State of Alaska Department of Administration

Update: Integrated Resource Management System Upgrade Presentation to House Finance Subcommittee Hans Zigmund, Division of Finance Director February 6, 2020



IRIS Upgrade: Agenda

Subject matter to discuss

- 1. What is IRIS (Integrated Resource Management System)?
- 2. Do other states use IRIS and who else is upgrading?
- 3. Why must the State of Alaska (SOA) upgrade IRIS?
- 4. Why upgrade to version 4 rather than version 3.11?



IRIS Upgrade: What is IRIS?

- IRIS means Integrated Resource Information System.
- How is IRIS different from ALDER?
- IRIS FIN (finance and procurement) go-live July 2015 IRIS HRM (human resource management) go-live January 2017.

IRIS

- ☐ The software product is a commonly used Enterprise Resource Planning "ERP" system called CGI Advantage[©]
- ☐ IRIS is the "transactional" system of record
 - General Ledger/Chart of Accounts
 - Procurement / Punchout
 - Timekeeping and Payroll
 - Vendor Services

ALDER

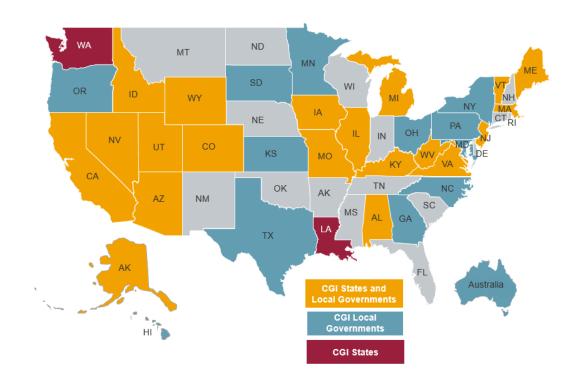
- ☐ Statewide FIN and HRM reporting tool
- ☐ Built on SAP Business Intelligence Infrastructure
- ☐ Extracts data from the data warehouse





Who else uses IRIS / CGI Advantage[©]?

- Over 400 CGI Advantage ERP implementations and upgrades
- ☐ 22 U.S. states
- ☐ Cities in 32 states including New York City and Los Angeles and cities in Australia.
- ☐ Four of the six largest counties





IRIS Upgrade: Who else is moving to version 4?

Upgrade planning actively in process. (Beta client was Wake County, NC)

- State of Alabama
- State of Arizona
- State of Michigan
- State of West Virginia

States



- City of Los Angeles
- Maricopa County,
 AZ
- Orange County, CA

Sub-state governments

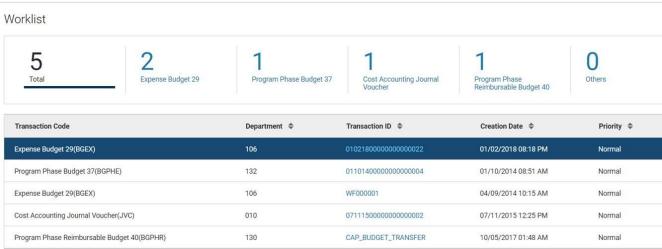


IRIS Upgrade: Why SOA needs to upgrade

- ☐ Improved user experience (UX)
- ☐ Maintain support

- Expanded capability
 - Mobility first design

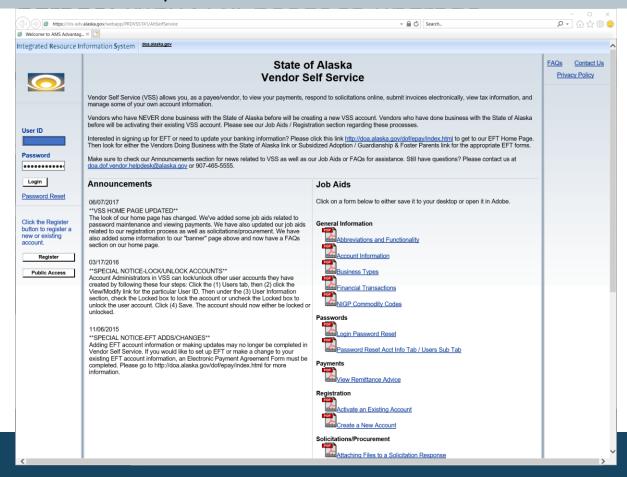






IRIS Upgrade: Why SOA needs to upgrade

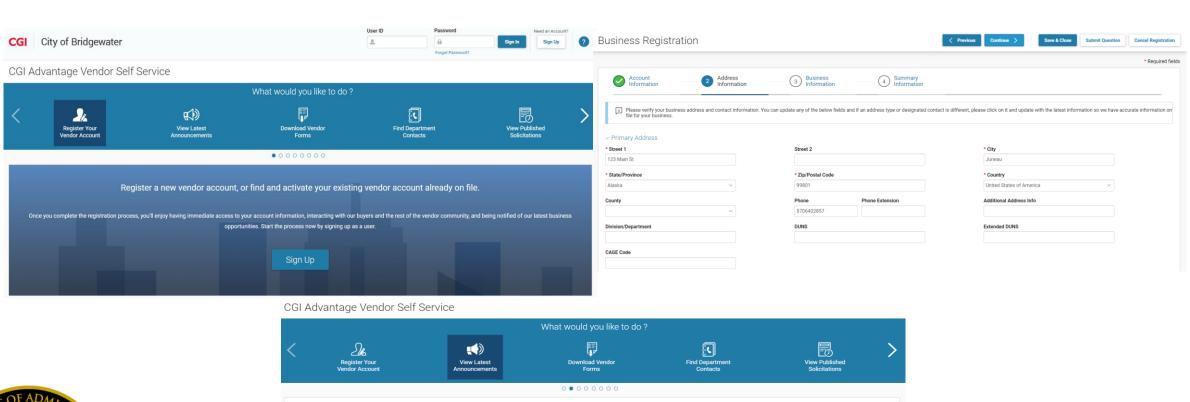
This is the current Vendor Self Service portal

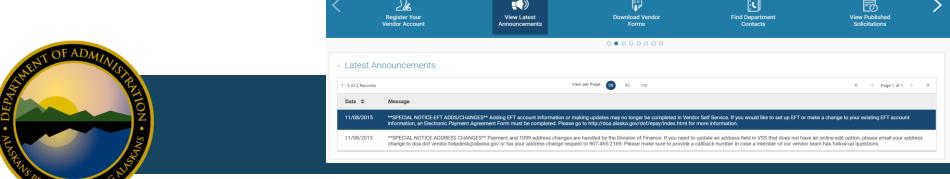




IRIS Upgrade: Why SOA needs to upgrade

New improved Vendor Self Service Portal





IRIS Upgrade: Why Advantage 4 instead of Advantage 3.11

If Version 3.11 upgrade had been pursued

Advantage 3.11 support service expires April 2023



3.11 upgrade

~18 – 24 month upgrade

~\$4.5M contract cost + \$1.25M implementation costs = \$5.75M Version 4
~ 24-month upgrade
~\$9.0M contract cost +
\$2.5M in
implementation costs =
\$11.5M

Achieve steady state
with current technology
in late 2025
Total Cost \$17.25
million

Implementation costs includes:

- Hire additional Business Analysts
- Change management
- New modules



IRIS Upgrade: Why Advantage 4 instead of Advantage 3.11

Advantage 3.11:

- New Time, Leave & Labor Costing
- 'New' Inventory Management
- Travel and Expense Management*
- Grantor Self-Service*
- State Reciprocal Program*
- Mobile Apps
 - * indicates new modules / licensing required

Advantage 4:

- Completely redesigned UX, progressive disclosure of data
- User homepages tailored to their business role
- Interaction based on user role(s): tasks they perform, fields they see, application navigation
- Data organized around business processes, not features / functions
- Real-time embedded analytics
- Big data integration, complements ALDER
- Redesigned Vendor Self-Service
- Mobile First Design approach

Best Choice Advantage 4

Time and Monetary Cost Savings:

- -\$5.75 million long run cost savings
- -Achieve state of the art technology at least two years faster than a back to back implementation approach
- **-LAST UPGRADE** required due to new implementation approach of continual updates
- -Single end user training and change management effort
- -New features and functions are rolled out continually. State determines when to 'turn on'



Department of Administration

Championing improvement in the State's performance and results.

