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Committee Substitute for House Bill 113
31-LS0715/J

Sectional Analysis

"An Act relating to private sector and state employment preferences for active service members, veterans, and spouses and dependent children of active service members and veterans; relating to employment preference for surviving spouses of deceased service members and veterans; and relating to employment preferences for disabled veterans and former prisoners of war."

Section 1. AS 18.80.200(c)
This section does not prohibit a private employer from having hiring preferences for persons described in Section 2 of this bill.

Section 2. AS 23.88.010
This section repeals and reenacts the current statute by adding definitions removed from Section 1 for clarity. This section does not prohibit a private employer from having hiring preferences to active-military, veterans and families. This section adds language to include spouses and dependent children of deceased service members to the list.

Section 3. AS 39.25.150(19)
This section amends the State Personnel Act to reference definitions as stated in Section 4 of this bill for consistency.

Section 4. AS 39.25.159(a)
This section amends the employment preference for veterans or former prisoners of war by adding new language to include families of an active-duty service member, veteran, or former prisoner of war.

This section clarifies the type of preference given the hiring process and whether the applicant is disabled or not.

Subsection (B) is removed for consistency

Section 5. AS 39.25.159(d)
This section clarifies that a person may receive an employment preference under only one of the categories described in sections 3 and 4. A person may use the preference

without limitation when being considered for a position for which persons who are not currently state employees are being considered. If the recruitment for a position is limited to state employees, preference under (a) or (c) of this section may not be counted.

This section adds language to include spouses or dependent children for consistency with other sections.

Section 6 AS 39.25.159 (e)
This section clarifies that this bill does not involve interpreting amendments of a collective bargaining agreement and makes a reference to subsection (a) of Section 4.

Section 7 AS 39.25.159(f)
This section defines a dependent child.

Section 8 AS 39.25.159(c)
This section removes language that has been included in Section 4 of this bill.

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