

### Highly Skilled Law Enforcement Executive

Currently serving as Chief of Police for the Anchorage Police Department. Proven leader and experienced manager with extensive law enforcement experience and training, formal education consisting of Bachelor of Arts in Economics, Master of Public Administration, and the Federal Bureau of Investigation National Academy. Comprehensive direct experience including command and supervision, tactical operations, administrative functions, policy writing, large project planning and implementation, interagency operations and collaboration, internal investigations, unionized labor negotiations, employee relations, public information and media interactions, and grant application and administration. Supervisory and command assignments with progressively increasing responsibilities since 2008. Heavily involved in the budget/planning process for an annual budget of over \$100M in an agency with 445 authorized sworn officers. Over 20 years of outstanding service in a complex and highly diverse community.

### Communication

Wide array of experience speaking to small and large groups, from instructing at the police academy, representing the agency at community events and neighborhood councils, to presenting various reports and topics for the Mayor's executive staff and the Anchorage Assembly. Frequently engaged with traditional media outlets as the commander of the Public Information Unit. Very comfortable interacting in public venues with stakeholders from all segments of the community. Polished written communicator through experience creating documents and presentations for internal and external use, and formal graduate-level education.

### Employee and Labor Relations

Broad experience in employee relations as administrative manager, such as creation of position descriptions, job recruitment and selection, budget management with respect to authorized positions, payroll oversight, primary management liaison for unionized workforce, union dispute settlement negotiations, contract interpretation, Family Medical Leave Act supervision, and workers' compensation claim coordination.

### Areas of Expertise

- Communication
- Leadership
- Budget Planning
- Employee Relations
- Labor Negotiations
- Data Driven Policing
- Large Project Implementation
- Community Engagement
- Police Administration
- Tactical Operations
- Policy Development
- Interagency Liaison and Operations

## **Experience**

### **Chief of Police, Anchorage Police Department, Anchorage Alaska**

1996-Present

APD has an authorized strength of 445 sworn officers and 154 non-sworn employees. Served in a variety of roles over the course of 20+ years at the Anchorage Police Department with increasing responsibilities including: Patrol Officer, Field Training Officer, Academy Instructor, Motorcycle Operator, Operations and Planning Officer, SWAT Sniper, Bomb Squad Technician, Patrol Supervisor, Traffic Unit Supervisor, Patrol Shift Commander, Detective Unit Commander, Administration Division Commander, and Crime Suppression Division Commander, and ultimately Chief of Police.

### **United States Marine Corps Reserve, Anchorage, Alaska**

1995-2001

Non-commissioned officer in the USMCR, final position held was Recon Team Leader with Company E, 4<sup>th</sup> Reconnaissance Battalion, 4<sup>th</sup> Marine Division.

## **Education**

### **University of Alaska Anchorage – BA Economics**

Bachelor of Arts degree, focused on business management.

### **University of Alaska Southeast, Juneau, AK – Master of Public Administration**

Master's degree program focused on management in a public-sector environment.

### **FBI National Academy, Quantico, Virginia**

The 260<sup>th</sup> Session of the FBI National Academy, held from April through June of 2015.

### **Extensive Specialized Law Enforcement Training**

Many formal training courses and schools over the course of 20 years with the Anchorage Police Department. Full list available upon request.

References available upon request.