



Senator Scott Jiu Wo Kawasaki

Alaska State Legislature

Senate District P

SB 108

Sponsor Statement

“An Act Relating to and prohibiting discrimination based on sexual orientation or gender identity or expression.”

Following *Bostock v Clayton County*, the Alaska State Commission on Human Rights (ASCHR) clarified that their jurisdiction only applies to employment in regard to discrimination based on gender identity, gender expression, and sexual orientation. They have recommended that policy changes are necessary to recognize these traits under public accommodations, housing, and lending.

ASCHR first urged the Legislature to act on this in 2016.

The State of Alaska should be a place where businesses can invest without fear of their employees being discriminated against and where active duty military members don't have to worry about being stationed in a place where they may face discrimination. The first step to reversing outmigration and creating a business-friendly environment is making sure that everyone feels safe and welcome in Alaska.