Israel Payton

EXPERIENCE-

Board Member, State of Alaska Board of Fisheries

2016- Present

- Conserve and develop fishery resources for the State using the Alaska Constitution Article 8 and Section 16 of Alaska Statutes as guiding principles.
- Work collaboratively with stakeholders, board members, and ADF&G staff creating solutions for complex fish management and allocation issues.
- Provide direction and vision for allocation and policy of fisheries resource in the best interest of the State.
- Comprehending thousands of pages of public comments and ADF&G management/scientific reports.
- Encourage new stakeholders to the board process, mentoring them with navigation of board meetings, giving suggestions on proposal writing, testimony, and how to further their agenda.

Below are some specific action items-

- Identified funding needs from stakeholders, publicly addressed needs with ADF&G staff during board meetings expressing importance of projects. Two projects are now successfully funded and implemented; continuation of Judd Lake sockeye salmon weir, and new ARIS sonar program for late run Kasilof River chinook salmon assessment.
- October 2018 drafted substitute language, provided leadership and direction to allocate P-cod fisheries from the federal sector back to State waters following the sustained yield principle laid out in Article 8, Section 4 of the Constitution. Proposal passed 6-1.
- July 2018 traveled to different villages along the Yukon river with state delegation to assess and hear feedback from local subsistence users on how the weak chinook salmon returns impact their lives.
- May 2018 provided leadership and direction to establish a customary and traditional finding for chinook salmon stock
 on the Yentna river allowing Alaska residents an opportunity to harvest chinook salmon since sport harvest had been
 closed. Proposal passed 6-0.

Sales Representative, Airframes Alaska, Birchwood AK

2013-2018

- Airframes Alaska is Alaska's largest aviation sales/manufacturing company, and the industry leader in all "bush" modifications for light aircraft. Subsidiaries include Alaskan Bushwheels and Reeve Airmotive.
- Member of the leadership and management team providing insight, direction and recommendations for product development, growth of the company, and new acquisitions of companies/products.
- Provided customer support for sales, uses, and technical support of products, requiring great knowledge of off-field aircraft use and maintenance.
- Traveled throughout the State and nation to aircraft related events, providing feedback on market trends and the pulse
 of the aviation community.
- Liaison for the top 20 customers, building relationships to improve processes and provide excellent customer support and products based on specific needs.

Self-Employed, Property Development, Wasilla, AK

2013- Present

1997

- Design and implement the construction of single and multifamily homes and developments, adhering to all local and national building codes.
- Own, manage, and maintain multiple rental properties.
- Follow real estate and rental market trends in Alaska, adjusting accordingly.

OTHER PAST EMPLOYMENT-

- Aviation Mechanic.
- Structural Welder, Nana Construction.
- North Slope Oil Field Wireline Operator, Schlumberger.
- Commercial and residential construction.
- Big Game Guide, Sport Fishing Guide, and Bush Pilot.

EDUCATION-

High School Diploma, Colony High, Palmer, AK

• Pilots License, Phoenix East Aviation, Daytona Beach, FL 1999

Pipe Welding Certificate, Testing Institute of Alaska, Anchorage, AK

2003

COMMUNITY SERVICE WORK-

- Licensed foster parent, providing safe environment for youth and connecting them with needed resources.
- Mat -Su Valley Fish and Game Advisory Committee member.
- State of Alaska Dall Sheep Work Group.
- Aircraft product safety and maintenance presentations to Alaska State Troopers and FAA pilot seminars.

LICENSES-

- Commercial, Instrument, Float Rated Pilot
- Airframe and Powerplant Mechanic
- Big Game Hunting Guide

REFERENCES-

References provided on request from past employers, also from the following sectors - commercial fishing, sport fishing, personal use, subsistence, hunting, outdoor, Fish and Game Advisory Committees, past and present legislators, and ADF&G staff.

Dear Governor Dunleavy,

Congratulations on your successful campaign and win. I'm proud to say I voted for you and am looking forward to Alaska getting back on track. I am submitting this resume and cover letter to offer my continued services as either a Board of Fish member or another position in the administration.

I am native to Alaska and have a unique upbringing, being home birthed in a 12 x 12 trappers cabin deep in the Alaska Range, and raised in the rural community of Skwentna. This upbringing has provided me a first hand experience on the urban/rural divide. I know what it truly means to live off the land, as there were times if I could not catch a fish or shoot a spruce hen our family would go without meat. I understand how important fish and game resources are to rural users, with a special emphasis on in river use. This upbringing resulted in my tenacious character, 'can do' attitude and passions for fish and game policy setting.

During my term on the Board of Fish I have quickly earned a reputation of being someone who is hard working, quickly comprehending issues, working with stakeholders and users groups, all while providing leadership and direction. I am assertive in setting policy and direction through the board process while staying true to my values; **residents of Alaska should always have a reasonable opportunity to harvest fish and game resources for personal consumption near their domicile by whatever methods necessary.** Growing up I lived through the Payton vs. State case which instilled in me the importance of subsistence priority to Alaska residents.

I've been fortunate enough to travel throughout Alaska to many remote areas as a fishing and hunting guide, aviation representative, and member of the Board of Fish. Throughout these travels I encountered the repeated theme of more salmon needed in river for consumptive and recreation use.

I'm looking forward to the incoming Commissioners and Directors of ADF&G to revisiting the Department's Mission Statement that lists core services, guiding principles, and goals, using these to provide leadership and direction.

Thank you for your consideration. I look forward to serving under you leadership.

Sincerely,

Israel P. Payton

