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## A Snapshot of State Proposals to Implement Medicaid Work Requirements Nationw

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Earlier this year, the Centers for Medicare & Medicaid Services (CMS) issued a new [policy](#) allowing states to implement work and community engagement requirements for certain Medicaid enrollees. States must seek federal approval to require non-elderly, non-pregnant, and non-disabled adults to meet these requirements to qualify for full or partial Medicaid coverage. This document summarizes states' pending and approved Section 1115 waivers, waiver renewals, and waiver amendments to implement work and community engagement requirements.

For a printable version or to view the complete chart, click [here](#).

Waiver Status	Medicaid Expansion Status	Work Requirement Hours	Qualifying Activities	Population Group	Exempted Groups	Penalties for Non-Compliance
<a href="#">AL</a>				Parent or Caretaker Relative eligibility group, up to age 60		
<a href="#">AZ</a>				Able-bodied individuals age 19-49 in an ACA Medicaid expansion group		
<a href="#">AR</a>				Non-medically frail individuals ages 19-49 in ACA Medicaid expansion group at or below federal poverty level, with individuals ages 19-49 exempt in 2018 ( <i>in the waiver, the state also requested limiting the ACA Medicaid expansion eligibility group to those earning 100 percent the federal poverty level (FPL) or less; this aspect of the waiver was not approved</i> )		
<a href="#">IN</a>				Able-bodied individuals enrolled in Healthy Indiana Plan (HIP), up to age 60 (ACA Medicaid expansion group, Transitional Medical Assistance recipients, some parents and caretakers)		
<a href="#">KY</a>				Able-bodied adults ages 19 to 64 (ACA Medicaid expansion group, Transitional Medical Assistance recipients, some parents and caretakers)		Kentucky HEALTH beneficiaries who have not been subject to the requirements in the past five years will be provided a three-month grace period prior to being subject to the requirements
<a href="#">ME</a>				Able-bodied adults ages 19-64		
<a href="#">MI</a>				Non-disabled adults ages 19-62 in ACA Medicaid expansion group		
<a href="#">MS</a>				Non-disabled adults ages 19-64 covered under traditional Medicaid, including low-income parents and caretakers and individuals eligible for transitional medical assistance		
<a href="#">NH</a>				Able-bodied adults covered by the ACA Medicaid expansion		
<a href="#">OH</a>				Able-bodied adults in ACA Medicaid expansion group, up to age 50		
<a href="#">OK</a>				Non-disabled adults ages 19-50 covered under traditional Medicaid (exemptions noted in Exempted Groups section)		
<a href="#">SD</a>				Parents ages 19-59, in two of the state's counties (Minnehaha and Pennington)		
<a href="#">TN</a>				Non-pregnant, non-disabled, non-elderly adults in parent/caretaker relative eligibility category		
<a href="#">UT</a> (8/17)				Initially Primary Care Network enrollees under age 60; adults without dependent children to be added at a later date (Aug. 2017 waiver amendment)		
<a href="#">UT</a> (6/18)				Proposed Medicaid expansion population of individuals with incomes 100% FPL and below (June 2018 waiver amendment)		
<a href="#">VA</a>				Individuals age 19-64 with incomes up to 138% FPL		
<a href="#">WI</a>				Adults ages 19-49 who are eligible for Medicaid as childless adults		

**Other State Activity**

Kansas submitted a [waiver proposal](#) to CMS in December 2017 that included Medicaid work requirements for certain individuals; in December 2018, CMS [approved](#) the waiver, but asked CMS to defer consideration of the work requirements.

North Carolina submitted a [waiver proposal](#) to CMS in November 2017 that included Medicaid work requirements, but the work requirements were contingent on [proposed legislative](#) Medicaid through a program called Carolina Cares that did not move forward.

South Carolina's governor directed the state Medicaid agency to develop a work requirements waiver, and in December 2018 the state opened a comment period on the [draft waive](#)

In addition to Utah's waiver to implement Medicaid work requirements and request to expand Medicaid up to only 100 percent of the federal poverty level (waiver details noted in [the issue of Medicaid expansion](#) was on the November 2018 [ballot](#) and was passed by voters, to be implemented 4/1/19.

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