To whom it may concern,

I have been a member of the Anchorage Fire Department for three years. I am proud to serve my community and have strong family ties to public safety. My father worked for the Anchorage Fire Department for 27 years and my grandfather served in the Saskatoon Police Department for over 30 years. Both my father and grandfather served their respective communities with peace of mind knowing that they would be taken care of in retirement. Under the current State of Alaska Tier IV retirement system I can not provide that security for myself and family.

I grew up in Anchorage and I enjoy the outdoor activities and people this state has to offer. There is no other place my wife and I would rather raise our growing family. Under the current retirement system it is very hard for me to not consider leaving Alaska. Other fire departments are offering a defined pension and medical in retirement. I am forced to choose between living in a place I love and providing certain future for myself and family. I only ask that after a long career of putting my health on the line for this community that I will be financially secure in retirement just as my father and grandfather.

Thank you for your time,

Bryant Molle