# Colleen J. Vague

#### **Accomplishments:**

- Education and Training: Classes completed to achieve the Masters of Education, Counseling Degree included; Child Growth and Development, Adolescent Development, and Family Counseling, among others.
- Program Manager:
  - O Alaska Family Services, Child Care Assistance Program (CCAP): I was the fifth (5) program manager hired in four (4) years. This program was at risk of losing their federal grant. In two (2) years the program has progressed from 63% accuracy and 17% timeliness to 99% accuracy and 90% timeliness, as reported in the FY17 Q1 report and FY19 Q1 reports.
  - O Cook Inlet Tribal Council, Inc., (CITC): Promoted to Supervisor of the CCAP, at the time of my promotion, the program was closed due to miss-management of federal funds. In less than a year, I wrote a Policy and Procedure manual, brought the program into financial recovery, allowing it to be re-opened it, thus bringing it into compliance with the grant.
- Fiscal Responsibility: Managed a 1.8 M CCAP federal grant program and 1.2 M CCAP federal grant program, financial duties included; managing administrative costs, providing services to clients and managing mini-grants required by the Federal Grant.
- Program Development:
  - Successfully achieved accreditation for a private school, requiring buy-in from staff, parents and community leaders. Completed the 14 mandates, outlined by the Northwest Association of Colleges and Schools, for accreditation in four (4) years and received the maximum six (6) year accreditation. It remains the only accredited private school in the Mat-Su Valley. In addition, during my tenure, the school earned 100% passage of high school students taking the HSQE.
  - Developed a work readiness program for high school seniors, while at DOL. This
    involved incorporating a partnership with the local school district's vocational
    education department and community leaders. Twenty-four students completed
    the program; 96% were hired in jobs making greater than minimum wage.

### • Leadership:

- o Currently serve on the Mat-Su Borough Planning Commission, elected by the commissioners for the past three (3) years to serve as Chair.
- Elected to the Mat-Su Borough School District School Board, (MSBSD) served one (1) year as President.
- Public Speaking:
  - o I've been a presenter at the Anchorage Association for the Education of Young Children, (AAEYC), for two (2) years
  - o While Pres. of the Mat-Su School Board, I spoke before the State Legislative body regarding school funding.

- When the Career Guide, at DOL, I was a presenter at the state's Young Business Leaders conference; each of my two (2) classes were filled to capacity with 100 attendees.
- Negotiation: When Pres. of the MSBSD, negotiated three (3) union contracts and lead a national search for the school district superintendent.
- Education and Training: Classes completed to achieve the Masters of Education, Counseling Degree included; Child Growth and Development, Adolescent Development, and Family Counseling, among others.

## **Summary of Qualifications:**

- Leadership: able to guide and inspire staff to achieve desired goals.
- Financially Responsible: able to discern needs of a program within the financial resources determined by the requirements of the grant; brought two (2) programs, in financial distress and performing below grant expectations, into compliance in fewer than two (2) years.
- Cooperatively partnered with business leaders, parents, and staff, to complete the national accreditation standards in four (4) years.
- Educational Director: Principal of two (2) K-12 private schools, one (1) achieving national accreditation during my leadership.

## **Work Experience:**

- Alaska Family Services: Child Care Program, Program Manager (presently)
- Cook Inlet Tribal Council:
  - o GED Instructor
  - o Child Care Assistance Program; Program Manager
- Department of Corrections:
  - Education Coordinator
- Department of Labor and Workforce Development:
  - Career Guide
- Teacher / Principal & Administrator
  - o Wasilla Lake Christian School; K-12 school. Achieved National Accreditation
  - o Matanuska Christian School; Pre-K -12 school.

## **Education:**

- M. Ed, Guidance Counseling: City University, Bellevue WA
- BA, Psychology: University of Washington, Seattle WA
- AA/AS, Physical Therapy Assistant: Green River Community College, Auburn, WA

#### **Community Services:**

Elected to the Mat-Su School District School Board: One (1) year as President Mat-Su Borough Commission Positions:

- Planning Commission: Currently, three (3) years, as the Chair
- Board of Ethics
- Board of Adjustments and Appeals