From:	Charlie Franz
То:	House State Affairs
Subject:	HB 82
Date:	Tuesday, April 23, 2019 1:23:20 PM

Honorable Members of the House State Affairs Committee,

I am writing to let you know that I do not agree HB 82.

The proposed inclusion of sexual orientation, gender identity or expression in the act covering the powers and duties of the State Commission for Human Rights is unnecessary. The act provides adequate protections to all Alaskans based on objective criteria or characteristics. Sexual orientation, gender identity or expression are subjective, personally defined characteristics.

I hope that you will vote against this bill. However, if you cannot bring yourself to vote against the bill, please vote for the amendment proposed by Representative Sarah Vance. The inclusion of protections for the unborn is as important, if not more important than what is proposed in HB 82.

Respectfully, Charlie Franz Homer

From:	Kathy Miller
То:	House State Affairs; Rep. Andy Josephson
Subject:	HB/SB 82
Date:	Tuesday, April 23, 2019 5:28:23 PM

My name is Kathy Miller, and I live in Kenai.

I am against passage of HB/SB 82, The Statewide Anti-Discrimination Bill.

I believe this bill takes a small minority of people and pushes their rights over the vast majority's rights. There are already anti-discrimination laws and this bill will discriminate against the majority of Alaskans.

I am firmly convinced that this is a ploy to also destroy our God-given rights as enumerated in the First Amendment to the Constitution of the united States.

I believe in a person's right to choose how and where they want to live and act, and what they say. But to FORCE others, through acts of legislation, to accept their choices if we feel those acts are reprehensible is WRONG!

Yes, I, and many of my children, have experienced discrimination when we lived in the Bush. I worked hard to teach my children that nobody will ever think exactly as they do and to forgive and let the hurt feeling go.

Passage of this bill only discriminates against the God-fearing Alaskans who try their best to love all, yet would have to worry about their business being sued. Or having someone from the opposite sex they were born as walk into their bathroom or locker room because "Today I think I'll be a member of the opposite sex" Where does it end?

Where are the rights of the girls who feel uncomfortable having a boy in their locker room at school?

Science says there are 2 genders. Male and female. No matter how badly a man may want to be a woman, how many hormones he takes or how much money he spends to mutilate his body, he will NEVER become a woman. Never have the opportunity to give birth....and vice versa.

So often we have seen legislation that, on the surface may have looked like a good idea to some, but due to it being an emotional bill, in the course of time was proven a disaster. This is one of those bills.

I ask that a vote be taken to reject this bill in committee.

Thank you for your service to We, the People of Alaska.

Kathy Miller.

From:	Kerri Mullis
То:	House State Affairs
Subject:	hb82-
Date:	Tuesday, April 23, 2019 5:24:55 PM

Good Afternoon, I am writing to express that I DO NOT SUPPORT HB 82. This legislation amends existing Civil Rights laws by creating new categories for sexual orientation, gender identity and gender expression (SOGI) and adding them to the existing protected classes of race, color, religion, national origin, or sex. These new SOGI laws are not needed and create major problems in two areas. First, they are used to violate religious liberty and free speech for Christians who are acting out their faith in employment decisions and in small businesses. Second, they create confusion regarding gender separated facilities threatening the privacy, safety and security of women in the use of showers, locker rooms & bathrooms when fully biological men who subjectively "feel" like a woman use women's facilities arguing they are transgender. Case in point, the North Pole Middle School debacle, and the ensuing reaction. Particularly children and youth do not understand issues like this, and the changing of regulations will force the ones most vulnerable to be put into potential situations that could cause lifetime consequences (rape, bullying, etc).

We have also watched as Fairbanks, my town, was recently torn in two, after Mayor Matherly decided to veto a similar legislation in the city. The Hrrrl Scouts became so irate that the whole community was almost brought to it's knees. Instead of garnering support, it has divided this community, and many people who would have felt compassion, just feel like they are being forced to accept something that we haven't even thought about and were accepting of before the agenda became ugly, hostile and demeaning.

Thank you, in advance.

Kerri Mullis Fairbanks, AK

From:	Kathy Steadman
То:	House State Affairs
Subject:	Reject HB 82
Date:	Tuesday, April 23, 2019 8:54:29 PM

I am writing to request this committee to reject HB 82. I believe that this bill actually will hinder our first amendment rights and promote discrimination.

We have values that need to be supported. This law opens up law suits for people just trying to defend themselves. As in the case of the girl in North Pole, who was expelled for discrimination, because boys were in a girls bathroom or the lawsuit, against a "Abused Women's Shelter" in Anchorage, because a man was rejected entry because he is a man. Not because he identifies as a women.

Right now people in our state are judged on their job performance and qualifications, like we have always tried to do and not make it into "Identity/Gender" issue our laws already prevent against. Nothing more, nothing less.

No employer should have to live in fear of being legally sued for firing someone for reasons that directly relate with job performance. Right? Not when the person being fired can claim Identity/Gender as any of the 100+ and make false claims that was why they were fired instead. Right?

Please reject this law! THANK YOU!

Kathy Steadman