

Joseph Byrnes

From: Breager, Randi C (DPS) <randi.breager@alaska.gov>
Sent: Monday, February 3, 2020 9:47 PM
To: Joseph Byrnes; Morgan Foss
Cc: Cunningham, Suzanne L (GOV); Melin, Juliana J (GOV); Schoenheit, Victoria M (GOV); Price, Amanda (DPS)
Subject: Response to AST RDU questions
Attachments: FY21 Cost of a New Trooper_2.3.20.pdf
Importance: High

Good evening,

Please see the below information you requested. Please let us know if there are additional questions we need to address before Thursday's meeting on the AST/AWT request. The attached worksheet is the replacement for the attachment in the previous submitted response.

In response to questions from today's meeting regarding personal service costs for the Alaska State Troopers appropriation:

- 1) Suggested revisions to "Cost of a New Trooper" worksheet:

Please see revised worksheet attached.

- 2) How much was spent on premium pay for FY2019?

FY2019 premium pay for the Alaska State Troopers appropriation is shown below, with FY2018 and FY2020 YTD for comparison:

Total Premium Pay by Fiscal Year - Alaska State Troopers RDU		Fiscal Year			
Object Code	Sub Object Name	2018	2019	2020 (YTD as of 1/31/20)	FY2020 Projected
1014 - Overtime	0119 - Overtime - Overtime Straight Time	\$ 35,495	\$ 29,776	\$ 13,742	\$ 25,370
	0120 - Overtime - Overtime Time and 1/2	\$ 3,975,393	\$ 5,347,271	\$ 3,000,845	\$ 5,540,022
	0121 - Overtime - Doubletime	\$ 48,830	\$ 77,491	\$ 51,237	\$ 94,592
	0122 - Overtime - Compensatory Time Leave Cash In	\$ 44,404	\$ 48,878	\$ 30,649	\$ 56,583
1014 - Overtime Total		\$ 4,104,122	\$ 5,503,415	\$ 3,096,473	\$ 5,716,566
1015 - Shift Differential	0123 - Shift Differential - Regular Shift	\$ 316,772	\$ 341,501	\$ 193,784	\$ 357,756
	0124 - Shift Differential - Overtime Shift	\$ 116,365	\$ 148,691	\$ 78,407	\$ 144,751
1015 - Shift Differential Total		\$ 433,137	\$ 490,192	\$ 272,191	\$ 502,507
1016 - Other Premium Pay					\$ -
	0126 - Other Premium Pay - Standby Pay	\$ 1,193,898	\$ 1,361,556	\$ 809,928	\$ 1,495,253
	0127 - Other Premium Pay - Recall Pay	\$ 361,244	\$ 395,443	\$ 268,718	\$ 496,094
	0130 - Other Premium Pay - Holiday Hours Worked	\$ 682,120	\$ 802,936	\$ 529,440	\$ 977,427
	0132 - Other Premium Pay - Hazard Pay	\$ 2,070	\$ 2,299	\$ 643	\$ 1,187
	0137 - Other Premium Pay - Pilot/Flight Differential Pay	\$ 126,706	\$ 141,701	\$ 83,576	\$ 154,294
	0139 - Other Premium Pay - Special Emergency Action Team Premium	\$ 159,966	\$ 181,048	\$ 105,419	\$ 194,621
	0141 - Other Premium Pay - Instructor Premium	\$ 13,503	\$ 13,051	\$ 13,764	\$ 25,411
	0168 - Other Premium Pay - Labor, Trades & Crafts Incentive Pay	\$ 5,250	\$ 4,500	\$ 2,100	\$ 3,877
	0170 - Other Premium Pay - Assignment Incentive Pay		\$ 28	\$ 11,365	\$ 20,982
1016 - Other Premium Pay Total		\$ 2,544,757	\$ 2,902,563	\$ 1,824,954	\$ 3,369,145
Grand Total		\$ 7,082,016	\$ 8,896,170	\$ 5,193,618	\$ 9,588,218
		FY2019	\$ 8,896,170	FY2020 Projected	\$ 9,588,218
		FY2018	\$ (7,082,016)	FY2019	\$ (8,896,170)
		Increase	\$ 1,814,154	Increase	\$ 692,048
		% Increase	25.62%	% Increase	7.78%

3) What is the total personal services cost for a State Trooper Recruit attending the DPS Training Academy?

Please note that the costs reflected in the first table below reflect **one** recruit attending **one of the two annual sessions**.

Personal Services Cost – State Trooper Recruit attending DPS Academy	
Salary (Range 75 Step C) for 18 weeks (4.5 months)	\$27,288
Benefits (Health, Retirement, SBS/Medicare et.al.)	\$17,262
Total	\$44,550

To provide some perspective on aggregate costs:

ALET Session	PS Cost/Recruit	Number of DPS Recruits	Total
ALET 19-02 (Jul-Nov 2019)	\$44,550	16	\$712,800
ALET 20-01 (Feb-Jun 2020)	\$44,550	15	\$668,250

Thank you,

Randi Breager
Special Assistant to the Commissioner
[Department of Public Safety](#)
[907-269-5618](#) – Anchorage (*interim*)
[907-465-5505](#) – Juneau (*session*)
[907-306-2374](#) – cell

**Estimated Cost of State Trooper Position
(Fairbanks, Soldotna, Palmer & Bethel)**

Location	State Trooper Cost - 1 Position		
	Palmer / Soldotna	Fairbanks	Bethel
Personal Services			
State Trooper R77, step C (FY21 Gov ABS)	154.3	158.3	218.7
Rural Relocation Allowance			5.0
Other Premium Pay (SERT, Pilot, Instructor, Diver) - varies by division	12.5	12.5	12.5
One-third of 3.75% educational incentive override	1.9	2.0	2.7
	168.7	172.8	238.9
Travel			
Field visits & training	4.8	4.8	4.8
Trooper Relocations (average road & rural)	1.4	1.4	1.4
Travel Total	6.2	6.2	6.2
Contractual			
Core Service RSA	9.8	9.8	9.8
Telecommunications	2.0	2.0	2.0
Delivery Service	0.5	0.5	0.5
ALET Academy Cost *	12.0	12.0	12.0
Physical/Psych/Polygraph*	2.0	2.0	2.0
HWCF Vehicle Oper/Repl/Fuel	21.8	21.8	21.8
Training (conferences/tuition)	2.0	2.0	2.0
Contractual Total	50.1	50.1	50.1
Cont Less OTI	36.1	36.1	36.1
Commodities			
Office Supplies	1.0	1.0	1.0
Computer/Printer (Desktop w/printer)	5.0	5.0	5.0
Initial Uniform & Accessories	3.0	3.0	3.0
Ammunition, law enforcement supplies, misc.	2.0	2.0	2.0
Supplies Total	11.0	11.0	11.0
Capital Outlay			
HWCF Vehicle Lease/Purchase (incl. upfit of equipment & WG), winter tires	69.9	69.9	69.9
Radar	1.7	1.7	1.7
Portable Radio	7.0	7.0	7.0
Firearms (pistol, shotgun, rifle & taser)	4.7	4.7	4.7
Ballistic Helmet and Vest	1.4	1.4	1.4
Equipment Total	84.7	84.7	84.7
TOTAL OPERATING COSTS	320.7	324.8	390.9
Carried-forward one-time costs (ALET Academy, Phys/Psych/Poly Exam and Equipment)	(98.7)	(98.7)	(98.7)
TOTAL COSTS LESS ONE-TIME ITEMS	222.0	226.1	292.2
AVERAGE w/ALL COSTS: \$	345.5		