Fiscal Note

State of Alaska
2023 Legislative Session

Bill Version: HB 46
Fiscal Note Number:
() Publish Date:

Identifier: HB046-DOLWD-ALRA-01-27-23
Title: CHILD CARE PROVIDER COLLECTIVE BARGAINING
Sponsor: FIELDS
Requester: (H) L&C

Department: Department of Labor and Workforce Development
Appropriation: Commissioner and Administrative Services
Allocation: Alaska Labor Relations Agency
OMB Component Number: 1200

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2024 Appropriation Requested	Included in Governor's FY2024 Request	Out-Year Cost Estimates				
OPERATING EXPENDITURES	**FY 2024**	**FY 2024**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**FY 2029**
Personal Services	10.0						
Travel	12.6						
Services	19.0						
Commodities	11.0						
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	**52.6**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**

Fund Source (Operating Only)

1004 Gen Fund (UGF)	52.6						
Total	**52.6**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**

Estimated SUPPLEMENTAL (FY2023) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2024) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? Yes

(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Yes
If yes, by what date are the regulations to be adopted, amended or repealed? 06/30/23

Why this fiscal note differs from previous version/comments:

Not applicable. Initial version.

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Division: Alaska Labor Relations Agency — Date: 01/26/2023
Approved By: Dan DeBartolo, Director — Date: 01/27/23
Agency: DOL&WD Administrative Services Division

FISCAL NOTE ANALYSIS

STATE OF ALASKA **BILL NO.** HB 46
2023 LEGISLATIVE SESSION

Analysis

This legislation proposes to define a new unit not previously identified by the Public Employment Relations Act (PERA) for childcare providers. The Department of Labor and Workforce Development Research and Analysis Section estimates that pre-pandemic there were between 3,200 and 3,300 childcare workers in Alaska. Thread, an Alaska childcare resource referral network, estimates there are 6,500 childcare workers in Alaska. The Alaska Labor Relations Agency (ALRA) typically resolves approximately 1-5 representation petitions a year and conducts approximately 1-5 elections per year involving up to 30 employees. The size of the unit that this legislation proposes is estimated to be between 3,200-6,500 employees and will cause a significant demand on staff time and resources.

ALRA anticipates one or more employee representatives filing a petition for representation as a result of this legislation. After investigating the petition, a hearing may be required to resolve objections if they are raised, at which point a mail ballot representation election would be conducted. This would be one of the largest representation elections ALRA has overseen. The increased demand on ALRA resources is expected to be temporary, and once the election has been certified, there will be minimum impact on ALRA.

Regulations 8 AAC 97.010 - 990 which pertain to filing representation petitions, filing unfair labor practice complaints, and public sector collecting bargaining rights under PERA will need to be updated throughout to include childcare providers among those who are under PERA jurisdiction.

ALRA is requesting funding for FY2024 based on an estimate of 6,500 impacted employees. If the employee count is closer to 3,200, any unused funds will lapse back into the general fund.