

# ALASKA STATE LEGISLATURE



REPRESENTATIVE GERAN TARR

## **Sectional Analysis**

### **House Bill 312**

**“An act relating to dress codes and natural hairstyles.”**

**Section 1: Adds a new section (.135. Dress code; natural hairstyles) to AS 14.03 (Title 14. Education, Libraries, and Museums, 03. Public Schools Generally)**

This section disallows a school district from adopting a school dress code that prohibits a student from wearing a hairstyle that is commonly or historically associated with race, wearing a natural hairstyle regardless of the student’s hair texture or type, or that requires a student to permanently or semi-permanently alter their natural hair.

This bill makes an exception to allow school districts to restrict hairstyles in any way necessary to comply with health or safety laws.

**Section 2: Adds a new section (.450. Dress code; natural hairstyles) to AS 23.10 (Title 23. Labor and Workers Compensation 10. Employment Practices and Working Conditions)**

This section is identical to section 1, except it deals with an employee and employer relationship rather than school and students.