From: Bill Milks <

Sent: Saturday, February 26, 2022 4:31 PM **To:** Sen. Jesse Kiehl < Sen. Jesse. Kiehl@akleg.gov > **Subject:** personal communication - pay bill

Hello Senator,

This correspondence is from my personal computer and written on personal time.

I wanted to thank you for introducing the pay bill for PX non-union employees. As a Department of Law attorney for a number of years, I can tell you it has been demoralizing for many of us to see the general pay schedule for Law and other attorneys and non-union state staff stay frozen for years while other employees see pay increases (even if not adequate for those employees to keep up with the cost of living).

The failure to recognize the pay issues at Law has had a predictable effect - substantial turnover and recruitment difficulties in both the civil and criminal divisions. There are other factors of course but pay is an obvious major factor and it has real consequences. The State needs skilled attorneys to prosecute crimes (no point in passing crime bills if you can't effectively enforce the laws), provide child protection, and advise and defend the state on the multitude of matters in the civil arena that I am sure you are aware of.

Thanks for your efforts.

Bill Milks