

From: [Jim Mayes](#)
To: [Rep. Neal Foster](#); [Rep. Tammie Wilson](#); [Rep. Jennifer Johnston](#); [Rep. Daniel Ortiz](#); [Rep. Andy Josephson](#); [Rep. Gary Knopp](#); [Rep. Bart LeBon](#); [Rep. Cathy Tilton](#); [Rep. Kelly Merrick](#); [Rep. Colleen Sullivan-Leonard](#); [Rep. Ben Carpenter](#); [Rep. Chuck Kopp](#)
Subject: House Finance Committee
Date: Sunday, May 5, 2019 9:47:27 PM

This letter is addressed to all House Finance Committee Members:

I have been in Public Safety for the last 17 years. Before joining Public Safety I was in education, teaching the young children of Alaska.

I am writing this letter to all of you, to urge you to support HB 79 Bill.

I have seen a threatening trend in our young talented Public Safety Officials being lured to other Public Safety jobs out of state due to better competitive retirement incentives.

I have seen an alarming number of talented employees leave this state, only to pick up the same employment in other states with better retirement incentives. In all my years with Public Safety I have not seen this type of movement where many of our young workers are getting the training to become Police Officers and Fireman, then using that training and experience to apply for the same job in other States.

You may say that, those types of people will always leave and we will hire people who truly want to live and stay in Alaska. Those times are long gone and we are training our people to be hired in other states with more competitive retirement packages. This state is becoming a "Training Ground" for other states to acquire our great workers.

In ending I have noticed in an alarming rate, that we are losing far too many of our homegrown talented Public Safety Officers. I currently know of 10 young workers who are applying out of state for the same job they are currently hired for in Alaska.

I hope that HB79 will help retain some of our own talented resources to help serve and protect our future generations for this great state.

Thanks for your time

Jim Mayes