# Sally Stockhausen

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## Certifications

**State of Alaska** — **Dates**
Elementary, Grades 1-8 — Expires 6/27/2019
English, Social Studies MID
Special Education, Grades K-12
English

**State of Texas** — **Dates**
Elementary, Self Contained, English, Social Studies Composite, ESL — 06/12/1999-Lifetime
Grades 1-8

**State of Arkansas** — **Dates**
Elementary Grades 1-6, Middle School English and Social Studies — 01/01/98-12/31/2004

## Education

**Yavapai College** — Prescott, AZ
Degree Earned: Associate of Arts, General Studies — 1992-1994
GPA: 3.75
Honors/Awards: Yavapai College Honors Program

**John Brown University** — Siloam Springs, AR
Degree Earned: Bachelor of Science, Elementary Education — 1994-1996
Emphasis: Middle School English/Social Studies
GPA: 3.66, Magna Cum Laude
Honors/Awards: John Brown University Honors Program

**University of Alaska Anchorage** — Anchorage, AK
Degree Earned: Master of Education, Special Education — 2004-2008
GPA: 3.85

## Experience

**Ketchikan Gateway Borough School District** — Ketchikan, AK
**Special Education Teacher**
**Department Chair** — Aug. 2008-Current
**Ketchikan High School**

- Manage special education paperwork and ensure that all student IEP needs are being met in the school setting
- Build relationships with families and facilitate relationships with all members of the IEP teams, including community agencies as needed
- Assist students in meeting graduation requirements and prepare them for their post secondary goals
- Manage the resource room schedule for three teachers and a staff of paraprofessionals
- Train paraprofessionals in the IEP as needed, in meeting individual student needs in the general education classroom, and in using programs in the special education setting for individual/small group needs.
- Be a resource for general education staff as they determine how to best meet student needs in their classroom

- Advocate for the student and assist the student to be able to advocate for themselves in the school setting as well as the post secondary setting
- Collaborate with community and state agencies to create post-secondary opportunities for students (Transition Night, Jobz Club, Transition Camp)
- Facilitate the RTI process for students who are at risk for failure
- Teach and CoTeach English classes
- Serve as a Senior Class Advisor, organizing events such as Senior Carnival, prom, graduation, and Senior Skip Day
- Active member of the PBIS Team
- Be a positive voice on staff who demonstrates a willing spirit to try new things and serve on any committee
- Organize the state testing plan for students with IEPs/504s to ensure all accommodations are met
- Assist students to apply for accommodations for the SAT/ACT and administer tests as needed for general education students as well as for students who require accommodations

**Copper River School District** Glennallen, AK
**Special Education Teacher**
**Glennallen Elementary School** Aug. 2003-May 2006
**Kenny Lake School** Aug. 2007-May 2008

- Managed caseload and services for pre-K through grade 6 students with IEPs as well as those requiring Title I services in reading, writing, and math
- Facilitated and managed RTI services for the school
- Taught reading, writing, and math groups utilizing programs as needed: Lindamood Bell, Corrective Reading, Reading Mastery, Read Naturally, Slingerland, Excellence in Writing, Step Up to Writing, Saxon Math, and Lindamood Bell's On Cloud Nine
- Organized the school-wide assessment plan for AIMs web
- Trained teachers to use the program, Step Up to Writing
- Co-taught with general education teachers for the purpose of modeling effective teaching strategies as well as to facilitate the inclusion of students in special education in the general education classroom
- Supervised, trained, and coordinated schedules for paraprofessional staffs
- Collaborated with related service providers such as speech pathologists, occupational therapists, and physical therapists to meet student needs

**Copper River School District** Glennallen, AK
**Special Education Paraprofessional**
**Glennallen Elementary School** Aug. 2002-May 2003

- Provided special education services for students under the supervision of a retired special education teacher when the school's special education teacher left and they were unable to fill the position

**Fort Worth Independent School District** Fort Worth, TX
**English Teacher**
**Rosemont Middle School** Aug. 1998-May 2002

- Taught English to a diverse student body in an inner-city school with significant ESL/poverty needs
- Planned units as a multi-disciplinary team throughout the school year
- English Department Chair

## Awards

- The American Legion Department of Alaska Educator of the Year, 2014-2015
- Rosemont Middle School's Teacher of the Year, Fort Worth Independent School District
- Rosemont Middle School's First Year Teacher of the Year, Fort Worth Independent School District

# *Jennifer L. Stafford, EdD*

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## SUMMARY

Experienced educator who promotes the success of every student by advocating, nurturing, and sustaining a dynamic school culture and instructional programs that maximize every student's learning. Sincere desire to grow highly functional teachers committed to working with others to best serve a diverse range of learners. Excellent interpersonal skills with the ability to challenge and motivate teachers and staff toward a common vision. Exceptional understanding of data-driven student achievement, student support services, and current curricular initiatives. Strong understanding of all aspects of organizational leadership, curriculum development, and classroom management.

## CORE COMPETENCIES

- **Sixteen years as an educator** with experience as an assistant principal, an instructional coach, an adjunct professor, supervising and evaluating teachers, and teaching all grades pre-K through 8
- **Trained** in areas of communication, student achievement, instructional improvement, personnel management, student attendance, student discipline and safety, and school vision and climate
- **Self-motivated** with initiative and focus
- **Keen insight** into the needs and perspectives of others; outstanding interpersonal skills with the ability to listen, identify problem areas, and form innovative solutions
- **Flexible, persuasive, adaptable, and goal-oriented,** with successful team leadership focused on creating and implementing data-driven instruction and interventions, goals, and goal attainment
- **Adept at developing and managing a large budget,** with more than 11 years of experience as a business owner

## EDUCATIONAL QUALIFICATIONS

**Doctor of Education**, Grand Canyon University, 2016

**Master of Education in Educational Leadership K-12,** University of Alaska Anchorage, 2012, Alaska Type B-Administrative K-12 certification

**Bachelor of Science in Elementary Education K-8,** Montana State University, 1996, Alaska Type A-Elementary K-8 certification

## PROFESSIONAL EXPERIENCE

**Instructional Coach, Knik Elementary School, Mat-Su Borough School District, Palmer, AK,** 2019-present

- Coach teachers in instruction, RTI processes, and classroom management
- Teach 3rd grade parallel core literacy and skills block class
- Serve as district representative for IEP meetings
- Serve as assessment coordinator for aimswebPlus, MAP, and PEAKS
- Coordinate and manage all MTSS/RTI teachers, students, and materials
- Attend all district instructional coach meetings
- Serve as acting principal

**Assistant Principal, Birchtree Charter School, Mat-Su Borough School District, Palmer, AK,** 2018-2019

- Managed all discipline issues
- Served as district representative for all IEP meetings and audited all IEPs to ensure local, state, and federal law compliance; coordinated school 504 plans
- Served as assessment coordinator for AIMSweb, MAP, PEAKS, and NAEP
- Coordinated MTSS/RTI: revamped RTI process, oversaw staff, lead all grade-level meetings
- Evaluated certificated teachers and classified personnel
- Developed a plan of improvement for a struggling teacher

**Teacher, Houston Middle School, Mat-Su Borough School District, Palmer, AK,** 2014-2018
- Taught seventh-grade language arts and sixth-, seventh- and eighth-grade leadership
- Served as acting principal
- Served on the school team to develop the school improvement plan and Title I plan
- Served on the Process Champions team to mentor colleagues in Capturing Kids' Hearts

**Adjunct Professor, University of Alaska Anchorage,** January 2016-2017
- EDEC A106-Creativity in Early Childhood
- EDEC A206-Integrated Curriculum
- EDEL A206-Intro to Assessment in Elementary Education

**Clinical Supervisor, Western Governors University,** January 2016-2017**,** supervised and evaluated student teachers

**Research Assistant/Co-author, Grand Canyon University, Phoenix, AZ,** 2015-2017, in the Cognition and Instruction Virtual Research Lab

**Teacher, Goose Bay Elementary, Mat-Su Borough School District, Palmer, AK,** 2008-2014
- Taught kindergarten and second grade; and served as acting principal
- Served on the school team to develop the school improvement plan and Title I plan
- Served on the RTI team and Solid Foundations team
- Implemented before-school, after-school, and summer tutoring for struggling students

**Teacher, Willow Creek School District, Willow Creek, Montana,** 2006-2008
Taught K-2; coached upper elementary basketball and junior high and high school track

**Teacher**, **Cottonwood School, Cottonwood School District, Gallatin Gateway, MT,** 1996-1999
- Taught kindergarten through eighth-grade math and science in a one-room schoolhouse
- Developed, organized, and implemented an after-school program
- Developed and taught a swimming program for health enhancement curriculum

**Business owner, Double Time Lawn Care and Landscaping, Bozeman, MT,** 1992-2003.
- Developed and managed budget for small business, expanding to serve Fort Collins, CO, area
- Sold the established and successful business in 2003

## LEADERSHIP/EDUCATIONAL TRAINING

- Eight Standards of Mathematical Practices, 2020
- Effective Learning Environments Observation Tool Training, 2020
- Pediatric Plus CPR, AED and First Aid Course for Infants, Children and Adults, 2020, 2018
- Positive Behavior Intervention Support (PBIS), 2019, 2015, 2011
- Step Up to Writing, 2019
- AimswebPlus Training, 2019
- FEMA Emergency Preparedness Training and Certification, 2019
- ALICE Certification Training for Schools, 2019
- Teachscape Performance Evaluation Training and Certification, 2019
- Leadership Academy, Office of Instruction, MSBSD, 2018, 2017, 2016
- Trauma Sensitive School Training, 2016
- Alaska RTI/MTSS Conference, 2015, 2013, 2012
- Process Champions, 2014
- Capturing Kids' Hearts, 2014
- Boys Town Well Managed Schools, 2014
- Kagan Cooperative Learning, 2013, 2012, 2011
- Love and Logic, 2013, 2011, 2009, 2007

## PAPERS AND PRESENTATIONS

**Speaker,** Emerging Scholar-Practitioners Conference, Grand Canyon University, Phoenix, June 2017

**Hanford, J. (2016).** ***A correlational study: The relationship between school climate, connectedness, and reading achievement of elementary school students*** (Order No. 1805945312). Available from ProQuest Dissertations & Theses Global.

***"Investigating the Use of Educational Technology in Under-served Areas: Does Digital Divide Still Exist?"*** (Co-written by Miyoung Lee)
***"The Use of Educational Technology in K-12 STEM Education"*** (Co-written by Miyoung Lee)

## COMMUNITY SERVICE

**Mat-Su Borough Health and Social Services**, Mayoral appointment, Board of Directors, 2014-2017
**Alaska Family Services**, Board of Directors, 2012-2014

## PROFESSIONAL ORGANIZATIONS

- American Association of University Professors
- International Women's Leadership Association
- Association for Supervision and Curriculum Development (ASCD)
- National Association of Elementary School Principals (NAESP)
- Alpha Chi and Phi Kappa Phi National Honor Societies

## REFERENCES

- John Gardner, Knik Elementary School Principal, Wasilla, Alaska, 907.352.0300
- Brandt Bowen, Birchtree Charter School Principal, Palmer, Alaska, 907.745.1831
- Dr. Shannon Isley, MSBSD Psychologist, Palmer, Alaska 907.414.5357
- Dr. Michelle Scott-Weber, MSBSD, Occupational Therapist, Palmer, Alaska 907.232.7976
- Dr. Fatima Mansur, Senior Doctoral Adjunct, Grand Canyon University, 608.618.3224
- Benjamin H. Howard, Houston Middle School Principal, Big Lake, Alaska 907.892.9400
- Beau Sawyer, Trout Lake School Assistant Principal, Trout Lake, Washington, 907.841.3632

# Adam T. Reid

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**OBJECTIVE:** To be a member of the Alaska Professional Teaching Practices Commission

**EDUCATION:**

2000-2001 **University of Alaska-Anchorage**
Type "A" Teaching Certificate w/ Vocational Endorsement, 4.0 in Education Courses

1997-1999 **University of Alaska-Anchorage**
Core Education Courses and Environmental Engineering Courses

1993-1997 **Creighton University**, Omaha, Nebraska
B.S. Environmental Sciences, Population and Ecology, G.P.A. 3.3

**WORK EXPERIENCE:**

2001-Present **Program Instructor Horticulture and Landscape Design, King Technical High School, Anchorage School District, Anchorage, Alaska.**
Responsible for development and instruction of curriculum to high school age students. KTHS CTE Department Chair, duties include managing budgets, equipment orders and program needs for 26 CTE programs as well as the interview team that has hired 12 teachers in the past 2 years. Group leader for our AdvancED accreditation team that oversaw the transition of King Career Center to King Tech High School, a fully accredited high school. Part of our Literacy Team that instructs staff in strategies to increase literacy in CTE programs. Member of the KTHS Process Champions team for the ASD Capturing Kids Heart program, responsible for training staff and supporting them with implementation of CKH.

1999-Present **Big Reid Guide Service & Big Sky Charters & Fishcamp, Kenai Peninsula, Alaska**
Provide multi-species salmon, trout and saltwater sport fishing charters to numerous clients from May through September. Manage a group of 4 guides, their schedules and customer relations.

1997-2000 **Boys and Girls Club of Anchorage-Woodland Park, Anchorage, AK.**
Developed activities in the School Aged Child Care facility for youth 3rd to 6th grade before and after school. Responsible for 20 plus children as well as staff to ensure quality programs and state mandated ratios.

**ACTIVITIES AND HONORS:**

2019-Present Anchorage Hockey Association-Member at Large
2016-Present KTHS-AEA Building Rep
2015-Present Alaska Youth Soccer Association-Anchorage District Commissioner & MAL
2008-Present Anchorage Youth Soccer Club-President
2010 C.R.E.A.T.E. Award Winner
1997-1998 Basketball scholarship recipient at the University of Alaska-Anchorage.
1993-1997 Basketball scholarship recipient at Creighton University.

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# Jamie S. Burgess, M.S., M.Ed.

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## SUMMARY OF QUALIFICATIONS

Education leader with exceptional communication and organizational skills. Sixteen years of experience working with federal programs, curriculum development, credit recovery programs and online learning; including ten years of classroom experience as a teacher leader.

- Thorough knowledge of K-12 curriculum development including Response to Intervention
- Experience with federal grants and programs, including Title I, Migrant Education, and Pre-Kindergarten
- Expertise in analyzing and interpreting data from assessments and other sources
- Development and management of large site/district budgets
- Extensive knowledge of online learning models, procedures, technology and courseware
- Knowledge of effective teaching and learning processes and interventions
- Develops solutions for challenges involved in working in diverse communities such as those with high levels of poverty, rural and suburban, primarily minority, and those with significant number of English Learners
- Manage, evaluate and motivate a professional staff with diverse job functions
- Facilitate group processes in consensus building, planning and decision-making at both the site and district level involving leadership, faculty & staff, community members and school board members
- Project management skills combined with strong teamwork and interpersonal skills

## EDUCATION

Brandman University, Irvine, CA/Arizona State University — February 2019
Superintendent Certification

Concordia University, Portland, OR — December 2014
**Master of Education in Curriculum & Instruction – eLearning Focus**

Arizona State University, Phoenix, AZ — December 2009
Educational Leadership Program with Principal Certification

University of Great Falls, Great Falls, MT — May 2003
Secondary Education Program with Teacher Certification

University of Colorado, Denver, CO — December 1998
**Master of Science in Biochemistry**

Metropolitan State University, Denver, CO — December 1993
**Bachelor of Science in Biology – Cum Laude**

## CERTIFICATIONS & TRAINING

- Arizona Standard Secondary Certificate – Biology & Chemistry
- Arizona Principal & Superintendent Certificate
- Alaska Type B Principal Certificate & Superintendent Endorsement
- Training in Kagan Structures and Kagan Leadership Institute
- Marzano Evaluation Framework (Teacher, School Leader, District Leader)
- Qualified Evaluator Training through Arizona School Boards Association
- McRel Balanced Leadership Training
- Measuring What Matters Protocol Training
- Advanced Placement Training via College Board

## PROFESSIONAL EXPERIENCE

Nome Public Schools, Nome, AK

**Superintendent** 2019-present

- Oversee development of district-wide budget ($14M General Funds, $1M Grant Funds)
- Work with district leadership team and school administrative teams to ensure effective operations at the district and school level and to ensure district initiatives are on-track
- Interface with a variety of community partners including tribal organizations, City Council, non-profits, and others to support education
- Responsible for district-wide professional development planning and coordinate with site leadership for site-based professional development
- Oversee contract negotiations with certified and classified employee associations
- Oversee preparations for upcoming district construction projects, including coordination of work with appropriate city and state officials; currently working on teacher housing project
- Prepare hiring plan and oversee hiring of certified staff, including administrators, for the upcoming school year; oversee employee discipline, administrator support and evaluation
- Work with elementary school principal for development of school improvement plan and professional development plan for upcoming school year, to include launch of Professional Learning Community model
- Ensure effective, clear and frequent communication with School Board President and School Board members
- Oversee district CRESEL grant; including social-emotional learning standards and integration of SEL activities into teacher instruction

**Director of Federal Programs, Instruction & Accountability** 2016-2019

- Member of district leadership team; acting superintendent as needed
- Oversee all district federal grants & programs, including Title I-A, Title II-A, Migrant Education, Indian Education, and Pre-K. Manage budgets and prepare required reports.
- Responsible for all district testing, including DIBELS, MAP, ELL, NAEP and state assessments; includes training staff for test administration and interpretation of reports.

Provide site personnel and leadership training and presentations in use of data to inform instruction and develop site/district improvement programs

- Manage district pre-K program, including hiring/evaluation of pre-K teachers, curriculum development and professional development. Work with district pre-K partners (Head Start and private preschool) to coordinate operations, personnel and curriculum.
- Oversee district program for ELL/LEP students, including state/federal reporting & testing, and providing support/training for intervention teachers

Yupiit School District, Akiachak, AK 2015-2016

**Director of Curriculum, Instruction & Assessment**

- Member of Senior Management team; assist in developing district-wide policies and procedures
- Develop pacing guides for K-6 reading and math programs, develop curriculum maps for secondary courses and K-6 science
- Design and implement textbook & curriculum resource inventory management program
- Lead district-wide Response to Intervention Committee and provide RTI-related professional development for staff
- Plan and implement district-wide inservice and professional development opportunities based on district strategic plan and teacher-identified needs
- Oversee all state-mandated employee training
- Oversee all state-mandated standardized testing and district benchmark testing
- Supervise Limited English Proficient and Yup'ik Program Specialists
- Trained in Marzano Evaluation Framework for Teachers, School Leaders and District Leaders

Agua Fria Union High School District, Avondale, AZ

**Non-Traditional Education Programs Coordinator/Coldwater Academy Principal** 2013-2015

- Initiate development of new online learning program (AFOnline) for district, including research on policy, curriculum and teacher training
- Oversee day-to-day operations of small alternative school for at-risk students, including building operations, hiring/evaluation of staff, student discipline, assessment, professional development and curriculum development/evaluation
- Oversee day-to-day operations of site-based (four high schools) credit recovery programs
- Summer School program oversight part of position responsibilities; added Assistant Principal position for Summer School as part of district leadership development program – hired and mentored Summer School AP for 3 years

**Summer School Principal** 2011-2015

- Grow summer school program from 150 students to over 400; added programs for incoming freshmen for reading and gifted/talented; added online credit recovery component
- Hire, train and oversee 20 summer school mentor teachers and support staff
- Collaborate with Teach For America staff to train 70-90 pre-service teachers each summer

- Implement use of district Student Information System for summer program enrollment and gradebook
- Handle discipline and attendance; coordinate facilities usage; oversee IEP/504 plan distribution and adherence
- Oversee enrollment and create master schedule and class schedules
- Implement district summer graduation ceremony

**Career Ladder Peer Evaluator, Verrado High School** 2008-2013

- Oversee 15 teachers participating in professional enhancement program with focus on increasing student achievement and professional skills and knowledge
- Assist in increasing total program participation to over 30 participants
- Provide mentoring to participants regarding design of units, planning of lessons and assessments, and classroom observation and feedback

**Instructional Leader/Department Chair/Chemistry Instructor, Verrado** 2006-2013

- Participate in development & implementation of new teacher evaluation framework
- Technology leader – implement flipped classroom model; online homework program, integration of technology into lessons on regular basis – provide modeling and instruction for staff members through Professional Development and informal mentoring
- Responsible for development and implementation of district-wide chemical safety, storage and disposal procedures; saved district $5,000 in disposal fees for chemicals
- Instructional/House Leader for 10 teachers in various departments – plan and implement weekly staff development meeting with house, other various leadership responsibilities
- Member of Site Council, Budget Advisory Committee, Bond Advisory Committee, Advanced Placement Evaluation Team
- Member of Instructional Leader Team responsible for implementing school-wide programs and policies in accordance with site vision and change initiatives
- Developed common End Of Course Assessments for General Chemistry and Honors Chemistry, prepared course proposals for new district courses Environmental Science, Honors Biotechnology, and Forensic Science, including curriculum maps, equipment/supply start-up budgets, and suggested laboratory resources
- Teach General, Honors and Advanced Placement Chemistry, Honors Biotechnology

**Chemistry Instructor, Millennium High School** 2003-2006

- Taught Advanced Placement Chemistry, General Chemistry and Integrated Science
- Dual-Enrollment Instructor for Advanced Placement Chemistry at Millennium/Estrella Mountain Community College
- Developed curriculum maps for General Chemistry and Honors Chemistry, assisted with map for Integrated Science
- Maintained school website and served as school website trainer for teacher and staff
- Coach Speech & Debate Team (2 years) – attended 6-7 tournaments per season

# Dale Anderson

## Experience

### Bank of America/Merrill Lynch *http://fa.ml.com/ahkgroup*

***Financial Advisor/Resident Director/Senior Consultant, July 2007 to Present***

Person in charge of branch operations 2007-2019. Trade securities, while tailoring investment programs to meet the financial goals of individual investors as well as for-profit business entities, non-profit organizations and public sector municipal finance. Determine appropriate blend of securities that best suits investment objectives, risk tolerance and time horizons. Completed certification for Personal Investment Advisor, General Securities License, State Securities Agent, Investment Advisor Law and State Insurance Licensing. Currently holds FINRA Series 7,9,10,31,63,65 and insurance licensing and is registered with 18 SROs to practice in 40 states.

### SmithBarney *www.fc.smithbarney.com/dale_anderson*

***Financial Consultant, June 2002 to July, 2007***

Trade securities, while tailoring investment programs to meet the financial goals of individual investors as well as, for-profit business entities and non-profit organizations. Determine appropriate blend of securities that best suits investment objectives, risk tolerance and time horizons. Successfully completed certification for Guided Portfolio Management, General Securities License, State Securities Agent, Investment Advisor Law and State Insurance Licensing. Designated as Municipal Finance Specialist. Licensed/registered to practice in 11 states.

### Alaska State Legislature
### Representative Eldon Mulder

***Legislative Assistant, January 2000 to June 2002***

House Finance Committee (HFC) aide assigned the responsibility for Alaska's Education Budget. Assisted in creating Tobacco Securitization/General Obligation Bonding programs for Capital projects. Researched issues for HFC legislation as well as personal legislation for Representative Mulder. Carried legislation through committee process to floor votes on varied issues covering education, fisheries, tourism, legal and environmental issues. Completed constituent relations and coordinated major statewide research on Regional Learning Centers for the Legislative Budget and Audit Committee.

## Experience (continued)

### City and Borough of Juneau

***Assemblyman, October 2000 to October 2003***

Served as Chair, Planning and Policy Committee. Member/Industry Liaison, Juneau Port Development Committee. Member, Lands Committee. Human Resources Committee. Represented Assembly on High School Construction Project Team. Acted as Assembly Liaison to Juneau Chamber of Commerce, Bartlett Regional Hospital, Juneau Convention and Visitors Bureau and Juneau International Airport. Worked on and reviewed numerous plans relating to tourism growth and management, Flightseeing noise study, taxation issues and port development.

### Auke Lake Bed & Breakfast *www.AukeLakeBB.com*

***Owner, May 1996 to Present***

Own and operate full-service lodging facilities with four suites/rooms located on Auke Lake near Juneau, Alaska. Develop and implement hospitality marketing program aimed to attract domestic and international independent travelers. Assist clients in total travel package from origination to destination. .

### Admiralty Tours

***Owner, May 1989 to 2002***

Own and operate full-service naturalist tours throughout Southeast Alaska aboard the *M/V Princeton Hall and Alaska Adventurer.* USCG 100-Ton Masters License with endorsements. Domestic/international marketing aimed to attract clientele interested in eco-tourism, filming/photography industry, and fishing. Write, negotiate and monitor government permits and contracts, prepare amendments, ensure compliance. Liaison between business and state/federal agencies.

### Powell Realty, Inc./ Better Homes & Gardens

***Sales Associate, December 1990 to 2002***

Sales of residential and commercial properties throughout Southeast Alaska. Perform property management function. Multi-million dollar producer awards from Better Homes & Gardens franchise.

### Alaska Commercial Fisheries Entry Commission

***Commissioner, July 1993 to November 1997***

Commission is a quasi-judicial agency responsible for promoting the conservation and sustained yield management of Alaska's fisheries resources and the economic stability of commercial fisheries. Governor's appointment to serve four-year term. Administered agency function and provided day-to-day leadership and direction to agency staff of 30+. Legislative Liaison defending Commission issues and budget. Administrative Law Judge: conducted more than 60 public hearings regarding diverse fishery limitation programs, adjudicated more than 550 cases settling disputes of individual applicants and drafted Final Commission Decisions. Dealt with complex resource/conservation/ economic issues and testified on behalf of the Commission at Legislative and Board of Fish hearings. Negotiated with IRS, attended conferences, expositions and village economic development conferences representing the Commission.

## Experience (continued)

### Admiralty Inn, Inc.

***President, May 1983 to April 1989***

Owned and operated full-service remote sport fishing lodge on Admiralty Island. Responsible for marketing, day-to-day management of operation and staff. Held USCG six-pax vessel operators license, FAA single engine land/sea pilots license. Financial management, plant/equipment management, personnel/payroll, procurement of goods/services. Sold business in May 1989.

### DACO Enterprises, Inc.

***President, July 1975 to December 1989***

Closely held corporation d/b/a Anderson Gallery; Don's Photo & Jewelry; and Northlight Publishing. Retail sales of fine art, custom picture framing, art restoration services, fine art publishing, and sale of photographic equipment and supplies. Responsible for directing and accomplishing the goals of the enterprise. Sold business in 1989.

## Education

### National Judicial College, University of Nevada, Reno

***Certificate of Judicial Development, Administrative Law, 1994-1997***

Course list: Administrative Law, Fair Hearing; Administrative Law, Legal Writing; Administrative Law, Decision Making; Ethics for Judges; Judicial Writing; Civil Mediation; Administrative Law for Regulatory Agencies; Administrative Law, Advanced.

### Academy of Professional Art Conservation and Science Sonoma, California

***Fine Art Conservation, 1983-1984***

Completed 64 Units of study in fine art conservation and restoration.

### Oral Roberts University Tulsa, Oklahoma

***B.Sc., Business Administration - Graduated 1974***

Major: *Business Administration*

Course list: Accounting I, II; Business Principles; Business Law I, II; Statistics; Math of Finance; Money and Banking; Personnel Management; Financial Management; Marketing Management; Office Management; Business Policies; Senior Seminar/Paper.

Minor: *Studio Art*

Course list: Drawing I, II; Painting I, II, III; Advanced Painting I; Art History I, II; Fundamentals of Design II; Sculpture I; Commercial Art I

Activities: 1969-1972 extensive domestic and international travel, 50 states, 52 foreign countries, lived in South Africa for one year.

### Juneau-Douglas High School Juneau, Alaska

***Graduated 1967***

## Licenses held

- ◊ FAA licensed pilot, single engine land/sea, instrument rating
- ◊ USCG licensed skipper, Master of Motor Vessels to 100 tons, Inland/International Waterways with endorsements
- ◊ State of Alaska, Class A Assistant Guide (inactive)
- ◊ NAUI Certified Open Water Diver
- ◊ State of Alaska, Real Estate Salesman (inactive)
- ◊ FINRA/State of Alaska Securities Licenses (Series 7, 9, 10, 31, 63, 65, Insurance)

## Memberships and Affiliations

- ◊ Aircraft Owners and Pilot Association
- ◊ Alaska B & B Association
- ◊ Alaska Commission of Post Secondary Education, Commissioner
- ◊ Alaska State Board of Education/DEED/UA Board of Regents, Joint Committee
- ◊ Alaska Travel Industry Association, past Board of Directors/Exec Committee
- ◊ Gastineau Channel Little League, past Board of Directors
- ◊ Glacier Valley Rotary Club, past Board of Directors
- ◊ Juneau Baseball Softball Association, past Board of Directors
- ◊ Juneau Convention and Visitors Bureau, past Board of Directors
- ◊ Juneau Chamber of Commerce
- ◊ Professional Association of InnKeepers
- ◊ Southeast Board of Realtors
- ◊ University of Alaska, Board of Regents (2012-2021)

## References

references available upon request.