spent traveling
2 from the location where the rider exits the driver's personal vehicle

3 (1) to the location where the driver received the ride request; or

4 (2) to the location of an accepted prearranged ride if that location is
5 more than 10 miles away.

6 (c) A transportation network company may not count a gratuity paid to a
7 transportation network company driver by a rider toward the compensation that the
8 company is required to pay the driver under (b) of this section.