

ALASKA STATE LEGISLATURE

Senate Education Committee

Senator Roger Holland, Chair

State Capitol Room 115
Juneau, AK 99801
(907) 465-4843
Senator.Roger.Holland@akleg.gov



Members:

Senator Gary Stevens
Senator Peter Micciche
Senator Shelley Hughes
Senator Tom Begich

Senate Bill 225

TEACHER RECRUITMENT AND RETENTION

Summary of Changes

Version B to Version G

- Section 1: Adds a requirement for DEED to collaborate with the University when creating high school to teacher apprenticeship pathway. *(Page 4, line 5)*
- Section 2: Clarifies portions of the Teacher Residency program, including:
1. Limit a resident teacher from being a teacher of record during their first residency year
 2. Set standards for mentorship
 3. Make clear that districts are program sponsors
- Section 3: No changes
- Section 4: New section that allows the state board to approve alternative ways to demonstrate competency.
- Section 5: No changes
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- Section 6: No changes
- Section 7: No changes
- Section 8: New section to require the board to maintain existing standards when approving

nontraditional or alternative teacher preparation programs.

Section 9: No changes

Section 10: Provides a clearer description of the Teacher Apprenticeship Program by:

1. Directing DEED to be the lead agency in developing a statewide template standard of apprenticeship with the Federal Office of Apprenticeship.
2. Expands the pool of eligible participants to include people teaching with a limited certificate or with an expired provisional certificate.
3. Clarifies that the Teacher Apprenticeship Program is a multi-year pathway for someone without a college degree to “earn while they learn” as they complete on-the-job training, work experience, and coursework that results in a full teacher certificate.
4. Requires DEED and DOLW&D to help districts develop apprenticeship programs and secure funding.
5. Expands the apprenticeship grant fund to be a general teacher recruitment and retention grant fund, including many innovative options for districts to address teacher shortages and promote those ideas throughout the state. Also allows grants to be awarded to nonprofit organizations that work to improve teacher recruitment and retention.

Section 11: Conforming changes

Section 12: Adds the repeal of AS 14.20.220, which is a limitation on years of service credit for out of state teachers. Also repeals AS 14.16.050(a)(3)(C), which is a direct reference to AS 14.20.220.

Section 13: New section to require the department of education to complete a study on teacher housing needs.

Please contact the Education Committee Aide, Ed King at 465-4843, with any questions or concerns.