

ALASKA STATE LEGISLATURE



REPRESENTATIVE ANDY JOSEPHSON

Sectional Analysis for HB 82

Section 1: Amends AS 18.80.060(a) to add “sexual orientation” and “gender identity or expression” to the list of categories protected by the Human Rights Commission.

Section 2: Amends AS 18.80.200(a) to add categories of “sexual orientation” and “gender identity or expression” to the list of discriminations which the legislature finds to be a cause for public concern.

Section 3: Amends AS 18.80.200(b) to add “sexual orientation” and “gender identity or expression” to the list of categories that the state protects against discrimination in employment, credit and financing, places of public accommodation and matters related to property sale, lease and rental.

Section 4: Amends AS 18.80.210 to add "sexual orientation, gender identity or expression" to the categories of protected civil rights.

Section 5: Amends AS 18.80.220(a) to add "sexual orientation, gender identity or expression" to the prohibitions against unlawful employment practices throughout Alaska.

Section 6: Creates a new section, AS 18.80.220(e), which provides a religious exemption for the prohibitions against discrimination under the area of employment, stating that AS 18.80.220 (a) does not apply to an employment relationship between a religious organization and a minister employed by the religious organization.

Section 7: Amends AS 18.80.230(a) to add "sexual orientation, gender identity or expression" to the prohibitions against unlawful practices in public accommodations.

Section 8: Amends AS 18.80.240 to add "sexual orientation, gender identity or expression" to the prohibitions against unlawful practices in the sale or rental of real property.

Section 9: Amends AS 18.80.250(a) to add “sexual orientation, gender identity, or expression” to the prohibitions against unlawful practices in financing and extending credit.

Section 10: Amends AS 18.80.255 to add “sexual orientation, gender identity, or expression” to the prohibitions against unlawful practices by the state or its political subdivisions.

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Section 11: Amends AS 18.80.300(1) to add “sexual orientation, gender identity, or expression” to the prohibitions against unlawful practices in blockbusting, or practices by a real estate agents to close a transaction.

Section 12: Amends AS 18.80.300 to add definitions of “gender identity or expression,” and “sexual orientation” to Alaska statute.