

CSHB68 (HFIN)\U

Sectional Analysis:

Section 1: Renames the division of labor standards and safety to the division of workers' safety and compensation in AS18.20.410(b).

Section 2: Reverses section 1.

Section 3: Renames the division of labor standards and safety to the division of workers' safety and compensation in AS18.20.450(a).

Section 4: Reverses section 3.

Section 5: Renames the division of labor standards and safety to the division of workers' safety and compensation in AS18.60.055.

Section 6: Reverses section 5.

Section 7: Renames the division of labor standards and safety to the division of workers' safety and compensation in AS18.60.058(a).

Section 8: Reverses section 7.

Section 9: Renames the division of labor standards and safety to the division of workers' safety and compensation in AS18.60.235(a).

Section 10: Reverses section 9.

Section 11: Renames the division of workers' compensation to the division of workers' safety and compensation in AS 23.05.067(a)(1)(B).

Section 12: Reverses section 11.

Section 13: Repeals the division of labor standards and safety and replaces it with the division of workers' safety and compensation in AS 23.10.075.

Section 14: Reverses section 13.

Section 15: Amends the powers and duties of the division director under AS 23.10.080 by adding a new subsection under paragraph (6) to include intent language established in AS 23.30.001(1) from the current division of workers' compensation.

Section 16: Amends AS 23.10.330(a) to expand the current parental exemption from Alaska's child labor laws (AS 23.10.325 – AS 23.10.370) to include a business owned and operated by the grandparent of the child.

Section 17: Amends AS 23.10.332(a) to adjust the age from “under 17” years to “under 16” years as the age at which an employer must obtain the commissioner’s written authorization or a “work permit” to employ a minor.

Section 18: Amends AS 23.10.340(a) to establish daily work hour limitations for 14 and 15 year olds from the first Tuesday of September through May 31 of the following year as 7:00 a.m. to 9:00 p.m. (currently 5:00 a.m. to 9:00 p.m.).

Section 19: Amends AS 23.10.340 to add a new subsection - paragraph (c) - to set daily work hour limitations for 14 and 15 year olds from 7:00 a.m. to 10:00 p.m. from June 1 through the first Monday in September each year if the total hours worked do not exceed eight hours in a day or 40 hours in a week and that the minor is not enrolled in a school term. The hourly limitation for 14 and 15 year olds is currently 5:00 a.m. to 9:00 p.m. year round.

Section 20: Establishes a new section (AS 23.30.003) to establish the Division of Workers’ Compensation in the Department of Labor and Workforce Development and provides the commissioner with authority to appoint the director. This provision is designed to assist in the reversal of the division merger if legislative action is not taken prior to July 1, 2022 (see section 36).

Section 21: Renames the division of workers’ compensation to the division of workers’ safety and compensation in AS 23.30.025(a).

Section 22: Reverses section 21.

Section 23: Renames the division of workers’ compensation to the division of workers’ safety and compensation in AS 23.30.280(e)(2).

Section 24: Reverses section 23.

Section 25: Renames the division of workers’ compensation to the division of workers’ safety and compensation in AS 23.30.395(15).

Section 26: Reverses section 25.

Section 27: Renames the division of workers’ compensation to the division of workers’ safety and compensation in AS 23.30.395(17).

Section 28: Reverses section 27.

Section 29: Renames the division of workers’ compensation to the division of workers’ safety and compensation in AS 23.30.120(c)(14).

Section 30: Reverses section 29.

Section 31: Renames the division of workers' compensation to the division of workers' safety and compensation in AS 39.25.158(b).

Section 32: Reverses section 31.

Section 33: Repeals AS 23.30.002 the current division of workers' compensation, which is replaced with the division of workers' safety and compensation and its director established under section 13 of the bill.

Section 34: Repeals AS 23.10.080(6) to remove the Workers' Compensation Division's mission under the new merged Division of Workers' Safety and Compensation and returns the statute to its form prior to this Act, unless legislative action is taken prior to July 1, 2022 (see section 36).

Section 35: Establishes transition provisions in the uncodified law of Alaska to allow completion of any pending actions under the merged division.

Section 36: Sets an effective date of July 1, 2022, to reverse the merger of the Division of Workers' Compensation and the Division of Labor Standards and Safety through sections 2, 4, 6, 8, 10, 12, 14, 16, 18, 20, 22, 24, 26, 28, 30, 32, and 34.

Section 37: Establishes an immediate effective date under AS 01.10.070(c) for sections 16, 17, 18, and 19 relating to child labor laws.

Section 38: Establishes a July 1, 2019, effective date for all sections except those outlined in sections 36 and 37.