

David G. Yacobucci
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February 23, 2019

The Honorable Jonathan Kreiss-Tomkins
Co-Chair, House State Affairs Committee
State Capitol Room 411
Juneau AK, 99801

The Honorable Zack Fields
Co-Chair, House State Affairs Committee
State Capitol Room 511
Juneau AK, 99801

Dear Representatives Kreiss-Tomkins and Fields:

My name is David Yacobucci and I live in Fairfax, Virginia. I currently have a daughter in elementary school, and I want to leave her a better community based on common values such as integrity, opportunity, excellence, and respect for differences. With her in mind, I write this letter to affirm that Kelly Tshibaka promotes those values and is an outstanding choice for Commissioner of the Department of Administration.

I worked with Kelly at the Postal Service Office of Inspector General since 2015, where she was the Chief Data Officer (CDO). I was a Director of several agency-level functions including strategic planning and training. At times, I and my team reported directly to her while, at other times, we collaborated on joint initiatives. I have seen firsthand and often her professional temperament, character, judgment, and values in both positive and difficult work situations, and they are beyond reproach. Kelly brought a positive energy to the agency, an unwavering commitment to the people, an ability to focus on results and ignore distractions unrelated to the job at hand, and an open mind for different perspectives.


I remember when Kelly became the CDO and inherited four disparate teams, including mine. Her first priority was to reach out and engage all team members, seek different viewpoints, and learn about individual work goals. Over the next year, she continued to emphasize effective team building and communication and respect for different personalities. Kelly always welcomed my and my team's strong voices, even when she or others disagreed.

I also remember a later time when Kelly led a larger CDO office after merging with the investigative analytical team. The merger not only doubled the data analytics operation in size, but added to its diversity. Kelly aligned the new organization to maximize effectiveness, promoted teamwork, and prioritized staff learning and development. It was no easy task given a finite budget and competing priorities, but Kelly approved several merit-based promotions that mirrored the team's diversity.

At first, I knew Kelly simply as a work colleague. In time, I also got to know her as a person. Kelly the person exhibits the professional demeanor, aptitude, perspective, values, and focus that would serve Alaska and the Department of Administration well. I am certain that Kelly's efforts and contributions will make me and my daughter proud. I recommend you approve her nomination.

Thank you for your time and considering this letter in your deliberations.

Sincerely,

A handwritten signature in black ink, appearing to read "Dan Yacobucci". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

David Yacobucci