

ALASKA STATE LEGISLATURE

HOUSE LABOR & COMMERCE COMMITTEE



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House Bill 260
Amendment Descriptions
March 9, 2026

Amendment 1 (N.1) by Rep. Fields:

- Deletes language that would permit imposing an administrative fine on an employee; preserves the ability to fine an employer.

Amendment 2 (N.2) by Rep. Fields:

- Requires that subcontractors provide records to an authorized representative of an employee if certain criteria are met.

Amendment 3 (N.3) by Rep. Saddler:

- Adjusts the penalties in Section 1, so that a first violation would receive notice and a \$1,000 fine; a second violation would receive an additional \$1,000 fine and a 90-day suspension; and a third violation would result in the contractor's registration being permanently revoked

Amendment 4 (N.4) by Rep. Saddler:

- Identical to Amendment 1 (N.1)

Amendment 4 (N.5) by Rep. Saddler:

- Deletes a requirement that subcontractors' principals, including project owners and contractors, maintain records and sign an affidavit whether they faced civil, administrative, or criminal proceedings involving wage theft in the last five years.