

ACOA

Standard Workweek: 42 hours/week or 84 hours every two weeks; all Class 1

FY	Permanent Full-Time Employees <sup>1</sup>	COLA	Steps A-F <sup>2</sup>	Pay Increments J+	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee <sup>3</sup>	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
2009	769	3.00%	3.50%	3.75%	\$2,923,571	728	\$4,015.89	\$42,777,197	\$55,627	\$2,695,406	\$3,505	\$8,356,328	\$10,866	\$7,412,458	\$9,639	\$61,241,388	\$79,638		1.20%
2010	761	3.00%	3.50%	3.75%	\$2,616,831	731	\$3,579.80	\$43,973,002	\$57,783	\$2,779,959	\$3,653	\$8,200,329	\$10,776	\$7,698,944	\$10,117	\$62,652,234	\$82,329	3.38%	1.80%
2011	779	3.00%	3.50%	3.75%	\$3,942,933	739	\$5,335.50	\$51,164,308	\$65,679	\$3,296,096	\$4,231	\$9,438,882	\$12,117	\$9,619,748	\$12,349	\$73,519,034	\$94,376	14.63%	3.20%
2012	777	3.00%	3.50%	3.75%	\$3,619,743	743	\$4,871.79	\$52,348,130	\$67,372	\$3,240,210	\$4,170	\$8,963,957	\$11,537	\$11,000,984	\$14,158	\$75,553,281	\$97,237	3.03%	2.20%
2013	885	2.00%	3.50%	3.75%	\$3,978,605	840	\$4,736.43	\$54,138,695	\$61,174	\$3,366,620	\$3,804	\$8,731,017	\$9,866	\$11,692,429	\$13,212	\$77,928,760	\$88,055	-9.44%	3.10%
2014	945	2.00%	3.50%	3.75%	\$4,008,004	906	\$4,423.85	\$59,145,887	\$62,588	\$3,707,085	\$3,923	\$8,684,498	\$9,190	\$14,163,605	\$14,988	\$85,701,075	\$90,689	2.99%	1.60%
2015	942	2.00%	3.50%	3.75%	\$3,482,587	906	\$3,843.91	\$60,820,628	\$64,565	\$3,880,316	\$4,119	\$8,423,712	\$8,942	\$14,565,573	\$15,462	\$87,690,230	\$93,089	2.65%	0.50%
2016	949	1.00%	3.50%	3.75%	\$3,830,804	908	\$4,218.95	\$64,895,624	\$68,383	\$4,164,610	\$4,388	\$8,557,639	\$9,018	\$14,512,842	\$15,293	\$92,130,715	\$97,082	4.29%	0.40%
2017	902	1.00%	3.50%	3.75%	\$4,696,782	867	\$5,417.28	\$64,613,522	\$71,634	\$3,917,155	\$4,343	\$10,757,167	\$11,926	\$13,944,004	\$15,459	\$93,231,849	\$103,361	6.47%	0.50%
2018 <sup>4</sup>	877	2.25%	3.50%	3.75%	\$6,981,713	792	\$8,815.29	\$68,282,408	\$77,859	\$4,161,943	\$4,746	\$14,732,381	\$16,799	\$15,116,987	\$17,237	\$102,293,719	\$116,641	12.85%	3.00%
2019	884	0.00%	3.50%	3.75%	\$8,956,161	834	\$10,738.80	\$70,545,710	\$79,803	\$4,279,168	\$4,841	\$15,296,808	\$17,304	\$15,294,280	\$17,301	\$105,415,966	\$119,249	2.24%	1.40%

- 1 All counts and FY amounts are for employees in permanent full-time positions within the bargaining unit as of 6/30 each year.
- 2 Steps A-F are given annually at an average rate of 3.5% between steps; an employee is eligible for a pay increment after two years in Step F and every two years thereafter, with an annual rating of mid-acceptable or better.
- 3 Gross pay includes reglar pay, paid leave, overtime and other premium pays, geographic differentials, and leave cashins. The amount also includes COLAs, steps, and pay increments.

Total cash value of leave accrued by employees is not available in the BU profile data source used for this report.
- 4 After the implementation of the IRIS HRM system on 1/1/2017, changes in the data sources occurred which prevent uniform year to year comparisons.

APEA  
Standard Workweek: Changed from 37.5 hours to 40 hours/week on 7/1/18

FY	Permanent Full-Time Employees <sup>1</sup>	COLA	Steps A-F <sup>2</sup>	Pay Increments J+	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee <sup>3</sup>	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
2009	2070	3.00%	3.50%	3.75%	\$488,809	201	\$2,431.89	\$145,724,372	\$70,398	\$9,233,415	\$4,461	\$32,417,147	\$15,660	\$21,091,484	\$10,189	\$208,466,418	\$100,708		1.20%
2010	2124	3.00%	3.50%	3.75%	\$672,347	217	\$3,098.37	\$155,829,981	\$73,366	\$9,489,129	\$4,468	\$32,788,075	\$15,437	\$22,727,360	\$10,700	\$220,834,544	\$103,971	3.24%	1.80%
2011	2126	2.00%	3.50%	3.75%	\$694,278	215	\$3,229.20	\$159,828,237	\$75,178	\$9,613,922	\$4,522	\$32,757,891	\$15,408	\$26,877,301	\$12,642	\$229,077,352	\$107,750	3.63%	3.20%
2012 <sup>4</sup>	2218	2.00%	3.50%	3.75%	\$715,641	232	\$3,084.66	\$172,108,995	\$77,596	\$10,264,067	\$4,628	\$34,421,846	\$15,519	\$32,091,116	\$14,468	\$248,886,024	\$112,212	4.14%	2.20%
2013	2249	2.00%	3.50%	3.75%	\$672,763	253	\$2,659.14	\$181,502,130	\$80,703	\$10,773,987	\$4,791	\$34,858,522	\$15,500	\$34,579,611	\$15,376	\$261,714,250	\$116,369	3.70%	3.10%
2014	2246	1.00%	3.50%	3.75%	\$635,044	234	\$2,713.86	\$184,372,348	\$82,089	\$10,981,614	\$4,889	\$34,291,399	\$15,268	\$36,337,279	\$16,179	\$265,982,639	\$118,425	1.77%	1.60%
2015	2286	1.00%	3.50%	3.75%	\$874,723	247	\$3,541.39	\$191,726,563	\$83,870	\$11,161,800	\$4,883	\$33,766,289	\$14,771	\$35,720,232	\$15,626	\$272,374,883	\$119,149	0.61%	0.50%
2016	2172	2.50%	3.50%	3.25%	\$786,121	219	\$3,589.59	\$186,885,197	\$86,043	\$10,847,470	\$4,994	\$32,072,798	\$14,766	\$33,295,833	\$15,330	\$263,101,297	\$121,133	1.67%	0.40%
2017	2108	0.00%	3.50%	3.25%	\$855,096	237	\$3,608.00	\$180,799,491	\$85,768	\$10,349,906	\$4,910	\$33,338,395	\$15,815	\$32,067,815	\$15,212	\$256,555,608	\$121,706	0.47%	0.50%
2018 <sup>5</sup>	2075	0.00%	3.50%	3.25%	\$955,784	221	\$4,324.81	\$185,311,294	\$89,307	\$11,146,940	\$5,372	\$39,246,647	\$18,914	\$37,630,745	\$18,135	\$273,335,626	\$131,728	8.23%	3.00%
2019	2099	0.00%	3.50%	3.25%	\$1,185,902	257	\$4,614.40	\$197,873,261	\$94,270	\$11,886,047	\$5,663	\$42,144,614	\$20,078	\$38,258,213	\$18,227	\$290,162,135	\$138,238	4.94%	1.40%

- 1 All counts and FY amounts are for employees in permanent full-time positions within the bargaining unit as of 6/30 each year.
- 2 Steps A-F are given annually at an average rate of 3.5% between steps; an employee is eligible for a pay increment after two years in Step F, and every two years thereafter up to Q. Increments Q and beyond require three years at each increment. All require an annual rating of mid-acceptable or better.  
Eff. 7/1/15 pay increments were reduced from 3.75% to 3.25%.
- 3 Gross pay includes reglar pay, paid leave, overtime and other premium pays, geographic differentials, and leave cashins. The amount also includes COLAs, steps, and pay increments.  
Total cash value of leave accrued by employees is not available in the BU profile data source used for this report.
- 4 Geographic differential adjustments occurred to salary schedules in FY 12 and 13.
- 5 After the implementation of the IRIS HRM system on 1/1/2017, changes in the data sources occurred which prevent uniform year to year comparisons.

ASEA  
Standard Workweek: 37.5 hours for Class 2 and 3; 40 hours for Class 1

FY	Permanent Full-Time Employees <sup>1</sup>	COLA	Steps A-G <sup>2</sup>	Pay Increments J+	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee <sup>3</sup>	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
2009	7126	3.00%	3.50%	3.75%	\$11,255,320	3553	\$3,167.84	\$340,320,373	\$47,758	\$21,890,179	\$3,072	\$68,570,135	\$9,623	\$70,852,740	\$9,943	\$501,633,427	\$70,395		1.20%
2010	7347	3.00%	3.50%	3.75%	\$12,563,942	3582	\$3,507.52	\$363,583,427	\$49,487	\$22,721,035	\$3,093	\$67,493,674	\$9,187	\$76,171,884	\$10,368	\$529,970,021	\$72,134	2.47%	1.80%
2011 <sup>4</sup>	7292	1.00%	3.50%	3.75%	\$12,181,044	3380	\$3,603.86	\$368,466,255	\$50,530	\$22,865,311	\$3,136	\$65,063,105	\$8,923	\$90,255,086	\$12,377	\$546,649,757	\$74,966	3.93%	3.20%
2012 <sup>5</sup>	7377	2.00%	3.50%	3.75%	\$11,161,173	3445	\$3,239.82	\$379,825,182	\$51,488	\$23,506,172	\$3,186	\$63,585,276	\$8,619	\$103,142,695	\$13,982	\$570,059,326	\$77,275	3.08%	2.20%
2013	7394	2.00%	3.50%	3.75%	\$13,101,619	3510	\$3,732.65	\$395,629,076	\$53,507	\$24,440,697	\$3,305	\$63,186,798	\$8,546	\$109,791,146	\$14,849	\$593,047,718	\$80,207	3.79%	3.10%
2014	7389	1.00%	3.50%	3.75%	\$14,200,028	3440	\$4,127.92	\$404,242,118	\$54,709	\$25,035,405	\$3,388	\$61,507,072	\$8,324	\$110,175,548	\$14,911	\$600,960,143	\$81,332	1.40%	1.60%
2015	7234	1.00%	3.50%	3.75%	\$15,445,056	3470	\$4,451.02	\$404,887,804	\$55,970	\$24,879,459	\$3,439	\$57,765,054	\$7,985	\$108,882,510	\$15,051	\$596,414,827	\$82,446	1.37%	0.50%
2016	6946	2.50%	3.50%	3.25%	\$13,838,496	3249	\$4,259.31	\$402,974,281	\$58,015	\$24,835,920	\$3,576	\$54,997,295	\$7,918	\$106,014,290	\$15,263	\$588,821,787	\$84,771	2.82%	0.40%
2017	6740	0.00%	3.50%	3.25%	\$13,797,603	3035	\$4,546.16	\$389,448,268	\$57,782	\$23,208,421	\$3,443	\$66,226,853	\$9,826	\$90,870,836	\$13,482	\$569,754,378	\$84,533	-0.28%	0.50%
2018 <sup>6</sup>	6704	0.00%	3.50%	3.25%	\$15,476,275	3176	\$4,872.88	\$398,220,313	\$59,400	\$24,304,938	\$3,625	\$86,001,962	\$12,828	\$101,186,539	\$15,093	\$609,713,752	\$90,948	7.59%	3.00%
2019	6719	0.00%	3.50%	3.25%	\$17,762,879	3318	\$5,353.49	\$401,362,229	\$59,735	\$24,470,570	\$3,642	\$86,569,507	\$12,884	\$104,221,363	\$15,511	\$616,623,669	\$91,773	0.91%	1.40%

1 All counts and FY amounts are for employees in permanent full-time positions within the bargaining unit as of 6/30 each year.

2 Steps A-G are given annually at an average rate of 3.5% between steps; an employee is eligible for a pay increment after two years in Step G and every two years thereafter, with an annual rating of mid-acceptable or better. Eff. 7/1/15 pay increments were reduced from 3.75% to 3.25%.

3 Gross pay includes reglar pay, paid leave, overtime and other premium pays, geographic differentials, and leave cashins. The amount also includes COLAs, steps, and pay increments. Total cash value of leave accrued by employees is not available in the BU profile data source used for this report.

4 Allowed to retain health insurance language.

5 Geographic differential adjustments occurred to salary schedules in FY 12 and 13.

6 After the implementation of the IRIS HRM system on 1/1/2017, changes in the data sources occurred which prevent uniform year to year comparisons.

AVTECTA  
Standard Workweek: 7.5 hour day, 5 day week

FY	Permanent Full-Time Employees <sup>1</sup>	COLA	Steps 1-18 <sup>2</sup>	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee <sup>3</sup>	FY SBS ER Contribution Paid <sup>5</sup>	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
2009	37	3.00%	N/A	N/A	N/A	0	\$0.00	\$2,149,309	\$58,089	\$60,101	\$1,624	\$305,044	\$8,244	\$338,130	\$9,139	\$2,852,584	\$77,097		1.20%
2010	38	2.50%	N/A	N/A	N/A	0	\$0.00	\$2,515,687	\$66,202	\$80,635	\$2,122	\$371,418	\$9,774	\$412,230	\$10,848	\$3,379,970	\$88,947	15.37%	1.80%
2011	41	2.50%	N/A	N/A	N/A	0	\$0.00	\$2,804,488	\$68,402	\$101,590	\$2,478	\$408,927	\$9,974	\$500,554	\$12,209	\$3,815,559	\$93,062	4.63%	3.20%
2012	41	2.00%	N/A	N/A	N/A	0	\$0.00	\$2,959,092	\$72,173	\$111,855	\$2,728	\$416,396	\$10,156	\$591,421	\$14,425	\$4,078,764	\$99,482	6.90%	2.20%
2013	39	2.00%	N/A	N/A	N/A	0	\$0.00	\$2,878,319	\$73,803	\$121,400	\$3,113	\$382,395	\$9,805	\$611,800	\$15,687	\$3,993,914	\$102,408	2.94%	3.10%
2014	32	1.00%	N/A	N/A	N/A	0	\$0.00	\$2,419,911	\$75,622	\$105,767	\$3,305	\$310,552	\$9,705	\$494,484	\$15,453	\$3,330,713	\$104,085	1.64%	1.60%
2015	30	1.00%	N/A	N/A	N/A	0	\$0.00	\$2,337,716	\$77,924	\$109,737	\$3,658	\$276,507	\$9,217	\$466,176	\$15,539	\$3,190,136	\$106,338	2.16%	0.50%
2016	29	1.00%	N/A	N/A	N/A	0	\$0.00	\$2,258,726	\$77,887	\$109,620	\$3,780	\$281,945	\$9,722	\$453,602	\$15,641	\$3,103,893	\$107,031	0.65%	0.40%
2017	26	1.00%	N/A	N/A	N/A	0	\$0.00	\$2,062,432	\$79,324	\$95,526	\$3,674	\$317,096	\$12,196	\$417,687	\$16,065	\$2,892,742	\$111,259	3.95%	0.50%
2018 <sup>4</sup>	28	0.00%	N/A	N/A	N/A	0	\$0.00	\$2,252,973	\$80,463	\$112,858	\$4,031	\$442,851	\$15,816	\$506,055	\$18,073	\$3,314,737	\$118,383	6.40%	3.00%
2019	28	0.00%	N/A	N/A	N/A	0	\$0.00	\$2,221,403	\$79,336	\$118,959	\$4,249	\$455,192	\$16,257	\$522,829	\$18,672	\$3,318,383	\$118,514	0.11%	1.40%

1 All counts and FY amounts are for employees in permanent full-time positions within the bargaining unit as of 6/30 each year.

2 Step advancement is based on evaluation that reflects performance of greater value to AVTEC and overall satisfactory performance. Additional movement on the salary schedule is based on professional development credits or degrees.

3 Annual pay is computed by multiplying the appropriate daily rate times the number of paid days, distributed over 24 semi-monthly pay periods. Gross pay includes reglar pay, paid leave, any premium pays, geographic differentials, and leave cashins. The amount also includes COLAs. Employees are not entitled to overtime pay, but may be compensated for additional work hours by adjusting the number of compensated work days.

4 After the implementation of the IRIS HRM system on 1/1/2017, changes in the data sources occurred which prevent uniform year to year comparisons.

5 Teachers are not eligible for SBS contributions, but AVTEC Instructors are.

CEA

Standard Workweek: Changed from 37.5 hours to 40 hours/week on 7/1/19

FY	Permanent Full-Time Employees <sup>1</sup>	COLA	Steps A-F <sup>2</sup>	Pay Increments J+	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee <sup>3</sup>	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
2009	178	3.00%	3.50%	3.75%	\$107,696	61	\$1,765.51	\$8,411,321	\$47,255	\$523,688	\$2,942	\$1,689,047	\$9,489	\$1,746,659	\$9,813	\$12,370,716	\$69,498		1.20%
2010	191	3.00%	3.50%	3.75%	\$99,865	70	\$1,426.64	\$8,939,515	\$46,804	\$556,156	\$2,912	\$1,710,542	\$8,956	\$1,879,439	\$9,840	\$13,085,652	\$68,511	-1.42%	1.80%
2011 <sup>4</sup>	186	2.00%	3.50%	3.75%	\$65,020	69	\$942.32	\$9,201,813	\$49,472	\$570,860	\$3,069	\$1,717,820	\$9,236	\$2,231,162	\$11,995	\$13,721,655	\$73,772	7.68%	3.20%
2012 <sup>5</sup>	192	2.00%	3.50%	3.75%	\$56,407	59	\$956.05	\$9,788,577	\$50,982	\$609,532	\$3,175	\$1,694,360	\$8,825	\$2,650,419	\$13,804	\$14,742,888	\$76,786	4.08%	2.20%
2013	186	2.00%	3.50%	3.75%	\$44,146	65	\$679.17	\$9,908,850	\$53,273	\$618,411	\$3,325	\$1,637,144	\$8,802	\$2,756,360	\$14,819	\$14,920,766	\$80,219	4.47%	3.10%
2014	187	1.00%	3.50%	3.75%	\$80,100	67	\$1,195.53	\$10,055,902	\$53,775	\$628,374	\$3,360	\$1,539,898	\$8,235	\$2,842,265	\$15,199	\$15,066,439	\$80,569	0.44%	1.60%
2015	183	1.00%	3.50%	3.75%	\$73,071	58	\$1,259.84	\$10,397,899	\$56,819	\$650,403	\$3,554	\$1,572,043	\$8,590	\$2,871,239	\$15,690	\$15,491,585	\$84,653	5.07%	0.50%
2016	176	2.50%	3.50%	3.25%	\$64,402	49	\$1,314.33	\$10,214,871	\$58,039	\$638,506	\$3,628	\$1,470,560	\$8,355	\$2,688,594	\$15,276	\$15,012,531	\$85,298	0.76%	0.40%
2017	170	0.00%	3.50%	3.25%	\$61,705	67	\$920.97	\$10,099,645	\$59,410	\$610,845	\$3,593	\$1,770,939	\$10,417	\$2,530,323	\$14,884	\$15,011,752	\$88,304	3.52%	0.50%
2018 <sup>6</sup>	184	0.00%	3.50%	3.25%	\$64,019	63	\$1,016.17	\$11,388,538	\$61,894	\$699,062	\$3,799	\$2,415,336	\$13,127	\$3,125,825	\$16,988	\$17,628,761	\$95,808	8.50%	3.00%
2019	195	0.00%	3.50%	3.25%	\$76,048	68	\$1,118.36	\$11,884,291	\$60,945	\$729,206	\$3,740	\$2,529,093	\$12,970	\$3,284,625	\$16,844	\$18,427,215	\$94,499	-1.37%	1.40%

1 All counts and FY amounts are for employees in permanent full-time positions within the bargaining unit as of 6/30 each year.

2 Steps A-F are given annually at an average rate of 3.5% between steps; an employee is eligible for a pay increment after two years in Step F and every two years thereafter, with an annual rating of mid-acceptable or better.  
Eff. 7/1/15 pay increments were reduced from 3.75% to 3.25%.

3 Gross pay includes reglar pay, paid leave, overtime and other premium pays, geographic differentials, and leave cashins. The amount also includes COLAs, steps, and pay increments.  
Total cash value of leave accrued by employees is not available in the BU profile data source used for this report.

4 Conversion to SU salary schedule 2A in addition to 2%

5 Geographic differential adjustments occurred to salary schedules in FY 12 and 13.

6 After the implementation of the IRIS HRM system on 1/1/2017, changes in the data sources occurred which prevent uniform year to year comparisons.

IBU  
Standard Workweek: 84 hours in 7 days

FY	Permanent Full-Time Employees <sup>1</sup>	COLA	Steps <sup>2</sup>	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee <sup>3</sup>	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
2009	522	\$2137 Lump	N/A	N/A	\$2,803,348	501	\$5,595.51	\$22,456,750	\$43,021	\$1,420,261	\$2,721	\$4,623,749	\$8,858	\$3,806,554	\$7,292	\$32,307,314	\$61,891		1.20%
2010	635	5.00%	N/A	N/A	\$4,139,603	609	\$6,797.38	\$29,292,493	\$46,130	\$1,918,389	\$3,021	\$5,920,581	\$9,324	\$4,985,096	\$7,851	\$42,116,560	\$66,325	7.16%	1.80%
2011	647	4.00%	N/A	N/A	\$4,282,038	624	\$6,862.24	\$31,065,421	\$48,015	\$1,952,615	\$3,018	\$5,861,505	\$9,060	\$6,046,379	\$9,345	\$44,925,920	\$69,437	4.69%	3.20%
2012	659	2.00%	N/A	N/A	\$4,370,914	624	\$7,004.67	\$32,994,878	\$50,068	\$2,092,039	\$3,175	\$5,926,867	\$8,994	\$7,236,764	\$10,981	\$48,250,548	\$73,218	5.44%	2.20%
2013	669	2.00%	N/A	N/A	\$4,224,237	634	\$6,662.83	\$33,837,149	\$50,579	\$2,158,605	\$3,227	\$5,815,578	\$8,693	\$7,804,668	\$11,666	\$49,616,000	\$74,164	1.29%	3.10%
2014	623	1.00%	N/A	N/A	\$3,996,291	582	\$6,866.48	\$31,852,637	\$51,128	\$2,046,354	\$3,285	\$5,423,514	\$8,705	\$7,714,919	\$12,383	\$47,037,424	\$75,501	1.80%	1.60%
2015	565	0.00%	N/A	N/A	\$4,393,019	557	\$7,886.93	\$31,410,936	\$55,595	\$2,011,798	\$3,561	\$5,045,579	\$8,930	\$7,220,352	\$12,779	\$45,688,665	\$80,865	7.10%	0.50%
2016	506	1.00%	N/A	N/A	\$4,359,030	499	\$8,735.53	\$29,891,611	\$59,074	\$1,910,846	\$3,776	\$4,712,602	\$9,313	\$6,472,914	\$12,792	\$42,987,973	\$84,956	5.06%	0.40%
2017	436	2.00%	N/A	N/A	\$3,889,826	433	\$8,983.43	\$27,621,781	\$63,353	\$1,661,457	\$3,811	\$4,770,898	\$10,942	\$5,754,659	\$13,199	\$39,808,794	\$91,305	7.47%	0.50%
2018 <sup>4</sup>	430	0.00%	N/A	N/A	\$4,110,225	424	\$9,693.93	\$28,260,253	\$65,722	\$1,722,934	\$4,007	\$5,906,773	\$13,737	\$6,751,128	\$15,700	\$42,641,088	\$99,165	8.61%	3.00%
2019	440	0.00%	N/A	N/A	\$4,606,463	420	\$10,967.77	\$28,466,053	\$64,696	\$1,732,675	\$3,938	\$5,930,343	\$13,478	\$6,588,092	\$14,973	\$42,717,163	\$97,084	-2.10%	1.40%

1 All counts and FY amounts are for employees in permanent full-time positions within the bargaining unit as of 6/30 each year.  
2 Steps and pay increments do not apply.  
3 Gross pay includes reglar pay, paid leave, overtime and other premium pays, geographic differentials, and leave cashins. The amount also includes COLAs and COLD.  
Total cash value of leave accrued by employees is not available in the BU profile data source used for this report.  
4 After the implementation of the IRIS HRM system on 1/1/2017, changes in the data sources occurred which prevent uniform year to year comparisons.

LTC  
Standard Workweek: Changed from 37.5 hours to 40 hours/week on 10/1/2018

FY	Permanent Full-Time Employees <sup>1</sup>	COLA	Steps A-F <sup>2</sup>	Pay Increments J+	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee <sup>3</sup>	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
2009	1306	See note <sup>4</sup>	3.50%	3.75%	\$5,238,650	1164	\$4,500.56	\$71,411,313	\$54,679	\$4,501,238	\$3,447	\$14,197,441	\$10,871	\$12,892,812	\$9,872	\$103,002,803	\$78,869		1.20%
2010	1366	See note <sup>5</sup>	3.50%	3.75%	\$4,956,187	1193	\$4,154.39	\$72,578,475	\$53,132	\$4,575,389	\$3,349	\$13,902,278	\$10,177	\$13,267,224	\$9,712	\$104,323,367	\$76,371	-3.17%	1.80%
2011	1354	2.5% <sup>6</sup>	3.50%	3.75%	\$5,655,175	1214	\$4,658.30	\$75,709,248	\$55,915	\$4,861,749	\$3,591	\$13,844,728	\$10,225	\$16,827,656	\$12,428	\$111,243,380	\$82,159	7.58%	3.20%
2012	1349	2.50%	3.50%	3.75%	\$6,834,826	1221	\$5,597.73	\$76,124,493	\$56,430	\$4,781,680	\$3,545	\$13,426,555	\$9,953	\$18,748,869	\$13,898	\$113,081,598	\$83,826	2.03%	2.20%
2013	1360	2.00%	3.50%	3.75%	\$6,831,101	1241	\$5,504.51	\$77,093,275	\$56,686	\$4,826,445	\$3,549	\$12,770,476	\$9,390	\$19,891,608	\$14,626	\$114,581,803	\$84,251	0.51%	3.10%
2014	1373	1.00%	3.50%	3.75%	\$7,167,609	1254	\$5,715.80	\$78,136,511	\$56,909	\$4,885,353	\$3,558	\$12,260,927	\$8,930	\$20,862,558	\$15,195	\$116,145,349	\$84,592	0.40%	1.60%
2015	1353	1.00%	3.50%	3.75%	\$6,461,468	1212	\$5,331.24	\$78,688,753	\$58,159	\$4,937,945	\$3,650	\$11,855,434	\$8,762	\$21,049,557	\$15,558	\$116,531,690	\$86,128	1.82%	0.50%
2016	1310	0.00%	3.50%	3.75%	\$5,235,021	1163	\$4,501.31	\$76,594,644	\$58,469	\$4,821,954	\$3,681	\$11,079,459	\$8,458	\$20,658,783	\$15,770	\$113,154,840	\$86,378	0.29%	0.40%
2017	1305	0.00%	3.50%	3.75%	\$6,220,175	1149	\$5,413.55	\$78,185,331	\$59,912	\$4,677,739	\$3,584	\$13,334,932	\$10,218	\$18,401,805	\$14,101	\$114,599,807	\$87,816	1.67%	0.50%
2018 <sup>7</sup>	1287	0.00%	3.50%	3.75%	\$6,906,657	1106	\$6,244.72	\$78,957,116	\$61,350	\$4,810,272	\$3,738	\$16,855,950	\$13,097	\$20,452,937	\$15,892	\$121,076,276	\$94,076	7.13%	3.00%
2019	1282	0.00%	3.50%	3.75%	\$6,804,470	1143	\$5,953.17	\$81,188,147	\$63,329	\$4,957,321	\$3,867	\$17,404,288	\$13,576	\$21,379,410	\$16,677	\$124,929,166	\$97,449	3.58%	1.40%

1 All counts and FY amounts are for employees in permanent full-time positions within the bargaining unit as of 6/30 each year.

2 Steps A-F are given annually at an average rate of 3.5% between steps; an employee is eligible for a pay increment after two years in Step F and every two years thereafter up to O. Effective 7/1/18, Increment O and beyond require three years at each increment. All require an annual rating of mid-acceptable or better.

3 Gross pay includes reglar pay, paid leave, overtime and other premium pays, geographic differentials, and leave cashins. The amount also includes COLAs, steps, and pay increments. Total cash value of leave accrued by employees is not available in the BU profile data source used for this report.

4 Two percent increase, then one percent for six month rollover.

5 Three percent lump sum calculated on wage grade; 1/2 lump sum for seasonals and part-time employees.

6 Conversion to new salary schedule with pay increments.

7 After the implementation of the IRIS HRM system on 1/1/2017, changes in the data sources occurred which prevent uniform year to year comparisons.

MEBA  
Standard Workweek: 168 hour assignment

FY	Permanent Full-Time Employees <sup>1</sup>	COLA	Steps <sup>2</sup>	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee <sup>3</sup>	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid <sup>5</sup>	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
2009	64	\$2381 Lump	N/A	N/A	\$393,067	62	\$6,339.78	\$6,025,279	\$94,145	\$332,233	\$5,191	\$0	\$0	\$531,439	\$8,304	\$6,888,951	\$107,640		1.20%
2010	101	5.00%	N/A	N/A	\$808,858	99	\$8,170.28	\$10,444,901	\$103,415	\$611,300	\$6,052	\$0	\$0	\$1,018,054	\$10,080	\$12,074,254	\$119,547	11.06%	1.80%
2011	102	4.00%	N/A	N/A	\$876,262	97	\$9,033.62	\$10,948,747	\$107,341	\$618,923	\$6,068	\$0	\$0	\$1,224,178	\$12,002	\$12,791,848	\$125,410	4.90%	3.20%
2012	107	0.00%	N/A	N/A	\$951,560	104	\$9,149.61	\$11,102,444	\$103,761	\$619,601	\$5,791	\$0	\$0	\$1,347,480	\$12,593	\$13,069,526	\$122,145	-2.60%	2.20%
2013	107	0.00%	N/A	N/A	\$930,689	102	\$9,124.40	\$10,041,963	\$93,850	\$570,795	\$5,335	\$0	\$0	\$1,444,380	\$13,499	\$12,057,138	\$112,684	-7.75%	3.10%
2014	105	0.00%	N/A	N/A	\$1,177,393	103	\$11,431.00	\$10,396,480	\$99,014	\$601,809	\$5,732	\$0	\$0	\$1,525,122	\$14,525	\$12,523,411	\$119,271	5.85%	1.60%
2015	103	0.00%	N/A	N/A	\$1,014,066	98	\$10,347.61	\$9,924,777	\$96,357	\$589,474	\$5,723	\$0	\$0	\$1,452,303	\$14,100	\$11,966,554	\$116,180	-2.59%	0.50%
2016	88	1.00%	N/A	N/A	\$788,021	87	\$9,057.72	\$8,939,151	\$101,581	\$547,861	\$6,226	\$0	\$0	\$1,326,646	\$15,076	\$10,813,659	\$122,882	5.77%	0.40%
2017	90	2.00%	N/A	N/A	\$683,581	83	\$8,235.92	\$9,674,425	\$107,494	\$546,251	\$6,069	\$0	\$0	\$1,211,298	\$13,459	\$11,431,973	\$127,022	3.37%	0.50%
2018 <sup>4</sup>	86	0.00%	N/A	N/A	\$498,955	76	\$6,565.19	\$9,634,620	\$112,030	\$551,934	\$6,418	\$1,077,416	\$12,528	\$1,355,289	\$15,759	\$12,619,260	\$146,736	15.52%	3.00%
2019	85	0.00%	N/A	N/A	\$451,425	71	\$6,358.09	\$9,277,651	\$109,149	\$531,653	\$6,255	\$1,027,235	\$12,085	\$1,235,498	\$14,535	\$12,072,037	\$142,024	-3.21%	1.40%

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2 Steps and pay increments do not apply.  
3 Gross pay includes reglar pay, paid leave, overtime and other premium pays, geographic differentials, and leave cashins. The amount also includes COLAs and COLD.  
Total cash value of leave accrued by employees is not available in the BU profile data source used for this report.  
4 After the implementation of the IRIS HRM system on 1/1/2017, changes in the data sources occurred which prevent uniform year to year comparisons.  
5 MEBA retirement was not available in the BU profile data source until FY 2018.



MMP  
Standard Workweek: 168 hour assignment

FY	Permanent Full-Time Employees <sup>1</sup>	COLA	Steps <sup>2</sup>	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee <sup>3</sup>	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
2009	72	\$2381 Lump	N/A	N/A	\$498,872	70	\$7,126.74	\$6,810,650	\$94,592	\$389,794	\$5,414	\$1,338,267	\$18,587	\$663,797	\$9,219	\$9,202,508	\$127,813		1.20%
2010	98	5.00%	N/A	N/A	\$857,793	97	\$8,843.23	\$10,338,737	\$105,497	\$608,334	\$6,207	\$2,163,503	\$22,077	\$1,034,715	\$10,558	\$14,145,290	\$144,340	12.93%	1.80%
2011	100	4.00%	N/A	N/A	\$773,789	98	\$7,895.81	\$10,662,929	\$106,629	\$601,986	\$6,020	\$2,196,380	\$21,964	\$1,224,000	\$12,240	\$14,685,295	\$146,853	1.74%	3.20%
2012	98	0.00%	N/A	N/A	\$976,323	96	\$10,170.03	\$10,977,296	\$112,013	\$616,922	\$6,295	\$2,177,181	\$22,216	\$1,313,525	\$13,403	\$15,084,925	\$153,928	4.82%	2.20%
2013	98	0.00%	N/A	N/A	\$1,265,646	96	\$13,183.81	\$11,173,286	\$114,013	\$620,965	\$6,336	\$2,139,424	\$21,831	\$1,367,138	\$13,950	\$15,300,813	\$156,131	1.43%	3.10%
2014	98	0.00%	N/A	N/A	\$1,090,702	94	\$11,603.21	\$10,605,132	\$108,216	\$571,776	\$5,834	\$1,978,390	\$20,188	\$1,404,156	\$14,328	\$14,559,454	\$148,566	-4.85%	1.60%
2015	96	0.00%	N/A	N/A	\$1,438,282	94	\$15,300.87	\$10,958,757	\$114,154	\$620,342	\$6,462	\$1,960,043	\$20,417	\$1,506,477	\$15,692	\$15,045,618	\$156,725	5.49%	0.50%
2016	90	1.00%	N/A	N/A	\$1,234,586	89	\$13,871.76	\$10,651,316	\$118,348	\$614,487	\$6,828	\$1,822,234	\$20,247	\$1,399,915	\$15,555	\$14,487,953	\$160,977	2.71%	0.40%
2017	92	2.00%	N/A	N/A	\$1,151,900	90	\$12,798.88	\$10,575,318	\$114,949	\$573,908	\$6,238	\$1,950,657	\$21,203	\$1,300,971	\$14,141	\$14,400,853	\$156,531	-2.76%	0.50%
2018 <sup>4</sup>	86	0.00%	N/A	N/A	\$1,053,105	82	\$12,842.74	\$10,401,301	\$120,945	\$589,607	\$6,856	\$2,172,282	\$25,259	\$1,327,664	\$15,438	\$14,490,853	\$168,498	7.65%	3.00%
2019	82	0.00%	N/A	N/A	\$985,153	81	\$12,162.38	\$9,917,731	\$120,948	\$572,388	\$6,980	\$2,151,701	\$26,240	\$1,275,652	\$15,557	\$13,917,472	\$169,725	0.73%	1.40%

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Total cash value of leave accrued by employees is not available in the BU profile data source used for this report.  
4 After the implementation of the IRIS HRM system on 1/1/2017, changes in the data sources occurred which prevent uniform year to year comparisons.

PSEA - AA  
Standard Workweek: 40 hours

FY	Permanent Full-Time Employees <sup>1</sup>	COLA	Steps A-F <sup>2</sup>	Pay Increments J - R	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee <sup>3</sup>	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
2009	394	5.00%	3.50%	3.75%	\$3,935,662	366	\$10,753.18	\$33,224,285	\$84,326	\$2,001,100	\$5,079	\$6,601,274	\$16,755	\$3,861,470	\$9,801	\$45,688,130	\$115,960		1.20%
2010	403	3.00%	3.50%	3.75%	\$4,455,471	387	\$11,512.84	\$35,897,232	\$89,075	\$2,124,969	\$5,273	\$6,798,894	\$16,871	\$4,199,554	\$10,421	\$49,020,648	\$121,639	4.90%	1.80%
2011	403	3.00%	3.50%	3.75%	\$4,863,507	391	\$12,438.64	\$38,329,697	\$95,111	\$2,238,266	\$5,554	\$6,915,439	\$17,160	\$5,104,104	\$12,665	\$52,587,506	\$130,490	7.28%	3.20%
2012	404	2.00%	3.50%	3.75%	\$4,555,144	388	\$11,740.06	\$39,378,555	\$97,472	\$2,245,971	\$5,559	\$6,927,122	\$17,146	\$5,876,174	\$14,545	\$54,427,823	\$134,722	3.24%	2.20%
2013	418	2.00%	3.50%	3.75%	\$4,634,375	397	\$11,673.49	\$41,672,008	\$99,694	\$2,367,429	\$5,664	\$7,145,583	\$17,095	\$6,403,629	\$15,320	\$57,588,650	\$137,772	2.26%	3.10%
2014	424	1.00%	3.50%	3.75%	\$5,189,519	404	\$12,845.35	\$43,348,146	\$102,236	\$2,462,755	\$5,808	\$7,173,027	\$16,918	\$6,689,424	\$15,777	\$59,673,352	\$140,739	2.15%	1.60%
2015	409	1.00%	3.50%	3.75%	\$4,281,595	397	\$10,784.88	\$42,971,003	\$105,064	\$2,421,968	\$5,922	\$7,018,772	\$17,161	\$6,521,955	\$15,946	\$58,933,697	\$144,092	2.38%	0.50%
2016	391	1.00%	3.50%	3.75%	\$2,864,860	381	\$7,519.32	\$40,352,295	\$103,203	\$2,339,860	\$5,984	\$6,424,049	\$16,430	\$6,245,913	\$15,974	\$55,362,117	\$141,591	-1.74%	0.40%
2017	378	2.00%	3.50%	3.75%	\$3,118,578	360	\$8,662.72	\$39,892,525	\$105,536	\$2,248,853	\$5,949	\$7,110,250	\$18,810	\$5,436,429	\$14,382	\$54,688,057	\$144,677	2.18%	0.50%
2018 <sup>4</sup>	375	6.00%	3.50%	3.75%	\$3,766,479	357	\$10,550.36	\$43,435,888	\$115,829	\$2,510,129	\$6,694	\$9,205,756	\$24,549	\$6,659,271	\$17,758	\$61,811,044	\$164,829	13.93%	3.00%
2019	382	0.00%	3.50%	3.75%	\$5,346,831	355	\$15,061.49	\$48,168,363	\$126,095	\$2,673,300	\$6,998	\$10,255,224	\$26,846	\$6,792,845	\$17,782	\$67,889,732	\$177,722	7.82%	1.40%

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- 2 Steps A-F are given annually at an average rate of 3.5% between steps; an employee is eligible for a pay increment after two years in Step F and every two years thereafter up to P. Effective 7/1/17, Increment P to R require three years at each increment. All require an annual rating of mid-acceptable or better.
- 3 Gross pay includes reglar pay, paid leave, overtime and other premium pays, geographic differentials, and leave cashins. The amount also includes COLAs, steps, and pay increments. Total cash value of leave accrued by employees is not available in the BU profile data source used for this report.
- 4 After the implementation of the IRIS HRM system on 1/1/2017, changes in the data sources occurred which prevent uniform year to year comparisons.

PSEA - AP  
Standard Workweek: 80 hours in a 14-day work period

FY	Permanent Full-Time Employees <sup>1</sup>	COLA	Steps A-F <sup>2</sup>	Pay Increments J - R	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee <sup>3</sup>	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
2009	87	5.00%	3.50%	3.75%	\$721,475	87	\$8,292.82	\$5,835,438	\$67,074	\$357,135	\$4,105	\$1,094,699	\$12,583	\$797,646	\$9,168	\$8,084,918	\$92,930		1.20%
2010	78	3.00%	3.50%	3.75%	\$410,045	78	\$5,256.99	\$5,773,363	\$74,017	\$355,249	\$4,554	\$1,029,586	\$13,200	\$839,930	\$10,768	\$7,998,128	\$102,540	10.34%	1.80%
2011	81	3.00%	3.50%	3.75%	\$548,973	80	\$6,862.17	\$6,294,266	\$77,707	\$386,871	\$4,776	\$1,130,449	\$13,956	\$1,051,822	\$12,985	\$8,863,408	\$109,425	6.71%	3.20%
2012	84	2.00%	3.50%	3.75%	\$711,139	83	\$8,567.94	\$6,233,190	\$74,205	\$383,156	\$4,561	\$1,056,459	\$12,577	\$1,097,500	\$13,065	\$8,770,306	\$104,408	-4.58%	2.20%
2013	78	2.00%	3.50%	3.75%	\$724,692	71	\$10,206.93	\$6,072,824	\$77,857	\$376,662	\$4,829	\$988,740	\$12,676	\$1,124,214	\$14,413	\$8,562,439	\$109,775	5.14%	3.10%
2014	79	1.00%	3.50%	3.75%	\$866,975	74	\$11,715.88	\$6,491,197	\$82,167	\$400,622	\$5,071	\$1,027,550	\$13,007	\$1,213,986	\$15,367	\$9,133,356	\$115,612	5.32%	1.60%
2015	71	1.00%	3.50%	3.75%	\$647,419	69	\$9,382.89	\$6,008,590	\$84,628	\$372,383	\$5,245	\$940,684	\$13,249	\$1,107,768	\$15,602	\$8,429,424	\$118,724	2.69%	0.50%
2016	75	1.00%	3.50%	3.75%	\$677,765	73	\$9,284.45	\$6,201,613	\$82,688	\$384,184	\$5,122	\$897,957	\$11,973	\$1,120,302	\$14,937	\$8,604,056	\$114,721	-3.37%	0.40%
2017	79	2.00%	3.50%	3.75%	\$707,714	78	\$9,073.26	\$6,788,151	\$85,926	\$402,818	\$5,099	\$1,162,015	\$14,709	\$1,110,003	\$14,051	\$9,462,987	\$119,785	4.41%	0.50%
2018 <sup>4</sup>	73	6.00%	3.50%	3.75%	\$863,318	72	\$11,990.52	\$7,181,731	\$98,380	\$439,033	\$6,014	\$1,539,947	\$21,095	\$1,290,886	\$17,683	\$10,451,597	\$143,173	19.52%	3.00%
2019	79	0.00%	3.50%	3.75%	\$923,675	79	\$11,692.09	\$7,737,010	\$97,937	\$464,161	\$5,875	\$1,652,140	\$20,913	\$1,411,363	\$17,865	\$11,264,674	\$142,591	-0.41%	1.40%

- 1 All counts and FY amounts are for employees in permanent full-time positions within the bargaining unit as of 6/30 each year.
- 2 Steps A-F are given annually at an average rate of 3.5% between steps; an employee is eligible for a pay increment after two years in Step F and every two years thereafter up to P. Effective 7/1/17, Increment P to R require three years at each increment. All require an annual rating of mid-acceptable or better.
- 3 Gross pay includes reglar pay, paid leave, overtime and other premium pays, geographic differentials, and leave cashins. The amount also includes COLAs, steps, and pay increments. Total cash value of leave accrued by employees is not available in the BU profile data source used for this report.
- 4 After the implementation of the IRIS HRM system on 1/1/2017, changes in the data sources occurred which prevent uniform year to year comparisons.

TEAME  
Standard Workweek: 40 hours

FY	Permanent Full-Time Employees <sup>1</sup>	COLA	Steps A-F <sup>2</sup>	Pay Increments J+	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee <sup>3</sup>	FY SBS ER Contribution Paid <sup>5</sup>	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
2009	26	3.00%	N/A	N/A	N/A	0	\$0.00	\$1,603,821	\$61,685	\$0	\$0	\$174,564	\$6,714	\$268,015	\$10,308	\$2,046,400	\$78,708		1.20%
2010	27	See note <sup>6</sup>	N/A	N/A	N/A	0	\$0.00	\$1,551,519	\$57,464	\$0	\$0	\$176,654	\$6,543	\$269,756	\$9,991	\$1,997,928	\$73,997	-5.98%	1.80%
2011	26	See note <sup>7</sup>	N/A	N/A	N/A	0	\$0.00	\$1,556,182	\$59,853	\$0	\$0	\$163,689	\$6,296	\$298,112	\$11,466	\$2,017,983	\$77,615	4.89%	3.20%
2012	27	1.00%	N/A	N/A	N/A	0	\$0.00	\$1,742,488	\$64,537	\$0	\$0	\$188,644	\$6,987	\$386,250	\$14,306	\$2,317,382	\$85,829	10.58%	2.20%
2013	25	2.00%	N/A	N/A	N/A	0	\$0.00	\$1,705,460	\$68,218	\$0	\$0	\$177,510	\$7,100	\$379,050	\$15,162	\$2,262,020	\$90,481	5.42%	3.10%
2014	25	1.00%	N/A	N/A	N/A	0	\$0.00	\$1,637,828	\$65,513	\$0	\$0	\$170,955	\$6,838	\$398,643	\$15,946	\$2,207,426	\$88,297	-2.41%	1.60%
2015	26	1.00%	N/A	N/A	N/A	0	\$0.00	\$1,847,028	\$71,040	\$0	\$0	\$187,987	\$7,230	\$411,300	\$15,819	\$2,446,314	\$94,089	6.56%	0.50%
2016	27	0.00%	N/A	N/A	N/A	0	\$0.00	\$1,968,406	\$72,904	\$0	\$0	\$197,732	\$7,323	\$416,099	\$15,411	\$2,582,236	\$95,638	1.65%	0.40%
2017	30	0.00%	N/A	N/A	N/A	0	\$0.00	\$1,972,482	\$65,749	\$0	\$0	\$206,976	\$6,899	\$435,706	\$14,524	\$2,615,164	\$87,172	-8.85%	0.50%
2018 <sup>4</sup>	27	0.00%	N/A	N/A	N/A	0	\$0.00	\$2,019,731	\$74,805	\$0	\$0	\$230,888	\$8,551	\$466,674	\$17,284	\$2,717,293	\$100,640	15.45%	3.00%
2019	28	0.00%	N/A	N/A	N/A	0	\$0.00	\$2,103,662	\$75,131	\$0	\$0	\$243,213	\$8,686	\$510,389	\$18,228	\$2,857,263	\$102,045	1.40%	1.40%

1 All counts and FY amounts are for employees in permanent full-time positions within the bargaining unit as of 6/30 each year.

2 Step placement is determined by the teaching certificate issued by a state and creditable years of teaching experience.  
Additional movement on the salary schedule is based on applicable education courses or substitutions approved by the superintendent.

3 Gross pay includes reglar pay, paid leave, overtime and other premium pays, geographic differentials, and leave cashins. The amount also includes COLAs, steps, and pay increments.  
Total cash value of leave accrued by employees is not available in the BU profile data source used for this report.

4 After the implementation of the IRIS HRM system on 1/1/2017, changes in the data sources occurred which prevent uniform year to year comparisons.

5 Teachers are excluded from the Alaska Supplemental Annuity Plan (SBS).

6 One time payment of \$12,770 to health trust.

7 Move to Select Benefits; State paid reserves \$54,054; 5% geographic differential.

FY 2009

BU	Permanent Full-Time Employees	COLA	Steps	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
ACOA	769	3.00%	3.50%	3.75%	\$2,923,571	728	\$4,015.89	\$42,777,197	\$55,627	\$2,695,406	\$3,505	\$8,356,328	\$10,866	\$7,412,458	\$9,639	\$61,241,388	\$79,638	-	1.20%
APEA	2070	3.00%	3.50%	3.75%	\$488,809	201	\$2,431.89	\$145,724,372	\$70,398	\$9,233,415	\$4,461	\$32,417,147	\$15,660	\$21,091,484	\$10,189	\$208,466,418	\$100,708	-	1.20%
ASEA	7126	3.00%	3.50%	3.75%	\$11,255,320	3553	\$3,167.84	\$340,320,373	\$47,758	\$21,890,179	\$3,072	\$68,570,135	\$9,623	\$70,852,740	\$9,943	\$501,633,427	\$70,395	-	1.20%
AVTECTA	37	3.00%	N/A	N/A	N/A	0	\$0.00	\$2,149,309	\$58,089	\$60,101	\$1,624	\$305,044	\$8,244	\$338,130	\$9,139	\$2,852,584	\$77,097	-	1.20%
CEA	178	3.00%	3.50%	3.75%	\$107,696	61	\$1,765.51	\$8,411,321	\$47,255	\$523,688	\$2,942	\$1,689,047	\$9,489	\$1,746,659	\$9,813	\$12,370,716	\$69,498	-	1.20%
IBU	522	\$2137 Lump	N/A	N/A	\$2,803,348	501	\$5,595.51	\$22,456,750	\$43,021	\$1,420,261	\$2,721	\$4,623,749	\$8,858	\$3,806,554	\$7,292	\$32,307,314	\$61,891	-	1.20%
LTC	1306	See note 4	3.50%	3.75%	\$5,238,650	1164	\$4,500.56	\$71,411,313	\$54,679	\$4,501,238	\$3,447	\$14,197,441	\$10,871	\$12,892,812	\$9,872	\$103,002,803	\$78,869	-	1.20%
MEBA	64	\$2381 Lump	N/A	N/A	\$393,067	62	\$6,339.78	\$6,025,279	\$94,145	\$332,233	\$5,191	\$0	\$0	\$531,439	\$8,304	\$6,888,951	\$107,640	-	1.20%
MMP	72	\$2381 Lump	N/A	N/A	\$498,872	70	\$7,126.74	\$6,810,650	\$94,592	\$389,794	\$5,414	\$1,338,267	\$18,587	\$663,797	\$9,219	\$9,202,508	\$127,813	-	1.20%
PSEA AA	394	5.00%	3.50%	3.75%	\$3,935,662	366	\$10,753.18	\$33,224,285	\$84,326	\$2,001,100	\$5,079	\$6,601,274	\$16,755	\$3,861,470	\$9,801	\$45,688,130	\$115,960	-	1.20%
PSEA AP	87	5.00%	3.50%	3.75%	\$721,475	87	\$8,292.82	\$5,835,438	\$67,074	\$357,135	\$4,105	\$1,094,699	\$12,583	\$797,646	\$9,168	\$8,084,918	\$92,930	-	1.20%
TEAME	26	3.00%	N/A	N/A	N/A	0	\$0.00	\$1,603,821	\$61,685	\$0	\$0	\$174,564	\$6,714	\$268,015	\$10,308	\$2,046,400	\$78,708	-	1.20%

FY 2010

BU	Permanent Full-Time Employees	COLA	Steps	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
ACOA	761	3.00%	3.50%	3.75%	\$2,616,831	731	\$3,579.80	\$43,973,002	\$57,783	\$2,779,959	\$3,653	\$8,200,329	\$10,776	\$7,698,944	\$10,117	\$62,652,234	\$82,329	3.38%	1.80%
APEA	2124	3.00%	3.50%	3.75%	\$672,347	217	\$3,098.37	\$155,829,981	\$73,366	\$9,489,129	\$4,468	\$32,788,075	\$15,437	\$22,727,360	\$10,700	\$220,834,544	\$103,971	3.24%	1.80%
ASEA	7347	3.00%	3.50%	3.75%	\$12,563,942	3582	\$3,507.52	\$363,583,427	\$49,487	\$22,721,035	\$3,093	\$67,493,674	\$9,187	\$76,171,884	\$10,368	\$529,970,021	\$72,134	2.47%	1.80%
AVTECTA	38	2.50%	N/A	N/A	N/A	0	\$0.00	\$2,515,687	\$66,202	\$80,635	\$2,122	\$371,418	\$9,774	\$412,230	\$10,848	\$3,379,970	\$88,947	15.37%	1.80%
CEA	191	3.00%	3.50%	3.75%	\$99,865	70	\$1,426.64	\$8,939,515	\$46,804	\$556,156	\$2,912	\$1,710,542	\$8,956	\$1,879,439	\$9,840	\$13,085,652	\$68,511	-1.42%	1.80%
IBU	635	5.00%	N/A	N/A	\$4,139,603	609	\$6,797.38	\$29,292,493	\$46,130	\$1,918,389	\$3,021	\$5,920,581	\$9,324	\$4,985,096	\$7,851	\$42,116,560	\$66,325	7.16%	1.80%
LTC	1366	See note 5	3.50%	3.75%	\$4,956,187	1193	\$4,154.39	\$72,578,475	\$53,132	\$4,575,389	\$3,349	\$13,902,278	\$10,177	\$13,267,224	\$9,712	\$104,323,367	\$76,371	-3.17%	1.80%
MEBA	101	5.00%	N/A	N/A	\$808,858	99	\$8,170.28	\$10,444,901	\$103,415	\$611,300	\$6,052	\$0	\$0	\$1,018,054	\$10,080	\$12,074,254	\$119,547	11.06%	1.80%
MMP	98	5.00%	N/A	N/A	\$857,793	97	\$8,843.23	\$10,338,737	\$105,497	\$608,334	\$6,207	\$2,163,503	\$22,077	\$1,034,715	\$10,558	\$14,145,290	\$144,340	12.93%	1.80%
PSEA AA	403	3.00%	3.50%	3.75%	\$4,455,471	387	\$11,512.84	\$35,897,232	\$89,075	\$2,124,969	\$5,273	\$6,798,894	\$16,871	\$4,199,554	\$10,421	\$49,020,648	\$121,639	4.90%	1.80%
PSEA AP	78	3.00%	3.50%	3.75%	\$410,045	78	\$5,256.99	\$5,773,363	\$74,017	\$355,249	\$4,554	\$1,029,586	\$13,200	\$839,930	\$10,768	\$7,998,128	\$102,540	10.34%	1.80%
TEAME	27	See note 6	N/A	N/A	N/A	0	\$0.00	\$1,551,519	\$57,464	\$0	\$0	\$176,654	\$6,543	\$269,756	\$9,991	\$1,997,928	\$73,997	-5.98%	1.80%

FY 2011

BU	Permanent Full-Time Employees	COLA	Steps	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
ACOA	779	3.00%	3.50%	3.75%	\$3,942,933	739	\$5,335.50	\$51,164,308	\$65,679	\$3,296,096	\$4,231	\$9,438,882	\$12,117	\$9,619,748	\$12,349	\$73,519,034	\$94,376	14.63%	3.20%
APEA	2126	2.00%	3.50%	3.75%	\$694,278	215	\$3,229.20	\$159,828,237	\$75,178	\$9,613,922	\$4,522	\$32,757,891	\$15,408	\$26,877,301	\$12,642	\$229,077,352	\$107,750	3.63%	3.20%
ASEA	7292	1.00%	3.50%	3.75%	\$12,181,044	3380	\$3,603.86	\$368,466,255	\$50,530	\$22,865,311	\$3,136	\$65,063,105	\$8,923	\$90,255,086	\$12,377	\$546,649,757	\$74,966	3.93%	3.20%
AVTECTA	41	2.50%	N/A	N/A	N/A	0	\$0.00	\$2,804,488	\$68,402	\$101,590	\$2,478	\$408,927	\$9,974	\$500,554	\$12,209	\$3,815,559	\$93,062	4.63%	3.20%
CEA	186	2.00%	3.50%	3.75%	\$65,020	69	\$942.32	\$9,201,813	\$49,472	\$570,860	\$3,069	\$1,717,820	\$9,236	\$2,231,162	\$11,995	\$13,721,655	\$73,772	7.68%	3.20%
IBU	647	4.00%	N/A	N/A	\$4,282,038	624	\$6,862.24	\$31,065,421	\$48,015	\$1,952,615	\$3,018	\$5,861,505	\$9,060	\$6,046,379	\$9,345	\$44,925,920	\$69,437	4.69%	3.20%
LTC	1354	2.5% 6	3.50%	3.75%	\$5,655,175	1214	\$4,658.30	\$75,709,248	\$55,915	\$4,861,749	\$3,591	\$13,844,728	\$10,225	\$16,827,656	\$12,428	\$111,243,380	\$82,159	7.58%	3.20%
MEBA	102	4.00%	N/A	N/A	\$876,262	97	\$9,033.62	\$10,948,747	\$107,341	\$618,923	\$6,068	\$0	\$0	\$1,224,178	\$12,002	\$12,791,848	\$125,410	4.90%	3.20%
MMP	100	4.00%	N/A	N/A	\$773,789	98	\$7,895.81	\$10,662,929	\$106,629	\$601,986	\$6,020	\$2,196,380	\$21,964	\$1,224,000	\$12,240	\$14,685,295	\$146,853	1.74%	3.20%
PSEA AA	403	3.00%	3.50%	3.75%	\$4,863,507	391	\$12,438.64	\$38,329,697	\$95,111	\$2,238,266	\$5,554	\$6,915,439	\$17,160	\$5,104,104	\$12,665	\$52,587,506	\$130,490	7.28%	3.20%
PSEA AP	81	3.00%	3.50%	3.75%	\$548,973	80	\$6,862.17	\$6,294,266	\$77,707	\$386,871	\$4,776	\$1,130,449	\$13,956	\$1,051,822	\$12,985	\$8,863,408	\$109,425	6.71%	3.20%
TEAME	26	See note 7	N/A	N/A	N/A	0	\$0.00	\$1,556,182	\$59,853	\$0	\$0	\$163,689	\$6,296	\$298,112	\$11,466	\$2,017,983	\$77,615	4.89%	3.20%



FY 2012

BU	Permanent Full-Time Employees	COLA	Steps	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
ACOA	777	3.00%	3.50%	3.75%	\$3,619,743	743	\$4,871.79	\$52,348,130	\$67,372	\$3,240,210	\$4,170	\$8,963,957	\$11,537	\$11,000,984	\$14,158	\$75,553,281	\$97,237	3.03%	2.20%
APEA	2218	2.00%	3.50%	3.75%	\$715,641	232	\$3,084.66	\$172,108,995	\$77,596	\$10,264,067	\$4,628	\$34,421,846	\$15,519	\$32,091,116	\$14,468	\$248,886,024	\$112,212	4.14%	2.20%
ASEA	7377	2.00%	3.50%	3.75%	\$11,161,173	3445	\$3,239.82	\$379,825,182	\$51,488	\$23,506,172	\$3,186	\$63,585,276	\$8,619	\$103,142,695	\$13,982	\$570,059,326	\$77,275	3.08%	2.20%
AVTECTA	41	2.00%	N/A	N/A	N/A	0	\$0.00	\$2,959,092	\$72,173	\$111,855	\$2,728	\$416,396	\$10,156	\$591,421	\$14,425	\$4,078,764	\$99,482	6.90%	2.20%
CEA	192	2.00%	3.50%	3.75%	\$56,407	59	\$956.05	\$9,788,577	\$50,982	\$609,532	\$3,175	\$1,694,360	\$8,825	\$2,650,419	\$13,804	\$14,742,888	\$76,786	4.08%	2.20%
IBU	659	2.00%	N/A	N/A	\$4,370,914	624	\$7,004.67	\$32,994,878	\$50,068	\$2,092,039	\$3,175	\$5,926,867	\$8,994	\$7,236,764	\$10,981	\$48,250,548	\$73,218	5.44%	2.20%
LTC	1349	2.50%	3.50%	3.75%	\$6,834,826	1221	\$5,597.73	\$76,124,493	\$56,430	\$4,781,680	\$3,545	\$13,426,555	\$9,953	\$18,748,869	\$13,898	\$113,081,598	\$83,826	2.03%	2.20%
MEBA	107	0.00%	N/A	N/A	\$951,560	104	\$9,149.61	\$11,102,444	\$103,761	\$619,601	\$5,791	\$0	\$0	\$1,347,480	\$12,593	\$13,069,526	\$122,145	-2.60%	2.20%
MMP	98	0.00%	N/A	N/A	\$976,323	96	\$10,170.03	\$10,977,296	\$112,013	\$616,922	\$6,295	\$2,177,181	\$22,216	\$1,313,525	\$13,403	\$15,084,925	\$153,928	4.82%	2.20%
PSEA AA	404	2.00%	3.50%	3.75%	\$4,555,144	388	\$11,740.06	\$39,378,555	\$97,472	\$2,245,971	\$5,559	\$6,927,122	\$17,146	\$5,876,174	\$14,545	\$54,427,823	\$134,722	3.24%	2.20%
PSEA AP	84	2.00%	3.50%	3.75%	\$711,139	83	\$8,567.94	\$6,233,190	\$74,205	\$383,156	\$4,561	\$1,056,459	\$12,577	\$1,097,500	\$13,065	\$8,770,306	\$104,408	-4.58%	2.20%
TEAME	27	1.00%	N/A	N/A	N/A	0	\$0.00	\$1,742,488	\$64,537	\$0	\$0	\$188,644	\$6,987	\$386,250	\$14,306	\$2,317,382	\$85,829	10.58%	2.20%

FY 2013

BU	Permanent Full-Time Employees	COLA	Steps	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
ACOA	885	2.00%	3.50%	3.75%	\$3,978,605	840	\$4,736.43	\$54,138,695	\$61,174	\$3,366,620	\$3,804	\$8,731,017	\$9,866	\$11,692,429	\$13,212	\$77,928,760	\$88,055	-9.44%	3.10%
APEA	2249	2.00%	3.50%	3.75%	\$672,763	253	\$2,659.14	\$181,502,130	\$80,703	\$10,773,987	\$4,791	\$34,858,522	\$15,500	\$34,579,611	\$15,376	\$261,714,250	\$116,369	3.70%	3.10%
ASEA	7394	2.00%	3.50%	3.75%	\$13,101,619	3510	\$3,732.65	\$395,629,076	\$53,507	\$24,440,697	\$3,305	\$63,186,798	\$8,546	\$109,791,146	\$14,849	\$593,047,718	\$80,207	3.79%	3.10%
AVTECTA	39	2.00%	N/A	N/A	N/A	0	\$0.00	\$2,878,319	\$73,803	\$121,400	\$3,113	\$382,395	\$9,805	\$611,800	\$15,687	\$3,993,914	\$102,408	2.94%	3.10%
CEA	186	2.00%	3.50%	3.75%	\$44,146	65	\$679.17	\$9,908,850	\$53,273	\$618,411	\$3,325	\$1,637,144	\$8,802	\$2,756,360	\$14,819	\$14,920,766	\$80,219	4.47%	3.10%
IBU	669	2.00%	N/A	N/A	\$4,224,237	634	\$6,662.83	\$33,837,149	\$50,579	\$2,158,605	\$3,227	\$5,815,578	\$8,693	\$7,804,668	\$11,666	\$49,616,000	\$74,164	1.29%	3.10%
LTC	1360	2.00%	3.50%	3.75%	\$6,831,101	1241	\$5,504.51	\$77,093,275	\$56,686	\$4,826,445	\$3,549	\$12,770,476	\$9,390	\$19,891,608	\$14,626	\$114,581,803	\$84,251	0.51%	3.10%
MEBA	107	0.00%	N/A	N/A	\$930,689	102	\$9,124.40	\$10,041,963	\$93,850	\$570,795	\$5,335	\$0	\$0	\$1,444,380	\$13,499	\$12,057,138	\$112,684	-7.75%	3.10%
MMP	98	0.00%	N/A	N/A	\$1,265,646	96	\$13,183.81	\$11,173,286	\$114,013	\$620,965	\$6,336	\$2,139,424	\$21,831	\$1,367,138	\$13,950	\$15,300,813	\$156,131	1.43%	3.10%
PSEA AA	418	2.00%	3.50%	3.75%	\$4,634,375	397	\$11,673.49	\$41,672,008	\$99,694	\$2,367,429	\$5,664	\$7,145,583	\$17,095	\$6,403,629	\$15,320	\$57,588,650	\$137,772	2.26%	3.10%
PSEA AP	78	2.00%	3.50%	3.75%	\$724,692	71	\$10,206.93	\$6,072,824	\$77,857	\$376,662	\$4,829	\$988,740	\$12,676	\$1,124,214	\$14,413	\$8,562,439	\$109,775	5.14%	3.10%
TEAME	25	2.00%	N/A	N/A	N/A	0	\$0.00	\$1,705,460	\$68,218	\$0	\$0	\$177,510	\$7,100	\$379,050	\$15,162	\$2,262,020	\$90,481	5.42%	3.10%

FY 2014

BU	Permanent Full-Time Employees	COLA	Steps	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
ACOA	945	2.00%	3.50%	3.75%	\$4,008,004	906	\$4,423.85	\$59,145,887	\$62,588	\$3,707,085	\$3,923	\$8,684,498	\$9,190	\$14,163,605	\$14,988	\$85,701,075	\$90,689	2.99%	1.60%
APEA	2246	1.00%	3.50%	3.75%	\$635,044	234	\$2,713.86	\$184,372,348	\$82,089	\$10,981,614	\$4,889	\$34,291,399	\$15,268	\$36,337,279	\$16,179	\$265,982,639	\$118,425	1.77%	1.60%
ASEA	7389	1.00%	3.50%	3.75%	\$14,200,028	3440	\$4,127.92	\$404,242,118	\$54,709	\$25,035,405	\$3,388	\$61,507,072	\$8,324	\$110,175,548	\$14,911	\$600,960,143	\$81,332	1.40%	1.60%
AVTECTA	32	1.00%	N/A	N/A	N/A	0	\$0.00	\$2,419,911	\$75,622	\$105,767	\$3,305	\$310,552	\$9,705	\$494,484	\$15,453	\$3,330,713	\$104,085	1.64%	1.60%
CEA	187	1.00%	3.50%	3.75%	\$80,100	67	\$1,195.53	\$10,055,902	\$53,775	\$628,374	\$3,360	\$1,539,898	\$8,235	\$2,842,265	\$15,199	\$15,066,439	\$80,569	0.44%	1.60%
IBU	623	1.00%	N/A	N/A	\$3,996,291	582	\$6,866.48	\$31,852,637	\$51,128	\$2,046,354	\$3,285	\$5,423,514	\$8,705	\$7,714,919	\$12,383	\$47,037,424	\$75,501	1.80%	1.60%
LTC	1373	1.00%	3.50%	3.75%	\$7,167,609	1254	\$5,715.80	\$78,136,511	\$56,909	\$4,885,353	\$3,558	\$12,260,927	\$8,930	\$20,862,558	\$15,195	\$116,145,349	\$84,592	0.40%	1.60%
MEBA	105	0.00%	N/A	N/A	\$1,177,393	103	\$11,431.00	\$10,396,480	\$99,014	\$601,809	\$5,732	\$0	\$0	\$1,525,122	\$14,525	\$12,523,411	\$119,271	5.85%	1.60%
MMP	98	0.00%	N/A	N/A	\$1,090,702	94	\$11,603.21	\$10,605,132	\$108,216	\$571,776	\$5,834	\$1,978,390	\$20,188	\$1,404,156	\$14,328	\$14,559,454	\$148,566	-4.85%	1.60%
PSEA AA	424	1.00%	3.50%	3.75%	\$5,189,519	404	\$12,845.35	\$43,348,146	\$102,236	\$2,462,755	\$5,808	\$7,173,027	\$16,918	\$6,689,424	\$15,777	\$59,673,352	\$140,739	2.15%	1.60%
PSEA AP	79	1.00%	3.50%	3.75%	\$866,975	74	\$11,715.88	\$6,491,197	\$82,167	\$400,622	\$5,071	\$1,027,550	\$13,007	\$1,213,986	\$15,367	\$9,133,356	\$115,612	5.32%	1.60%
TEAME	25	1.00%	N/A	N/A	N/A	0	\$0.00	\$1,637,828	\$65,513	\$0	\$0	\$170,955	\$6,838	\$398,643	\$15,946	\$2,207,426	\$88,297	-2.41%	1.60%

FY 2015

BU	Permanent Full-Time Employees	COLA	Steps	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
ACOA	942	2.00%	3.50%	3.75%	\$3,482,587	906	\$3,843.91	\$60,820,628	\$64,565	\$3,880,316	\$4,119	\$8,423,712	\$8,942	\$14,565,573	\$15,462	\$87,690,230	\$93,089	2.65%	0.50%
APEA	2286	1.00%	3.50%	3.75%	\$874,723	247	\$3,541.39	\$191,726,563	\$83,870	\$11,161,800	\$4,883	\$33,766,289	\$14,771	\$35,720,232	\$15,626	\$272,374,883	\$119,149	0.61%	0.50%
ASEA	7234	1.00%	3.50%	3.75%	\$15,445,056	3470	\$4,451.02	\$404,887,804	\$55,970	\$24,879,459	\$3,439	\$57,765,054	\$7,985	\$108,882,510	\$15,051	\$596,414,827	\$82,446	1.37%	0.50%
AVTECTA	30	1.00%	N/A	N/A	N/A	0	\$0.00	\$2,337,716	\$77,924	\$109,737	\$3,658	\$276,507	\$9,217	\$466,176	\$15,539	\$3,190,136	\$106,338	2.16%	0.50%
CEA	183	1.00%	3.50%	3.75%	\$73,071	58	\$1,259.84	\$10,397,899	\$56,819	\$650,403	\$3,554	\$1,572,043	\$8,590	\$2,871,239	\$15,690	\$15,491,585	\$84,653	5.07%	0.50%
IBU	565	0.00%	N/A	N/A	\$4,393,019	557	\$7,886.93	\$31,410,936	\$55,595	\$2,011,798	\$3,561	\$5,045,579	\$8,930	\$7,220,352	\$12,779	\$45,688,665	\$80,865	7.10%	0.50%
LTC	1353	1.00%	3.50%	3.75%	\$6,461,468	1212	\$5,331.24	\$78,688,753	\$58,159	\$4,937,945	\$3,650	\$11,855,434	\$8,762	\$21,049,557	\$15,558	\$116,531,690	\$86,128	1.82%	0.50%
MEBA	103	0.00%	N/A	N/A	\$1,014,066	98	\$10,347.61	\$9,924,777	\$96,357	\$589,474	\$5,723	\$0	\$0	\$1,452,303	\$14,100	\$11,966,554	\$116,180	-2.59%	0.50%
MMP	96	0.00%	N/A	N/A	\$1,438,282	94	\$15,300.87	\$10,958,757	\$114,154	\$620,342	\$6,462	\$1,960,043	\$20,417	\$1,506,477	\$15,692	\$15,045,618	\$156,725	5.49%	0.50%
PSEA AA	409	1.00%	3.50%	3.75%	\$4,281,595	397	\$10,784.88	\$42,971,003	\$105,064	\$2,421,968	\$5,922	\$7,018,772	\$17,161	\$6,521,955	\$15,946	\$58,933,697	\$144,092	2.38%	0.50%
PSEA AP	71	1.00%	3.50%	3.75%	\$647,419	69	\$9,382.89	\$6,008,590	\$84,628	\$372,383	\$5,245	\$940,684	\$13,249	\$1,107,768	\$15,602	\$8,429,424	\$118,724	2.69%	0.50%
TEAME	26	1.00%	N/A	N/A	N/A	0	\$0.00	\$1,847,028	\$71,040	\$0	\$0	\$187,987	\$7,230	\$411,300	\$15,819	\$2,446,314	\$94,089	6.56%	0.50%

FY 2016

BU	Permanent Full-Time Employees	COLA	Steps	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
ACOA	949	1.00%	3.50%	3.75%	\$3,830,804	908	\$4,218.95	\$64,895,624	\$68,383	\$4,164,610	\$4,388	\$8,557,639	\$9,018	\$14,512,842	\$15,293	\$92,130,715	\$97,082	4.29%	0.40%
APEA	2172	2.50%	3.50%	3.25%	\$786,121	219	\$3,589.59	\$186,885,197	\$86,043	\$10,847,470	\$4,994	\$32,072,798	\$14,766	\$33,295,833	\$15,330	\$263,101,297	\$121,133	1.67%	0.40%
ASEA	6946	2.50%	3.50%	3.25%	\$13,838,496	3249	\$4,259.31	\$402,974,281	\$58,015	\$24,835,920	\$3,576	\$54,997,295	\$7,918	\$106,014,290	\$15,263	\$588,821,787	\$84,771	2.82%	0.40%
AVTECTA	29	1.00%	N/A	N/A	N/A	0	\$0.00	\$2,258,726	\$77,887	\$109,620	\$3,780	\$281,945	\$9,722	\$453,602	\$15,641	\$3,103,893	\$107,031	0.65%	0.40%
CEA	176	2.50%	3.50%	3.25%	\$64,402	49	\$1,314.33	\$10,214,871	\$58,039	\$638,506	\$3,628	\$1,470,560	\$8,355	\$2,688,594	\$15,276	\$15,012,531	\$85,298	0.76%	0.40%
IBU	506	1.00%	N/A	N/A	\$4,359,030	499	\$8,735.53	\$29,891,611	\$59,074	\$1,910,846	\$3,776	\$4,712,602	\$9,313	\$6,472,914	\$12,792	\$42,987,973	\$84,956	5.06%	0.40%
LTC	1310	0.00%	3.50%	3.75%	\$5,235,021	1163	\$4,501.31	\$76,594,644	\$58,469	\$4,821,954	\$3,681	\$11,079,459	\$8,458	\$20,658,783	\$15,770	\$113,154,840	\$86,378	0.29%	0.40%
MEBA	88	1.00%	N/A	N/A	\$788,021	87	\$9,057.72	\$8,939,151	\$101,581	\$547,861	\$6,226	\$0	\$0	\$1,326,646	\$15,076	\$10,813,659	\$122,882	5.77%	0.40%
MMP	90	1.00%	N/A	N/A	\$1,234,586	89	\$13,871.76	\$10,651,316	\$118,348	\$614,487	\$6,828	\$1,822,234	\$20,247	\$1,399,915	\$15,555	\$14,487,953	\$160,977	2.71%	0.40%
PSEA AA	391	1.00%	3.50%	3.75%	\$2,864,860	381	\$7,519.32	\$40,352,295	\$103,203	\$2,339,860	\$5,984	\$6,424,049	\$16,430	\$6,245,913	\$15,974	\$55,362,117	\$141,591	-1.74%	0.40%
PSEA AP	75	1.00%	3.50%	3.75%	\$677,765	73	\$9,284.45	\$6,201,613	\$82,688	\$384,184	\$5,122	\$897,957	\$11,973	\$1,120,302	\$14,937	\$8,604,056	\$114,721	-3.37%	0.40%
TEAME	27	0.00%	N/A	N/A	N/A	0	\$0.00	\$1,968,406	\$72,904	\$0	\$0	\$197,732	\$7,323	\$416,099	\$15,411	\$2,582,236	\$95,638	1.65%	0.40%

FY 2017

BU	Permanent Full-Time Employees	COLA	Steps	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
ACOA	902	1.00%	3.50%	3.75%	\$4,696,782	867	\$5,417.28	\$64,613,522	\$71,634	\$3,917,155	\$4,343	\$10,757,167	\$11,926	\$13,944,004	\$15,459	\$93,231,849	\$103,361	6.47%	0.50%
APEA	2108	0.00%	3.50%	3.25%	\$855,096	237	\$3,608.00	\$180,799,491	\$85,768	\$10,349,906	\$4,910	\$33,338,395	\$15,815	\$32,067,815	\$15,212	\$256,555,608	\$121,706	0.47%	0.50%
ASEA	6740	0.00%	3.50%	3.25%	\$13,797,603	3035	\$4,546.16	\$389,448,268	\$57,782	\$23,208,421	\$3,443	\$66,226,853	\$9,826	\$90,870,836	\$13,482	\$569,754,378	\$84,533	-0.28%	0.50%
AVTECTA	26	1.00%	N/A	N/A	N/A	0	\$0.00	\$2,062,432	\$79,324	\$95,526	\$3,674	\$317,096	\$12,196	\$417,687	\$16,065	\$2,892,742	\$111,259	3.95%	0.50%
CEA	170	0.00%	3.50%	3.25%	\$61,705	67	\$920.97	\$10,099,645	\$59,410	\$610,845	\$3,593	\$1,770,939	\$10,417	\$2,530,323	\$14,884	\$15,011,752	\$88,304	3.52%	0.50%
IBU	436	2.00%	N/A	N/A	\$3,889,826	433	\$8,983.43	\$27,621,781	\$63,353	\$1,661,457	\$3,811	\$4,770,898	\$10,942	\$5,754,659	\$13,199	\$39,808,794	\$91,305	7.47%	0.50%
LTC	1305	0.00%	3.50%	3.75%	\$6,220,175	1149	\$5,413.55	\$78,185,331	\$59,912	\$4,677,739	\$3,584	\$13,334,932	\$10,218	\$18,401,805	\$14,101	\$114,599,807	\$87,816	1.67%	0.50%
MEBA	90	2.00%	N/A	N/A	\$683,581	83	\$8,235.92	\$9,674,425	\$107,494	\$546,251	\$6,069	\$0	\$0	\$1,211,298	\$13,459	\$11,431,973	\$127,022	3.37%	0.50%
MMP	92	2.00%	N/A	N/A	\$1,151,900	90	\$12,798.88	\$10,575,318	\$114,949	\$573,908	\$6,238	\$1,950,657	\$21,203	\$1,300,971	\$14,141	\$14,400,853	\$156,531	-2.76%	0.50%
PSEA AA	378	2.00%	3.50%	3.75%	\$3,118,578	360	\$8,662.72	\$39,892,525	\$105,536	\$2,248,853	\$5,949	\$7,110,250	\$18,810	\$5,436,429	\$14,382	\$54,688,057	\$144,677	2.18%	0.50%
PSEA AP	79	2.00%	3.50%	3.75%	\$707,714	78	\$9,073.26	\$6,788,151	\$85,926	\$402,818	\$5,099	\$1,162,015	\$14,709	\$1,110,003	\$14,051	\$9,462,987	\$119,785	4.41%	0.50%
TEAME	30	0.00%	N/A	N/A	N/A	0	\$0.00	\$1,972,482	\$65,749	\$0	\$0	\$206,976	\$6,899	\$435,706	\$14,524	\$2,615,164	\$87,172	-8.85%	0.50%

FY 2018

BU	Permanent Full-Time Employees	COLA	Steps	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
ACOA	877	2.25%	3.50%	3.75%	\$6,981,713	792	\$8,815.29	\$68,282,408	\$77,859	\$4,161,943	\$4,746	\$14,732,381	\$16,799	\$15,116,987	\$17,237	\$102,293,719	\$116,641	12.85%	3.00%
APEA	2075	0.00%	3.50%	3.25%	\$955,784	221	\$4,324.81	\$185,311,294	\$89,307	\$11,146,940	\$5,372	\$39,246,647	\$18,914	\$37,630,745	\$18,135	\$273,335,626	\$131,728	8.23%	3.00%
ASEA	6704	0.00%	3.50%	3.25%	\$15,476,275	3176	\$4,872.88	\$398,220,313	\$59,400	\$24,304,938	\$3,625	\$86,001,962	\$12,828	\$101,186,539	\$15,093	\$609,713,752	\$90,948	7.59%	3.00%
AVTECTA	28	0.00%	N/A	N/A	N/A	0	\$0.00	\$2,252,973	\$80,463	\$112,858	\$4,031	\$442,851	\$15,816	\$506,055	\$18,073	\$3,314,737	\$118,383	6.40%	3.00%
CEA	184	0.00%	3.50%	3.25%	\$64,019	63	\$1,016.17	\$11,388,538	\$61,894	\$699,062	\$3,799	\$2,415,336	\$13,127	\$3,125,825	\$16,988	\$17,628,761	\$95,808	8.50%	3.00%
IBU	430	0.00%	N/A	N/A	\$4,110,225	424	\$9,693.93	\$28,260,253	\$65,722	\$1,722,934	\$4,007	\$5,906,773	\$13,737	\$6,751,128	\$15,700	\$42,641,088	\$99,165	8.61%	3.00%
LTC	1287	0.00%	3.50%	3.75%	\$6,906,657	1106	\$6,244.72	\$78,957,116	\$61,350	\$4,810,272	\$3,738	\$16,855,950	\$13,097	\$20,452,937	\$15,892	\$121,076,276	\$94,076	7.13%	3.00%
MEBA	86	0.00%	N/A	N/A	\$498,955	76	\$6,565.19	\$9,634,620	\$112,030	\$551,934	\$6,418	\$1,077,416	\$12,528	\$1,355,289	\$15,759	\$12,619,260	\$146,736	15.52%	3.00%
MMP	86	0.00%	N/A	N/A	\$1,053,105	82	\$12,842.74	\$10,401,301	\$120,945	\$589,607	\$6,856	\$2,172,282	\$25,259	\$1,327,664	\$15,438	\$14,490,853	\$168,498	7.65%	3.00%
PSEA AA	375	6.00%	3.50%	3.75%	\$3,766,479	357	\$10,550.36	\$43,435,888	\$115,829	\$2,510,129	\$6,694	\$9,205,756	\$24,549	\$6,659,271	\$17,758	\$61,811,044	\$164,829	13.93%	3.00%
PSEA AP	73	6.00%	3.50%	3.75%	\$863,318	72	\$11,990.52	\$7,181,731	\$98,380	\$439,033	\$6,014	\$1,539,947	\$21,095	\$1,290,886	\$17,683	\$10,451,597	\$143,173	19.52%	3.00%
TEAME	27	0.00%	N/A	N/A	N/A	0	\$0.00	\$2,019,731	\$74,805	\$0	\$0	\$230,888	\$8,551	\$466,674	\$17,284	\$2,717,293	\$100,640	15.45%	3.00%

FY 2019

BU	Permanent Full-Time Employees	COLA	Steps	Pay Increments	FY Overtime Pay	Count of Employees Paid Overtime	Average Yearly Overtime Pay Per Employee	FY Gross Pay	Average Yearly Gross Pay Per Employee	FY SBS ER Contribution Paid	Average Yearly SBS ER Contribution per Employee	FY PERS ER Contribution Paid	Average Yearly PERS ER Contribution per Employee	FY Health Insurance ER Benefit Paid	Average Yearly Health Insurance ER Benefit per Employee	FY Gross, SBS, PERS, & Health Insurance Total	Average Yearly Gross, SBS, PERS, & Health Insurance Total per Employee	Total Gross, SBS, PERS, & Health Insurance Change per Employee	CY Alaska CPI Change
ACOA	884	0.00%	3.50%	3.75%	\$8,956,161	834	\$10,738.80	\$70,545,710	\$79,803	\$4,279,168	\$4,841	\$15,296,808	\$17,304	\$15,294,280	\$17,301	\$105,415,966	\$119,249	2.24%	1.40%
APEA	2099	0.00%	3.50%	3.25%	\$1,185,902	257	\$4,614.40	\$197,873,261	\$94,270	\$11,886,047	\$5,663	\$42,144,614	\$20,078	\$38,258,213	\$18,227	\$290,162,135	\$138,238	4.94%	1.40%
ASEA	6719	0.00%	3.50%	3.25%	\$17,762,879	3318	\$5,353.49	\$401,362,229	\$59,735	\$24,470,570	\$3,642	\$86,569,507	\$12,884	\$104,221,363	\$15,511	\$616,623,669	\$91,773	0.91%	1.40%
AVTECTA	28	0.00%	N/A	N/A	N/A	0	\$0.00	\$2,221,403	\$79,336	\$118,959	\$4,249	\$455,192	\$16,257	\$522,829	\$18,672	\$3,318,383	\$118,514	0.11%	1.40%
CEA	195	0.00%	3.50%	3.25%	\$76,048	68	\$1,118.36	\$11,884,291	\$60,945	\$729,206	\$3,740	\$2,529,093	\$12,970	\$3,284,625	\$16,844	\$18,427,215	\$94,499	-1.37%	1.40%
IBU	440	0.00%	N/A	N/A	\$4,606,463	420	\$10,967.77	\$28,466,053	\$64,696	\$1,732,675	\$3,938	\$5,930,343	\$13,478	\$6,588,092	\$14,973	\$42,717,163	\$97,084	-2.10%	1.40%
LTC	1282	0.00%	3.50%	3.75%	\$6,804,470	1143	\$5,953.17	\$81,188,147	\$63,329	\$4,957,321	\$3,867	\$17,404,288	\$13,576	\$21,379,410	\$16,677	\$124,929,166	\$97,449	3.58%	1.40%
MEBA	85	0.00%	N/A	N/A	\$451,425	71	\$6,358.09	\$9,277,651	\$109,149	\$531,653	\$6,255	\$1,027,235	\$12,085	\$1,235,498	\$14,535	\$12,072,037	\$142,024	-3.21%	1.40%
MMP	82	0.00%	N/A	N/A	\$985,153	81	\$12,162.38	\$9,917,731	\$120,948	\$572,388	\$6,980	\$2,151,701	\$26,240	\$1,275,652	\$15,557	\$13,917,472	\$169,725	0.73%	1.40%
PSEA AA	382	0.00%	3.50%	3.75%	\$5,346,831	355	\$15,061.49	\$48,168,363	\$126,095	\$2,673,300	\$6,998	\$10,255,224	\$26,846	\$6,792,845	\$17,782	\$67,889,732	\$177,722	7.82%	1.40%
PSEA AP	79	0.00%	3.50%	3.75%	\$923,675	79	\$11,692.09	\$7,737,010	\$97,937	\$464,161	\$5,875	\$1,652,140	\$20,913	\$1,411,363	\$17,865	\$11,264,674	\$142,591	-0.41%	1.40%
TEAME	28	0.00%	N/A	N/A	N/A	0	\$0.00	\$2,103,662	\$75,131	\$0	\$0	\$243,213	\$8,686	\$510,389	\$18,228	\$2,857,263	\$102,045	1.40%	1.40%