## Informational Presentations from:

## Alaska Retirement Management Board <br> Callan LLC <br> Buck

ARMB Overview

## Alaska Retirement Management Board

## Primary Duties (AS 37.10.210(a))

- Serve as trustee for pension and retiree health trusts, the State of Alaska Supplemental Annuity Plan, and Deferred Compensation programs
- Manage and invest assets in a manner that is sufficient to meet the liabilities and pension obligations of the systems


## Alaska Retirement Management Board

Summary of Activities

- Establish Investment Policies
- Review Actuarial Earnings Assumptions
- Establish Asset Allocation
- Set Contribution Rates of Employers
- Provide Investment Options
- Monitor Performance


## Alaska Retirement Management Board

## Composition of the Board

- Nine members
- Commissioners of administration and revenue
- Seven members appointed by the governor
- Qualify for permanent fund dividend
- Recognized competence in investment management, finance, banking, economics, accounting, pension administration or actuarial analysis
- Two members of the general public
- One member employed as finance officer for a political subdivision
- Two PERS and two TRS members, each selected from a list of four nominees submitted from PERS and TRS bargaining units
- Other than commissioners, members serve staggered, four-year terms


## Alaska Retirement Management Board

## Composition of the Board (cont.)

- Rob Johnson, Chair, represents PERS bargaining units
- Gayle Harbo, Secretary, represents TRS bargaining units
- Lorne Bretz, finance officer
- Tom Brice, represents PERS bargaining units
- Allen Hippler, member of general public
- Bruce Tangeman, Commissioner of Revenue Designee
- Kelly Tshibaka, Commissioner of Administration Designee
- Norman West, member of general public
- Bob Williams, represents TRS bargaining units

Callan Analysis

## Callan

April 2, 2019
Alaska State Senate
Finance Committee
Performance and Asset Allocation

Paul Erlendson
Senior Vice President
Steve Center, CFA
Senior Vice President

## Callan

Historical Returns

## 25 Years of Capital Market Return History

Returns for Periods ended December 31, 2018

|  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | 1 Quarter | 1 Year | 5 Years | 10 Years | 25 Years |
| U.S. Equity |  |  |  |  |  |
| Russell 3000 | -14.30 | -5.24 | 7.91 | 13.18 | 9.04 |
| S\&P 500 | -13.52 | -4.38 | 8.49 | 13.12 | 9.07 |
| Russell 2000 | -20.20 | -11.01 | 4.41 | 11.97 | 8.28 |
| Non-U.S. Equity |  |  |  |  |  |
| MSCI World ex USA | -12.78 | -14.09 | 0.34 | 6.24 | 4.76 |
| MSCI Emerging Markets | -7.47 | -14.58 | 1.65 | 8.02 | -- |
| MSCI ACWI ex USA Small Cap | -14.43 | -18.20 | 1.96 | 10.02 | -- |
| Fixed Income |  |  |  |  |  |
| Bloomberg Barclays Aggregate | 1.64 | 0.01 | 2.52 | 3.48 | 5.09 |
| 3-Month T-Bill | 0.56 | 1.87 | 0.63 | 0.37 | 2.55 |
| Bloomberg Barclays Long Gov/Credit | 0.78 | -4.68 | 5.37 | 5.88 | 6.82 |
| Bloomberg Barclays Global Agg ex-US | 0.91 | -2.15 | -0.01 | 1.73 | 4.39 |
| Real Estate |  |  |  |  |  |
| NCREIF Property | 1.67 | 7.03 | 9.39 | 7.52 | 9.35 |
| FTSE NAREIT Equity | -6.32 | -4.62 | 7.90 | 12.12 | 9.76 |
| Alternatives |  |  |  |  |  |
| CS Hedge Fund | -4.30 | -3.19 | 1.66 | 5.10 | 7.27 |
| Cambridge Private Equity* | 4.51 | 18.00 | 14.28 | 10.18 | 15.60 |
| Bloomberg Commodity | -9.41 | -11.25 | -8.80 | -3.78 | 2.03 |
| Gold Spot Price | 7.11 | -2.14 | 1.28 | 3.78 | 4.85 |
| Inflation - CPI-U | -0.48 | 1.91 | 1.51 | 1.80 | 2.20 |

[^0]
## Stock Market Returns by Calendar Year

2018 Performance in Perspective: History of the U.S. Stock Market (230 Years of Returns)


## Historical Public Fund Asset Allocation and Returns

Callan Public Fund Database: Rolling 10 Year Returns


| 10 Year Return | 10.7\% | 12.0\% | 11.3\% | 12.3\% | 8.7\% | 5.0\% | 5.7\% | 8.5\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
| Asset Class | 1985 | 1990 | 1995 | 2000 | 2005 | 2010 | 2015 | 2018 |
| Domestic Equity | 49\% | 46\% | 40\% | 46\% | 45\% | 39\% | 33\% | 30\% |
| Domestic Fixed Income | 52\% | 51\% | 38\% | 28\% | 26\% | 30\% | 26\% | 22\% |
| Non-U.S. Equity |  |  | 9\% | 16\% | 16\% | 15\% | 16\% | 17\% |
| Non-U.S. Fixed Income |  |  | 5\% | 4\% | 5\% | 4\% | 4\% | 3\% |
| Real Estate |  | 3\% | 5\% | 4\% | 5\% | 4\% | 9\% | 9\% |
| Other Alternatives |  |  | 2\% | 2\% | 3\% | 7\% | 11\% | 19\% |
| Cash Equivalents |  |  | 1\% |  |  | 1\% | 1\% | 1\% |

Allocations are as of December 31 of the applicable year.

## Historical Public Fund Asset Allocation and Returns



| 5 Year Return | 13.9\% | 10.1\% | 12.6\% | 12.3\% | 5.4\% | 4.7\% | 6.8\% | 4.8\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
| Asset Class | 1985 | 1990 | 1995 | 2000 | 2005 | 2010 | 2015 | 2018 |
| Domestic Equity | 49\% | 46\% | 40\% | 46\% | 45\% | 39\% | 33\% | 30\% |
| Domestic Fixed Income | 52\% | 51\% | 38\% | 28\% | 26\% | 30\% | 26\% | 22\% |
| Non-U.S. Equity |  |  | 9\% | 16\% | 16\% | 15\% | 16\% | 17\% |
| Non-U.S. Fixed Income |  |  | 5\% | 4\% | 5\% | 4\% | 4\% | 3\% |
| Real Estate |  | 3\% | 5\% | 4\% | 5\% | 4\% | 9\% | 9\% |
| Other Alternatives |  |  | 2\% | 2\% | 3\% | 7\% | 11\% | 19\% |
| Cash Equivalents |  |  | 1\% |  |  | 1\% | 1\% | 1\% |

Allocations are as of December 31 of the applicable year.

Historical Projections

## Historical Return Projections: Major Asset Classes

1989-2019


## Source: Callan

## Historical Risk Projections: Major Asset Classes

1989-2019


## Source: Callan

## Projected Allocations required to Achieve 7.5\% Expected Return

Increasing Levels of Risk Required to Obtain the Same Expected Rate of Return


## Projections

## 2019 Callan Capital Market Projections

## Expected risk and return (2019-2028)

| Asset Class | Index | PROJECTED RETURN |  |  | PROJECTEDRISK | Projected Yield | 2018-2027 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1-Year Arithmetic | 10-Year Annualized | Real |  |  | 10-Year Annualized | Standard <br> Deviation |
| Equities |  |  |  |  |  |  |  |  |
| Broad U.S. Equity | Russell 3000 | 8.50\% | 7.15\% | 4.90\% | 17.95\% | 2.00\% | 6.85\% | 18.25\% |
| Large Cap | S\&P 500 | 8.25\% | 7.00\% | 4.75\% | 17.10\% | 2.10\% | 6.75\% | 17.40\% |
| Small/Mid Cap | Russell 2500 | 9.55\% | 7.25\% | 5.00\% | 22.65\% | 1.55\% | 7.00\% | 22.60\% |
| Global ex-US Equity | MSCI ACWI ex USA | 9.20\% | 7.25\% | 5.00\% | 21.10\% | 3.10\% | 7.00\% | 21.00\% |
| Non-U.S. Equity | MSCI World ex USA | 8.70\% | 7.00\% | 4.75\% | 19.75\% | 3.25\% | 6.75\% | 19.70\% |
| Emerging Market Equity | MSCI Emerging Markets | 10.70\% | 7.25\% | 5.00\% | 27.45\% | 2.65\% | 7.00\% | 27.45\% |
| Fixed Income |  |  |  |  |  |  |  |  |
| Short Duration | Bloomberg Barclays 1-3 Yr G/C | 3.40\% | 3.40\% | 1.15\% | 2.10\% | 3.25\% | 2.60\% | 2.10\% |
| U.S. Fixed | Bloomberg Barclays Aggregate | 3.75\% | 3.75\% | 1.50\% | 3.75\% | 3.50\% | 3.00\% | 3.75\% |
| Long Duration | Bloomberg Barclays Long G/C | 4.25\% | 3.75\% | 1.50\% | 10.65\% | 4.80\% | 3.00\% | 10.95\% |
| TIPS | Bloomberg Barclays TIPS | 3.80\% | 3.75\% | 1.50\% | 5.05\% | 3.90\% | 3.00\% | 5.25\% |
| High Yield | Bloomberg Barclays High Yield | 5.75\% | 5.35\% | 3.10\% | 10.35\% | 7.75\% | 4.75\% | 10.35\% |
| Non-U.S. Fixed | Bloomberg Barclays Glbl Agg ex US | 1.80\% | 1.40\% | -0.85\% | 9.20\% | 2.50\% | 1.40\% | 9.20\% |
| Emerging Market Debt | EMBI Global Diversified | 5.40\% | 5.05\% | 2.80\% | 9.50\% | 6.00\% | 4.50\% | 9.60\% |
| Other |  |  |  |  |  |  |  |  |
| Real Estate | NFI-ODCE | 7.30\% | 6.25\% | 4.00\% | 15.70\% | 4.75\% | 5.75\% | 16.35\% |
| Private Equity | Cambridge Private Equity | 12.40\% | 8.50\% | 6.25\% | 29.30\% | 0.00\% | 7.35\% | 32.90\% |
| Hedge Funds | Callan Hedge FOF Database | 5.75\% | 5.50\% | 3.25\% | 8.85\% | 2.25\% | 5.05\% | 9.15\% |
| Commodities | Bloomberg Commodity | 4.75\% | 3.20\% | 0.95\% | 18.00\% | 2.50\% | 2.65\% | 18.30\% |
| Cash Equivalents | 90-Day T-Bill | 2.50\% | 2.50\% | 0.25\% | 0.90\% | 2.50\% | 2.25\% | 0.90\% |
| Inflation | CPI-U |  | 2.25\% |  | 1.50\% |  | 2.25\% | 1.50\% |

Note that return projections for public markets assume index returns with no premium for active management.

## Expanding the Length of the Forecast Horizon

## 10-Year vs. Equilibrium Capital Market Expectations

- As the time horizon grows beyond 10 years, our capital market expectations increasingly incorporate "equilibrium returns". Equilibrium returns reference longterm historical mean results, with an overlay of informed judgment. Key elements to consider:


## -Nominal returns

- Inflation

Real returns

- Risk premium - bonds over cash, stocks over bonds, long duration over short

Long-term underlying economic growth (real GDP)

- 10-Year expectations:

Large Cap Stocks: 7.0\% nominal, 4.75\% real, 3.25\% premium over bonds
Bonds: $3.75 \%$ nominal, $1.50 \%$ real, $1.25 \%$ premium over cash

- Cash: $2.50 \%$ nominal, $0.25 \%$ real
- Inflation: 2.25\%
- Underlying economic growth (real GDP) - 2 to $2.5 \%$ per year
- Equilibrium expectations:

Large Cap Stocks: $8.25 \%$ nominal, $6.0 \%$ real, $3.25 \%$ premium over bonds
Bonds: $5 \%$ nominal, $2.75 \%$ real, $1.75 \%$ premium over cash
Cash: 3.25\% nominal, 1.0\% real

- Inflation: 2.25\%
- Underlying economic growth (real GDP) - 3\% per year


## Comparison of 10-year Returns with Equilibrium Returns

| Asset Class | Index | 2019-2028 |  | Equilibrium |  | Change from 10-year to Equilibrium |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 10-Year Annualized Return | Standard <br> Deviation | $\begin{gathered} \text { LT } \\ \text { Annualized } \\ \text { Return } \end{gathered}$ | Standard Deviation | Annualized Return | Standard <br> Deviation |
| Equities |  |  |  |  |  |  |  |
| Broad Domestic Equity | Russell 3000 | 7.15\% | 17.95\% | 8.50\% | 17.95\% | 1.35\% | 0.00\% |
| Large Cap | S\&P 500 | 7.00\% | 17.10\% | 8.25\% | 17.10\% | 1.25\% | 0.00\% |
| Small/Mid Cap | Russell 2500 | 7.25\% | 22.65\% | 9.05\% | 22.65\% | 1.80\% | 0.00\% |
| Global ex-US Equity | MSCI ACWI ex USA | 7.25\% | 21.10\% | 8.75\% | 21.10\% | 1.50\% | 0.00\% |
| International Equity | MSCI World ex USA | 7.00\% | 19.75\% | 8.25\% | 19.75\% | 1.25\% | 0.00\% |
| Emerging Markets Equity | MSCI Emerging Markets | 7.25\% | 27.45\% | 9.50\% | 27.45\% | 2.25\% | 0.00\% |
| Fixed Income |  |  |  |  |  |  |  |
| Short Duration | Bloomberg Barclays 1-3 Yr G/C | 3.40\% | 2.10\% | 3.80\% | 2.10\% | 0.40\% | 0.00\% |
| Domestic Fixed | Bloomberg Barclays Aggregate | 3.75\% | 3.75\% | 5.00\% | 3.75\% | 1.25\% | 0.00\% |
| Long Duration | Bloomberg Barclays Long G/C | 3.75\% | 10.65\% | 5.65\% | 10.65\% | 1.90\% | 0.00\% |
| TIPS | Bloomberg Barclays TIPS | 3.75\% | 5.05\% | 4.75\% | 5.05\% | 1.00\% | 0.00\% |
| High Yield | Bloomberg Barclays High Yield | 5.35\% | 10.35\% | 6.50\% | 10.35\% | 1.15\% | 0.00\% |
| Non-US Fixed | Bloomberg Barclays Glbl Agg xUSD | 1.40\% | 9.20\% | 4.25\% | 9.20\% | 2.85\% | 0.00\% |
| Emerging Market Debt | EMBI Global Diversified | 5.05\% | 9.50\% | 6.25\% | 9.50\% | 1.20\% | 0.00\% |
| Other |  |  |  |  |  |  |  |
| Real Estate | NCREIF ODCE | 6.25\% | 15.70\% | 7.00\% | 15.70\% | 0.75\% | 0.00\% |
| Private Equity | Cambridge Private Equity | 8.50\% | 29.30\% | 10.00\% | 29.30\% | 1.50\% | 0.00\% |
| Hedge Funds | Callan Hedge FoF Database | 5.50\% | 8.85\% | 6.10\% | 8.85\% | 0.60\% | 0.00\% |
| Commodities | Bloomberg Commodity | 3.20\% | 18.00\% | 3.75\% | 18.00\% | 0.55\% | 0.00\% |
| Cash Equivalents | 90-Day T-Bill | 2.50\% | 0.90\% | 3.25\% | 0.90\% | 0.75\% | 0.00\% |
| Inflation | CPI-U | 2.25\% | 1.50\% | 2.25\% | 1.50\% | 0.00\% | 0.00\% |

Note that return projections for public markets assume index returns with no premium for active management.

## 2019 Capital Market Projections versus Other Firms

| 2019 Capital Market Return Projections | Callan | AQR | BlackRock | $\begin{aligned} & \text { Credit } \\ & \text { Suisse } \end{aligned}$ | Franklin Templeton | JP Morgan | MFS | NEPC | Research Affiliates | SSGA | Voya | High | Median | Average | Low |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Equities |  |  |  |  |  |  |  |  |  |  |  | Equities |  |  |  |
| Broad Domestic Equity | 7.15\% | 7.15\% |  |  |  |  | 2.90\% |  |  |  | 5.00\% | 7.15\% | 6.08\% | 5.55\% | 2.90\% |
| Large Cap | 7.00\% | 6.50\% | 7.00\% | 6.80\% | 5.70\% | 5.25\% | 2.90\% | 6.00\% | 2.80\% | 6.40\% | 4.60\% | 7.00\% | 6.00\% | 5.54\% | 2.80\% |
| Small/Mid Cap | 7.25\% |  | 7.30\% |  | 6.30\% | 5.88\% | 2.60\% |  | 3.40\% | 6.80\% | 5.95\% | 7.30\% | 6.13\% | 5.68\% | 2.60\% |
| Global ex-US Equity | 7.25\% |  | 9.30\% |  |  |  |  |  |  | 7.20\% |  | 9.30\% | 7.25\% | 7.92\% | 7.20\% |
| Developed NUS Equity | 7.00\% | 7.30\% |  | 8.00\% | 5.52\% | 6.75\% | 6.90\% | 6.00\% | 7.80\% | 6.40\% | 2.50\% | 8.00\% | 6.83\% | 6.42\% | 2.50\% |
| Emerging Markets Equity | 7.25\% | 7.60\% | 8.80\% | 9.80\% | 7.20\% | 8.50\% | 9.20\% | 9.25\% | 9.60\% | 9.90\% | 4.70\% | 9.90\% | 8.80\% | 8.35\% | 4.70\% |
| Fixed Income |  |  |  |  |  |  |  |  |  |  |  | Fixed Income |  |  |  |
| Short Duration | 3.40\% |  |  |  |  | 3.25\% |  |  | 2.20\% |  |  | 3.40\% | 3.25\% | 2.95\% | 2.20\% |
| Domestic Fixed | 3.75\% | 3.28\% | 3.30\% | 2.75\% | 3.09\% | 4.00\% | 3.70\% | 3.05\% | 2.60\% | 3.31\% | 2.80\% | 4.00\% | 3.28\% | 3.24\% | 2.60\% |
| Long Duration | 3.75\% |  | 3.08\% |  |  | 4.00\% | 4.10\% |  |  |  | 1.30\% | 4.10\% | 3.75\% | 3.25\% | 1.30\% |
| TIPS | 3.75\% |  | 3.30\% | 2.70\% | 2.90\% | 3.25\% | 3.60\% |  | 2.90\% | 3.10\% | 2.90\% | 3.75\% | 3.10\% | 3.16\% | 2.70\% |
| High Yield | 5.35\% | 5.30\% | 5.20\% | 6.00\% | 4.30\% | 5.50\% | 4.60\% | 5.25\% | 4.90\% | 5.50\% | 4.50\% | 6.00\% | 5.25\% | 5.13\% | 4.30\% |
| Non-US Fixed | 1.40\% | 1.90\% | 2.40\% | 0.90\% | 1.07\% | 2.75\% |  |  |  | 1.90\% | 0.00\% | 2.75\% | 1.65\% | 1.54\% | 0.00\% |
| Emerging Mkt Debt | 5.05\% |  | 4.80\% | 6.00\% | 5.20\% | 6.25\% | 6.30\% |  | 4.90\% | 6.70\% | 5.50\% | 6.70\% | 5.50\% | 5.63\% | 4.80\% |
| Other |  |  |  |  |  |  |  |  |  |  |  | Other |  |  |  |
| Real Estate | 6.25\% | 5.10\% | 5.90\% | 4.50\% | 6.20\% | 5.75\% | 4.20\% | 6.00\% | 4.20\% |  |  | 6.25\% | 5.75\% | 5.34\% | 4.20\% |
| Private Equity | 8.50\% | 6.90\% | 12.70\% | 9.40\% | 7.00\% | 8.25\% | 5.70\% |  |  | 7.40\% |  | 12.70\% | 7.83\% | 8.23\% | 5.70\% |
| Hedge Funds | 5.50\% |  | 6.30\% | 4.50\% | 6.30\% | 4.25\% | 4.80\% | 5.75\% | 5.94\% | 6.10\% |  | 6.30\% | 5.75\% | 5.49\% | 4.25\% |
| Commodities | 3.20\% | 5.60\% |  | 3.60\% | 2.50\% | 2.25\% | 4.70\% | 4.25\% | 3.90\% | 5.70\% | 2.60\% | 5.70\% | 3.75\% | 3.83\% | 2.25\% |
| Cash Equivalents | 2.50\% |  | 2.60\% | 2.90\% | 2.40\% | 2.00\% | 2.60\% | 2.50\% | 2.00\% | 2.80\% | 2.80\% | 2.90\% | 2.55\% | 2.51\% | 2.00\% |
| Inflation | 2.25\% | 2.20\% | 2.10\% | 2.50\% | 2.25\% | 2.00\% | 2.10\% | 2.25\% | 2.10\% | 2.00\% | 2.20\% | 2.50\% | 2.20\% | 2.18\% | 2.00\% |
| Projection Period | 10 Years | 5-10 Years | 10 Years | 5 Years | 7 Years | 10-15 Years | 10 Years | 5-7 Years | 10 Years | 10+ Years | 10 Years | Shading de | tes Callan is | (or one of | ) high/low |

## PERS and TRS - Asset Allocation Over Time



- Table shows asset allocations for PERS (solid line) and TRS (dashed line) over time. Dashes are only visible when differences arise.
- Through much of the1990's, PERS and TRS had slightly different asset allocations
- PERS had a moderately higher Fixed Income allocation
- TRS had a slightly higher allocation to Domestic and Non-US Equities
- Asset Allocations have been effectively similar since 2000

Buck Analysis

## Impact of Actuarial Assumption Changes

| PERS |  |  | TRS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pension | Healthcare | Total | Pension | Healthcare | Total |
| 13,832,130 | 8,049,264 | 21,881,394 | 7,217,525 | 2,927,095 | 10,144,620 |
| 14,329,968 | 8,810,122 | 23,140,090 | 7,224,735 | 3,009,360 | 10,234,095 |
| 497,838 | 760,858 | 1,258,696 | 7,210 | 82,265 | 89,475 |
| 3.6\% | 9.5\% | 5.8\% | 0.1\% | 2.8\% | 0.9\% |
| 14,329,968 | 8,255,084 | 22,585,052 | 7,224,735 | 2,807,733 | 10,032,468 |
| 0 | $(555,038)$ | $(555,038)$ | 0 | $(201,627)$ | $(201,627)$ |
|  |  | 4,056,822 |  |  | 3,741,919 |
|  |  | 7,117,139 |  |  | 3,535,475 |
|  |  | 3,060,317 |  |  | $(206,444)$ |
|  |  | 6,814,331 |  |  | 3,594,760 |
|  |  | $(302,808)$ |  |  | 59,285 |
|  |  | 5,691,491 |  |  | 3,144,050 |
|  |  | $(1,122,840)$ |  |  | $(450,710)$ |
|  |  | 1,634,669 |  |  | $(597,869)$ |

## Percentage Impact of New Assumptions/Methods on Actuarial Accrued Liability as of June 30, 2017

|  | PERS | TRS |
| :--- | ---: | ---: |
| Actuarial Accrued Liability - Pension |  |  |
| - Demographic Assumptions | $3.1 \%$ | $(1.6) \%$ |
| - Salary Increase Rates | $(2.6) \%$ | $(1.1) \%$ |
| - Inflation Rate (impact on COLA-related benefits only) | $(3.7) \%$ | $(3.7) \%$ |
| - Investment Return | $7.1 \%$ | $6.7 \%$ |
| - All* | $3.6 \%$ | $0.1 \%$ |
| Actuarial Accrued Liability - Healthcare |  |  |
| - Demographic Assumptions | $1.4 \%$ | $(5.3) \%$ |
| - Trend Rates | $2.2 \%$ | $2.4 \%$ |
| - Investment Return | $8.3 \%$ | $8.6 \%$ |
| - Level \% of Pay Funding Method | $(2.6) \%$ | $(2.4) \%$ |
| - All | $9.5 \%$ | $2.8 \%$ |

[^1]|  | layer \#1 | layer \#1 | layer \#2 | layer \#2 | layer \#3 | layer \#3 | layer \#4 | layer \#4 | layer \#5 | layer \#5 | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | UAAL | amortization | UAAL | amortization | UAAL | amortization | UAAL | amortization | UAAL | amortization | amortization |
| date created: | before 6/30/18 |  | 6/30/2018 |  | 6/30/2019 |  | 6/30/2020 |  | 6/30/2021 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| 2019 | 5,000,000 | 357,115 | 450,000 | 29,057 |  |  |  |  |  |  | 386,172 |
| 2020 | 4,985,530 | 366,936 | 452,008 | 29,856 | $(200,000)$ | $(12,914)$ |  |  |  |  | 383,878 |
| 2021 | 4,959,446 | 377,027 | 453,307 | 30,677 | $(200,893)$ | $(13,269)$ | 250,000 | 16,143 |  |  | 410,577 |
| 2022 | 4,920,602 | 387,395 | 453,820 | 31,521 | $(201,470)$ | $(13,634)$ | 251,116 | 16,587 | 150,000 | 9,686 | 431,554 |
| 2023 | 4,867,758 | 398,048 | 453,465 | 32,388 | $(201,698)$ | $(14,009)$ | 251,837 | 17,043 | 150,669 | 9,952 | 443,422 |
| 2024 | 4,799,574 | 408,995 | 452,153 | 33,279 | $(201,540)$ | $(14,395)$ | 252,122 | 17,512 | 151,102 | 10,226 | 455,616 |
| 2025 | 4,714,604 | 420,242 | 449,787 | 34,194 | $(200,957)$ | $(14,790)$ | 251,925 | 17,993 | 151,273 | 10,507 | 468,145 |
| 2026 | 4,611,286 | 431,799 | 446,264 | 35,134 | $(199,906)$ | $(15,197)$ | 251,196 | 18,488 | 151,155 | 10,796 | 481,019 |
| 2027 | 4,487,934 | 443,673 | 441,471 | 36,100 | $(198,340)$ | $(15,615)$ | 249,882 | 18,997 | 150,718 | 11,093 | 494,247 |
| 2028 | 4,342,727 | 455,874 | 435,287 | 37,093 | $(196,210)$ | $(16,045)$ | 247,925 | 19,519 | 149,929 | 11,398 | 507,839 |
| 2029 | 4,173,703 | 468,411 | 427,581 | 38,113 | $(193,462)$ | $(16,486)$ | 245,262 | 20,056 | 148,755 | 11,711 | 521,805 |
| 2030 | 3,978,743 | 481,292 | 418,211 | 39,161 | $(190,037)$ | $(16,939)$ | 241,827 | 20,607 | 147,157 | 12,033 | 536,154 |
| 2031 | 3,755,563 | 494,527 | 407,024 | 40,238 | $(185,872)$ | $(17,405)$ | 237,546 | 21,174 | 145,096 | 12,364 | 550,899 |
| 2032 | 3,501,700 | 508,127 | 393,855 | 41,345 | $(180,900)$ | $(17,884)$ | 232,340 | 21,756 | 142,527 | 12,704 | 566,048 |
| 2033 | 3,214,499 | 522,100 | 378,526 | 42,482 | $(175,047)$ | $(18,375)$ | 226,125 | 22,355 | 139,404 | 13,054 | 581,615 |
| 2034 | 2,891,098 | 536,458 | 360,844 | 43,650 | $(168,234)$ | $(18,881)$ | 218,809 | 22,969 | 135,675 | 13,413 | 597,609 |
| 2035 | 2,528,412 | 551,211 | 340,603 | 44,850 | $(160,376)$ | $(19,400)$ | 210,293 | 23,601 | 131,285 | 13,782 | 614,043 |
| 2036 | 2,123,119 | 566,369 | 317,579 | 46,083 | $(151,380)$ | $(19,934)$ | 200,470 | 24,250 | 126,175 | 14,160 | 630,930 |
| 2037 | 1,671,638 | 581,944 | 291,532 | 47,351 | $(141,147)$ | $(20,482)$ | 189,225 | 24,917 | 120,281 | 14,550 | 648,280 |
| 2038 | 1,170,113 | 597,948 | 262,202 | 48,653 | $(129,570)$ | $(21,045)$ | 176,434 | 25,602 | 113,534 | 14,950 | 666,108 |
| 2039 | 614,391 | 614,391 | 229,309 | 49,991 | $(116,534)$ | $(21,623)$ | 161,963 | 26,306 | 105,859 | 15,361 | 684,426 |
| 2040 |  |  | 192,552 | 51,366 | $(101,915)$ | $(22,218)$ | 145,668 | 27,029 | 97,177 | 15,784 | 71,961 |
| 2041 |  |  | 151,606 | 52,778 | $(85,578)$ | $(22,829)$ | 127,394 | 27,773 | 87,400 | 16,218 | 73,940 |
| 2042 |  |  | 106,121 | 54,230 | $(67,380)$ | $(23,457)$ | 106,973 | 28,536 | 76,436 | 16,664 | 75,973 |
| 2043 |  |  | 55,721 | 55,721 | $(47,165)$ | $(24,102)$ | 84,225 | 29,321 | 64,184 | 17,122 | 78,062 |
| 2044 |  |  |  |  | $(24,765)$ | $(24,765)$ | 58,956 | 30,128 | 50,535 | 17,593 | 22,955 |
| 2045 |  |  |  |  |  |  | 30,956 | 30,956 | 35,373 | 18,076 | 49,032 |
| 2046 |  |  |  |  |  |  |  |  | 18,573 | 18,573 | 18,573 |
| Description of Hypothetical Layers: |  |  |  |  |  |  |  |  |  |  |  |
| \#1 | Remaining balance of UAAL from 2017 valuation plus effect of FY18 experience, before new assumptions/methods |  |  |  |  |  |  |  |  |  |  |
| \#2 | Change in UAAL due to new assumptions/methods and EGWP (first measured 6/30/18) |  |  |  |  |  |  |  |  |  |  |
| \#3 | Change in UAAL due to FY19 experience (first measured 6/30/19) |  |  |  |  |  |  |  |  |  |  |
| \#4 | Change in UAAL due to FY20 experience (first measured 6/30/20) |  |  |  |  |  |  |  |  |  |  |
| \#5 | Change in UAAL due to FY21 experience (first measured 6/30/21) |  |  |  |  |  |  |  |  |  |  |


[^0]:    Cambridge PE data are available through June $30,2018$.
    MSCI ACWI ex US Small Cap Index Since Inception ( $241 / 2$ years): 4.96\%
    MSCI Emerging Markets Index Since Inception (18 years): 8.66\%

[^1]:    * The combined effect of all changes is not additive

