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## 32<sup>nd</sup> Alaska State Legislature

### Senate Bill 232—Intellectual Property of Employees

#### Sectional Analysis Version A

*"An Act relating to employee intellectual property."*

#### **Sec. 1 – AS 23.10.038 Page 1, Lines 3-15 & Page 2, Line 1**

Adds a new section of law which:

- Prohibits employers from claiming rights to an employee's intellectual property, if the employee developed an invention on their own time, outside the scope of employment, and without using the employer's resources
- Invalidates any employment agreement which tries to give the employer rights to an employee's personal inventions
- Ensures employees have access to the Alaska courts to defend their personal inventions

#### **Sec. 2 – Page 2, Lines 2-5**

Specifies that this Act only applies to employment agreements on or after the effective date.