# **Fiscal Note**

# State of Alaska 2019 Legislative Session Bill Version: Fiscal Note Number: () Publish Date:

Identifier: HB030-DOLWD-WC-03-22-19 Department: Department of Labor and Workforce Development

Title: WORKERS' COMP: DEATH; PERM PARTIAL Appropriation: Workers' Compensation IMPAIR Allocation: Workers' Compensation

Sponsor: JOSEPHSON OMB Component Number: 344

Requester: (H) Labor & Commerce

#### **Expenditures/Revenues**

Total Operating	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous							
Grants & Benefits							
Capital Outlay		·					
Commodities							
Services							
Travel							•
Personal Services							
<b>OPERATING EXPENDITURES</b>	FY 2020	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
	Requested	Request					
	Appropriation	FY2020		Out-Y	ear Cost Estim	ates	
	FY2020	Governor's					
		Included in					
Note: Amounts do not include in	mation unless c	otnerwise notec	i below.			(Thousar	<u>ids of Dollars)</u>

**Fund Source (Operating Only)** 

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

#### **Positions**

Full-time				
Part-time				
Temporary				

Change in Revenues

1157 Wrkrs Safe (DGF)	118.5		237.0	237.0	237.0	237.0	237.0
Total	118.5	0.0	237.0	237.0	237.0	237.0	237.0

Estimated SUPPLEMENTAL (FY2019) cost: 0.0 (separate supplemental appropriation required)

Estimated CAPITAL (FY2020) cost: 0.0 (separate capital appropriation required)

Does the bill create or modify a new fund or account? No

(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

# ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Yes
If yes, by what date are the regulations to be adopted, amended or repealed?

01/01/20

### Why this fiscal note differs from previous version/comments:

Not applicable, initial version based on the 2-13-19 Governor's FY2020 request.

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Division:	Workers' Compensation	Date:	03/21/2019
Approved By:	Paloma Harbour, Administrative Services Director	Date:	03/22/19
Agency:	Office of Management and Budget	_	

Printed 3/25/2019 Page 1 of 2 Control Code: LYXIK

#### FISCAL NOTE ANALYSIS

# STATE OF ALASKA 2019 LEGISLATIVE SESSION

# **Analysis**

This legislation adjusts the exclusiveness of liability provision in workers' compensation cases where an employee's death is caused by the employers' willful disregard for life, limb, health, or bodily safety of an employee; increases workers' compensation insurance benefits for permanent partial impairment and death benefits; and adds a new benefit category for the parent(s) of a deceased worker with no dependents at the time of the injury that causes the employee's death. This legislation also requires an employer to notify the personal representative of a deceased employee about time limits for filing a workers' compensation claim, grief counselor information, and increases the time period for indemnity payments to children of a deceased worker for an additional five years.

The National Council on Compensation Insurance has estimated the impact of HB30 on the workers' compensation insurance system to be a minimum increase of \$6 million on written premiums and \$3 million on self-insured costs. Revenue to the Workers' Safety and Compensation Administration Account (WSCAA) comes from fees on premiums written and self-insured costs. Consequently, the division estimates an annual increase of \$237.0 in revenue to WSCAA beginning in January of 2020 (\$150.0 in written premium tax service fees under AS 23.05.067(a)(2) and \$87.0 in fee assessments on self-insured employers under AS 23.05.067(a)(1)(B)). This results in an increase of only \$118.5 in FY2020 because of the mid-year implementation date.

The division is able to absorb the operating costs resulting from this legislation. This legislation requires the division to
develop a form for the employer to provide notice following a workplace fatality of the statute of limitations for obtaining workers' compensation benefits and a list of legal and grief counselors. There is currently not a definition for "grief
counselors" under the Alaska Workers' Compensation Act, so regulations will be necessary.

(Revised 11/19/18 OMB/LFD) Page 2 of 2