

RANDY BATES

[REDACTED], Juneau, Alaska 99803

PROFILE

I have been directly responsible for and fully involved with establishing public policy, resource management directives, and permitting requirements in Alaska as they relate water, fish habitat, ocean resources, and more. Action on each of these issues requires an analysis of and a careful eye towards the audience, affected interests, public perception, environmental and economic impacts, and more.

As the Commissioner-Designee of the Department of Environmental Conservation, Director of the Water Division (Department of Environmental Conservation), Habitat Division (Department of Fish and Game), and the Division of Coastal and Ocean Management (Department of Natural Resources), I have worked closely with the Governor's office, appointed and elected state and federal agency officials, line agency staff members, resource industry proponents and opponents, municipalities, Alaska Native Tribes and Regional Corporations, conservation organizations, and interested members of the public to evaluate, explain, and resolve natural resource issues and conflicts.

I continue to own and operate two commercial fishing vessels, harvesting annually in the Southeast Alaska gillnet fishery and the hand troll fishery.

SKILLS

- Excellent Communicator
- Team Member and Team Builder
- Workforce Motivator
- Creative and Independent Thinker
- Skilled in Analytics
- Strategic Minded
- Conflict Resolver
- Mentor and Developer of Staff
- Experienced Policy Maker
- Dedicated, High Performer
- Established Leader
- Collaborator

EDUCATION

Oregon State University

1986-1990

BS in Fisheries Science

University of Alaska Fairbanks, Juneau Center for Fisheries and Ocean Sciences

1991-1994

Graduate work in Fisheries Management

EXPERIENCE

Commissioner-Designee, Department of Environmental Conservation

May 2025 to present

Director, Division of Water, DEC

February 2020 to January 2024

Director, Division of Habitat, DFG

July 2011 to January 2015

Director, Deputy Director, et. al., Division of Coastal and Ocean Management, DNR

April 1997 to June 2011

- Oversee the review, permitting, and compliance of development activities in surface waters, ground waters, resident and anadromous fish waters, and legislatively designated special areas
- Oversee the programs to support rural communities in their efforts to develop sanitation facilities by administering grant funding and providing project management and oversight
- Oversee all aspects of the development, implementation, and closeout of the divisional budget (e.g., ~\$300 million in the Division of Water's fiscal year 2024 operating and capital budget)
- Track and manage issues affecting or addressing the waters and habitat of Alaska
- Represent the division in legislative matters, work policy and operation matters, and serve as the program liaison with the federal government on rules, policies, and procedures

Permit Holder, Owner, Operator of F/V Little RIP and F/V Bad Ass

2015 to present

- Southeast Alaska Drift Gillnet and Hand Troll permit holder
- Oversee day-to-day operations of vessel maintenance, operation, catch, and marketing

USSA Alpine Ski Race Coach, PSIA Certified Ski Instructor, Juneau Ski Club Executive Director

1994 to 2022

- Coached ski racing for youth ages 6-19, with specific focus on athletes ages 9-16, building nationally recognized competitors, coaching at the local club level, state level, and western US regional level
- Taught ski (and snowboard) technique to all ages of interested snow sliders

Fisheries Technician, Douglas Island Pink and Chum

February 1991 to February 1995

- Supervised and trained technicians for salmon roe cost recovery, salmon otolith dissection, salmon rearing, feeding, and release, and the capture of mature salmon for gamete harvest and transportation
- Assisted managers in planning for and directing all hatchery operations
- Determined age composition of stock using scale aging and computer analysis; maintained salmon egg and fry incubation facilities; monitored hatchery water quality

Permit Holder, Crew Member, Commercial Fishing

May 1985 to July 1995

- Permit holder and crew member for Bristol Bay commercial gillnet fishery
- Crew member for southeast Alaska commercial salmon troll fishery