

# Alaska State Commission for Human Rights

## House Bill 48

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An Act relating to reports from the State Commission for Human Rights

The request for the statute change in HB 48 came as a result of a unanimous vote by the Alaska State Commission for Human Rights in their December 13, 2022 meeting.



THE STATE  
*of* **ALASKA**  
GOVERNOR MICHAEL J. DUNLEAVY

## Office of the Governor

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### RESOLUTION 2022-8

**Requesting the Alaska Legislature change the due date for  
the annual report as codified in AS 18.80.150**

# Current Statute on Reports by Alaska State Commission for Human Rights

## Article 3. **Commission Reports and Publications.**

Sec. 18.80.150. Annual report.

The commission shall report annually to the governor on civil rights problems it has encountered in the preceding year and may recommend legislative action. The commission shall provide the Legislative Affairs Agency with 40 copies of the report during the week preceding the convening of the annual legislative session for library distribution. The commission shall make copies of the report available to the public and notify the legislature that the report is available.

Annual Report Archives

<https://humanrights.alaska.gov/human-rights-commission-annual-reports/>

# The Number of Copies

The current legal number of copies leaves sufficient copies for the Alaska State House. However, there are then no copies available for the Alaska State Senate. Increasing the number of copies makes the report available for the Senate.

House Bill 48 ensures there are copies for each member of the Alaska Senate.

# Limited Time for Completion of Analysis

The Report Due Date in Statute limits the Commissions ability to perform analysis or find a printer to create the current number of reports.

House Bill 48 ensures the Human Rights Commission has sufficient time to meet statutory requirements for the Annual Report and the 3-year Assessment.

Statutory due date of report leaves little time for analysis of the data.

The data set ends on January 1. In 2023, session began on January 17.

The report would have been due on January 7<sup>th</sup>.

January 2023						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

# January 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

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Under current statute, the ASCHR had only 4 days to complete their report, find a printer, and distribute reports.

January 2023							February 2023						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7				1	2	3	4
8	9	10	11	12	13	14	5	6	7	8	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	17	18
22	23	24	25	26	27	28	19	20	21	22	23	24	25
29	30	31					26	27	28				

Under HB 45, the due date of the Annual Report is on the 30<sup>th</sup> day of the legislative session.



Under  
Current  
Statute  
Three Year  
Assessment  
Due With  
Annual  
Report

Sec. 18.80.060. Powers and duties of the commission.

(6) make an overall assessment, at least once every three years, of the progress made toward equal employment opportunity **by every department of state government**; results of the assessment shall be included in the annual report made under AS 18.80.150.

# House Bill 48 An Improvement in the Assessment Process

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The reality is that the 3-year assessment with state agencies competes with the agency budget cycles. It takes two months to complete the scheduling process. This leaves the Commission competing with budget, holidays, and other agency requests to do their review. It leads to a rushed qualitative analysis and publication.

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The Commission records indicate that since 1980, these reports are typically printed in February or March, and the 3-year assessment reports have been published in April.

## HB 48 An Improvement in the Process

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Gives more time for the Commission to complete its work.

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Allows time for improved qualitative results in the 3-year assessment.

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Allows for improved statistical analysis in the Annual Report.

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Puts in statute the practical reality of the Commission's work.

# Thank You

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