

HOUSE BILL NO. 61

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FIRST LEGISLATURE - FIRST SESSION

BY REPRESENTATIVES HALCRO, Smalley, Rokeberg

SENATORS Pearce, Mackie

Introduced: 1/22/99

Referred: Labor and Commerce

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to an exemption from the requirement for payment for overtime
2 under a voluntary written agreement for certain employees in the airline industry;
3 and providing for an effective date."

4 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

5 * **Section 1.** AS 23.10.060(d) is amended by adding a new paragraph to read:

6 (18) work performed by an employee under a voluntary written
7 agreement addressing the trading of work shifts among employees if

8 (A) the employee is employed by an air carrier subject to
9 subchapter II of the Railway Labor Act (45 U.S.C. 181-188), including
10 employment as a customer service representative;

11 (B) the trading agreement is not a flexible work hour plan
12 entered into under (13) or (14) of this subsection;

13 (C) the trading agreement is filed with the employee's
14 employer; and

1 (D) the trading agreement states that the employee is not
2 entitled to receive overtime for any hours worked by the employee when the
3 employee voluntarily works those hours under a shift trading practice under
4 which the employee has the opportunity, in the same or other work weeks, to
5 reduce hours worked by voluntarily offering a shift for trade or reassignment.
6 * **Sec. 2.** This Act takes effect immediately under AS 01.10.070(c).