

State	Waiver Status	Med. Exp.	Work Requirement Hrs	Qualifying Activities
AL	Pending	NO	35 hrs/wk; 20 hrs/wk for parents & caretakers relatives with a child under 6	<p>Employment, OJT, seeking employment/related activities, high school, GED classes, higher ed., vocational classes, technical training, volunteer work activities or community service.</p> <p>Individuals who fulfill the work requirements but become ineligible due to their income level exceeding Medicaid eligibility levels will be provided with 18 months of transitional Medicaid coverage.</p>
AZ	Approved 1/1/19 (not yet implemented)	YES	80 hrs/mo	Employment, participating in employment readiness activities which can include education (less than full time), job skills training, life skills training, health education classes. Engage in job search activities similar to those required to receive UI benefits, community service.
AR	Approved 3/5/18. Began implementing June 1, 2018. On Aug. 14, 2018, the National Health Law Program, the Legal Aid Society of Arkansas, and the Southern Poverty Law Center filed a lawsuit challenging the waiver.	YES	80 hrs/mo	Employment, or those whose income is consistent with being employed at least 80 hrs/mo., Enrollment in educational program (high school, higher education, or GED classes), on-the-job or vocational training, job search or job search training (up to 40 hrs/mo), community service. Participation in classes on health insurance, using health care, or healthy living (up to 20 hrs/yr), participating in programs through state Department of Workforce Services, compliance with either SNAP or Transitional Employment Assistance (TEA) employment programs.
IN	Approved 2/2/18	YES	Phased-in: 5 hrs to 20 hrs/wk. Requirements will increase over the course of the individual's first year, beginning at 5 hrs/wk at the seventh month of enrollment and increasing to 20 hrs/wk at 18 months and beyond. Enrollees must meet the	Subsidized or unsubsidized employment, participating in state's Gateway to Work program, managed care entities employment initiatives, job skills training, job search activities, education related to employment; general education (e.g. GED or community college), accredited ESL education or homeschooling, vocational education/training, community work experience, community service/public service, volunteer work, caregiving services for a non-dependent relative or other individual with a chronic,

			community engagement requirements for eight months per calendar year	<p>disabling health condition, compliance with SNAP work requirements, certain tribal members will be considered as meeting the Gateway to Work requirement due to tribe's Pathways employment program.</p> <p>Gateway to Work will also encourage enrollees with a substance use disorder to seek treatment by considering participation in treatment program as criteria for exemption.</p>
KY	<p>Approved 1/12/18. The National Health Law Program, the Kentucky Equal Justice Center, and the Southern Poverty Law Center, filed a lawsuit challenging the waiver on Jan. 24, 2018.</p> <p>On June 29, 2018, a federal district court judge blocked implementation of the work requirements (and other aspects of the waiver), which were scheduled to begin July 1, 2018.</p> <p>Due to the court's decision, CMS opened a new comment period on the waiver from 7/19/18 to 8/18/18.</p> <p>On Nov. 20, 2018, CMS again approved the waiver, but another lawsuit was filed in Jan. 2019.</p>	YES	Phased in by region: 80 hrs/mo	<p>Subsidized or unsubsidized employment, job skills training, job search activities, enrollment in educational program related to employment (e.g., management training), general education (e.g., high school, GED, college or graduate education, ESL classes), vocational education and training, community work experience, community service/public service, caregiving services for a non-dependent relative or other individual with a chronic, disabling health condition, participation in substance use disorder treatment.</p>

ME	Approved 12/21/18; on 1/22/19, Governor Mills informed CMS that the state would not accept the terms of the waiver and would instead direct state officials to make vocational training and workforce supports available to enrollees.	YES	80 hrs/mo	Paid or self-employment for at least 80 hrs/mo, receiving weekly earnings at least equal to state or federal minimum wage, enrollment in educational program at least half-time, participating in requirements of a state-approved work program, workfare or volunteer community service (24 hrs/mo), job search/readiness assistance, receiving unemployment benefits, complying with or exempt from SNAP or TANF work requirements, participating in tribal work or community engagement programs, combination of qualifying activities for a total of 80 hrs/mo (except hour requirement is limited to 24 hrs/mo if individual is meeting requirement solely through volunteer or community service), other community engagement activities, subject to state approval.
MI	Approved 12/21/18 (not yet implemented)	YES	80 hrs/mo	Employment, self-employment, or having income consistent with being employed or self-employed, education directly related to employment (i.e. high school equivalency test preparation, postsecondary education), job training or vocational training directly related to employment, unpaid workforce engagement directly related to employment (e.g. internship), tribal employment programs, participation in substance use disorder (SUD) treatment (court ordered, prescribed by a licensed medical professional, or Medicaid-funded SUD treatment), community service completed with a nonprofit 501(c)(3) or 501(c)(4) organization (can only be used as a qualifying activity for up to 3 months in a 12-mo period, job search directly related to job training, individuals in compliance with or who are exempt from SNAP or TANF work requirements will be deemed compliant with the Medicaid work requirements.
MS	Pending	NO	20 hrs/wk	Working in paid employment, self-employment, participation with Office of Employment Security -Volunteering with approved agencies, participation in alcohol or drug abuse treatment program, compliance with SNAP and TANF work requirements, individuals who fulfill the

				workforce training or community engagement requirement but become ineligible due to their income level exceeding Medicaid eligibility levels will be provided with 12 months transitional medical assistance coverage. Once this coverage is exhausted, an additional 12 months of coverage will be offered if these individuals continue to meet the workforce training or community engagement requirement.
NH	Approved 5/7/18 (not yet implemented)	YES	At least 100 hrs/calendar mo	Subsidized or unsubsidized employment, education directly related to employment, in the case of an individual who has not received a high school diploma or equivalent, secondary school or course of study leading to a certificate of general equivalence, enrollment at an accredited community college, college or university that is counted on a credit hour basis, vocational training (not to exceed 12 months), OJT, job skills training related to employment, job search and readiness activities, participation in substance abuse treatment, participation in substance use disorder treatment, community service and public service, caregiving services for a non-dependent relative or other individual with a disabling health, mental health, or developmental condition, compliance with SNAP or TANF work requirements.
OH	Pending	YES	80 hrs avg/mo	Work or participating in a community engagement activity, including SNAP education and training activities, job search/job readiness programs (for no more than 30 days), or Work Experience Program community engagement activities including SNAP education and training activities, job search/job readiness programs (for no more than 30 days), or Work Experience Program
OK	Pending	NO	Phased in: 80 hrs/mo: First three mos no verification required (grace period); at least 10 hrs/wk for 4-6 mos of enrollment, at least 15/hrs wk for 7-9 mos of enrollment, at least 20	Employment, Workforce Innovation and Opportunity Act (WIOA) Program, employment & Training (E&T) Program; job search or job search training activities when offered as part of other E&T program components are acceptable as long as those activities comprise less than half the total required time spent in the components, education related to employment, General Education Development/Diploma (GED), vocational

			hrs/wk for 10-12 mos of enrollment. Individuals recently released from incarceration will have a 9-mo grace period.	education/training, participation in Oklahoma Works, volunteer work (e.g. classroom volunteer, faith-based or community service programs), meeting any combination of work, participating in work training or volunteering the specified number of hrs per wk, averaged monthly.
SD	Pending (though the program will begin operating on a voluntary basis beginning 7/1/18)	NO	80 hrs/mo. On an individualized basis, the 80 hour requirement may be reduced to a lesser amount.	<p>Employment, meeting moly milestones through activities such as: English as a second language courses, health insurance literacy courses, financial literacy courses, disease management courses and other healthy living courses, treatment for chronic or behavioral health conditions, high school equivalency education, post-secondary education and training, volunteer work, caregiving for an elderly or disabled individual, resume writing and soft skills training, job searching.</p> <p>Individuals will be connected with a case manager to assist with connecting individuals to support services and to develop an employment and training plan, individuals will be eligible for Transitional Medical Benefits (TMB) for 12 months if their income exceeds the Medicaid income eligibility limit, and for up to an additional 12 months of premium assistance if they have income above the Low Income Families program limit but below 100% FPL. One well-adult visit and one preventive dental visit is required during the period an individual is eligible for TMB to qualify for premium assistance.</p>
TN	Pending	NO	20 hrs/wk (avg)	Paid or self-employment (individual must be able to demonstrate income consistent with working at least 20 hrs/wk, averaged monthly), general education (e.g. high school or high school equivalency, college, ESL courses, etc.), vocational education and training, participation in job search or job skills training activities sponsored by the state's Department of Labor & Workforce Development, accredited homeschooling, community service (volunteering) in

				approved settings, individuals complying with SNAP or TANF work requirements will be deemed compliant.
UT	<p>Pending - Work requirements in Aug. 2017 waiver amendment apply to Primary Care Network enrollees.</p> <p>June 2018 waiver amendment applies to proposed Medicaid expansion population earning up to 100% of federal poverty level (FPL).</p>	NO	Not specified; individuals will be required to complete specific online activities, which must be completed within three-months of being notified of the requirement. Must complete the requirement annually.	Online job search/training, completed through the Department of Workforce Services; participation activities will align closely with those for SNAP program, compliance with SNAP work requirements.
VA	Pending	YES	20 hrs/mo for first 3 mos; 40 hrs/mo six months after enrollment; 60 hrs/mo 9 months after enrollment; 80 hrs/mo 12 months after enrollment. The state is proposing to provide supports to address employment barriers through a separate state plan amendment; these supports include education supports (e.g. subsidies for industry certification and licensure); pre-vocational supports (e.g. activities targeted to preparing an individual for work); and individual and small group employment supports (e.g. vocation and job training, financial literacy training, interview coaching).	Subsidized or unsubsidized employment, self-employment, job skills/job readiness training or job search activities, participation in a state workforce program, participation in a tribal workforce program, participation in state's Agriculture and Foreign Labor or other migrant workforce program, education related to employment, general education such as a GED preparation program, participation in chronic disease management classes or nutrition education classes, participation in financial literacy, health literacy, or insurance literacy education classes, or participation in ESL classes, vocational education, training, and apprenticeships, community work experience programs, community service or public service (excluding political activities) that can reasonably improve work readiness, caregiving services for a non-dependent relative or other person with a chronic, disabling health condition, any additional activities deemed as supporting the health of enrollees and promote program objectives.

			To access services, individuals must complete a case management screening and assessment.	
WI	Approved 10/31/18 (not yet implemented)	NO	80 hrs/mo	Working in exchange for money or for goods or services, unpaid work (e.g. volunteer work or community service), self-employment, participating in allowable work, job training, or job search program (e.g. FoodShare Employment and Training and other state-approved workforce programs)