Subject:Bill 237 - 12 hours shiftsDate:Sunday, April 24, 2022 at 11:05:14 AM Alaska Daylight TimeFrom:Grant DannaTo:Senate Labor and Commerce

Dear Senator Costello,

I am writing you to endorse the bill 237. This bill will allow surgery centers to offer the same types of shifts that are allowed, by the Department of Labor, at local hospitals. Having the ability to offer a 12 hour shift can help surgery centers retain and recruit clinical staff instead of them looking to the hospital where the 12 hour shift is offered. Flex plans are anything other than the typical 8 hours x 5 days a week type work week and are opted into by the staff member. These types of plans are voluntary and are seen as a benefit to staff, to give a them the work and personal life balance they are seeking. This bill has been misinterpreted, by some, as a way to force 12 hour shifts on a staff member to reduce overtime. Those that oppose this bill should be reminded that all flex plans are voluntary and have to be opted into by the staff member.

Please consider this bill 237 as an option for surgery centers to be more competitive in retaining and recruiting staff.

Danna Grant BSN RN CASC CAIP Administrator

Alpine Surgery Center 3801 Lake Otis Parkway Suite 100 Anchorage, Alaska 99508 Office 907-563-1555 Fax 907-563-1222

Alpenglow Short Stay Assisted Living 3801 Lake Otis Parkway Suite 250 Anchorage, Alaska 99508 Subject: In support of SB 237

Date: Sunday, April 24, 2022 at 6:45:54 AM Alaska Daylight Time

From: Anne Case

To: Senate Labor and Commerce

Dear Senator Costello,

I am writing in support to SB 237. I am in support of this bill that allows a surgery center to offer 8, 10, 12 hr shifts to their employees. Understanding that anything worked beyond a daily shift is considered overtime. And one's daily shift is predetermined.

I work at a surgery center here in Anchorage. I wish to be allowed this option so I can achieve a better work life balance. It will be better for my family since I have two young children. It will give me opportunity to be home more and care for them during their formative years. If the opportunity for 12's at my work comes available, it would be a huge benefit to my family. I love my job and everyone I work with and adding 12's would make it even better.

Please consider voting for this bill. Thank you for your time.

Thanks,

Anne Case, RN

Sent from my iPhone

Subject: SB 237

Date: Saturday, April 23, 2022 at 4:00:31 PM Alaska Daylight Time

From: Mary Hopkins

To: Senate Labor and Commerce

CC: Sen. Mia Costello, Eli Powell

Dear Senator Costello,

I an writing regards to SB 237. I am in support of a bill that allows a surgery center to offer 8, 10, 12 hr shifts to their employees. Understanding that anything worked beyond a daily shift is considered overtime. And one's daily shift is predetermined.

I work as a nurse manager at a surgery center. As I try to hire and retain staff, I wish to be as competitive as possible with hospitals.

If you do receive opposition to this bill, perhaps it is due to the vague wording and misunderstanding. I hope that everyone voting on this sees the intention of the bill and we are allowed to offer 12 hr shifts.

Thanks,

Mary Hopkins, RN

Sent from my iPhone

Subject: Message from Shea Braniff regarding SB 237

Date: Saturday, April 23, 2022 at 1:23:01 PM Alaska Daylight Time

From: FastDemocracy

To: Sen. Mia Costello

Dear Senator Costello,

Dear

I do not and will not support SB237. There are so many people who work in healthcare that this would have a negative impact on. People who are healthcare workers because they wanted a job that adds value to their communities and serves their friends, families, and neighbors. People who care for others. People who in the face of a pandemic and with their jobs under attack still showed up to work to provide the best care they could. Healthcare workers are notoriously overworked, under paid and under appreciated. Do not be apart of the problem. Do not allow this disgusting attack on the people who spend their lives caring for others to continue. Do not support SB 237.

Sincerely, Shea Braniff, CRCST, CHL



To reply to Shea Braniff, just hit the reply button, or send your email directly to

Subject: SB 237

Date: Saturday, April 23, 2022 at 8:49:51 AM Alaska Daylight Time

From: Wendy Stebbins

To: Sen. Mia Costello

Hello Senator Costello,

Please share my email with committee members for the session on 4/25 at 1:30.

I STRONGLY OPPOSE SB 237.

I STRONGLY OPPOSE THIS BILL. PLEASE VOTE NO. Singling out the medical field on this bill is wrong and unfair. Often times we are asked to stay past our 8 hour shift to complete ELECTIVE surgeries. Taking away overtime pay for 8 hour shifts will breed reluctance to stay and work later. This is an incentive to stay, and taking it away is wrong. As the charge nurse, I will be faced with challenging staffing issues as people will be reluctant to stay without overtime pay and I stay past my shift multiple times due to my position. These centers make a great profit on elective surgeries and depend on staffing to get it done. PLEASE VOTE NO ON SB 237.

Respectfully, Wendy Matson RN, BSN, OR CHARGE

Subject: SB 237

Date: Saturday, April 23, 2022 at 5:44:51 AM Alaska Daylight Time

From: Wendy Stebbins

To: Senate Labor and Commerce

To All Committee members:

Please forward to all Committee members in regards to SB 237.

I STRONGLY OPPOSE THIS BILL. PLEASE VOTE NO. Singling out the medical field on this bill is wrong and unfair. Often times we are asked to stay past our 8 hour shift to complete ELECTIVE surgeries. Taking away overtime pay for 8 hour shifts will breed reluctance to stay and work later. This is an incentive to stay, and taking it away is wrong. These centers make a great profit on elective surgeries and depend on staffing to get it done. PLEASE VOTE NO ON SB 237.

Respectfully, Wendy Matson, RN, BSN