

From: Jake Metcalfe JakeM@afscmelocal52.org 
Subject: Fwd: Final Issues List for Labor Management Meetings
Date: August 26, 2020 at 12:53 PM
To: Kate E Sheehan kate.sheehan@alaska.gov
Cc: Samantha Harris SamanthaH@afscmelocal52.org, Mertl-Posthumus, Benthe (DOA) benthe@alaska.gov



Hi Kate,

I wanted to follow up with you about our conversation RE the labor management meetings we discussed a couple weeks ago. I've rounded up some of the latest issues (attached). We are also working on specific agenda items for the APH labor management meeting as requested from Benthe. We would very much appreciate any assistance you can offer on pushing these meetings forward so that we can improve our communications, share concerns, and achieve solutions for our members, management, and Commissioners.

I hope you have a great week and stay safe.

Thanks,

Jake



ALASKA STATE EMPLOYEES ASSOCIATION
American Federation of State, County & Municipal Employees Local 52

Labor Management Meetings
Issues list

Issue/Category	Description	Relevant Dept(s)
Payroll	Payroll - Floating Holiday Delayed	Statewide
Payroll	1% COLA Increase in Paycheck	Statewide
	LOA retention incentive disapproved for ACC employees by DOP&LR	
COVID/Testing	COVID-19 - Positive COVID-19 Test Results in Facilities & Consistent Communication to Employees and Bargaining Units	Statewide
COVID/Testing	Access to testing and testing requirements – inconsistent sources of testing, delayed results, etc.	Statewide
COVID/Testing	Issue requiring employee to return to work after getting COVID-19 test	Statewide and DPA
COVID/PPE	COVID-19 – PPE - Employees Not Wearing Masks <i>and</i> Displaying Symptoms	DOT, OCS, etc.
COVID/PPE	COVID-19 – PPE – availability and supplies - update	Statewide
COVID/PPE	Requiring members to wear disposable PPEs (gowns, masks), re-wearing used, even contaminated PPE	
COVID/Safe Work Cond.	COVID-19 – Safe Working Conditions - Return to Work Policy	OCS

COVID/Safe Work Cond.	Status of cleaning for facilities	Statewide
COVID/Safe Work Cond.	Air Filtration/Quality in Facilities – status update	Statewide
COVID/Personal equipment	COVID-19 – Personal Devices - Members Required to Use Their Personal Devices for Work.	Statewide
COVID/Leave	COVID leave limitation re travel quarantine. See http://doa.alaska.gov/dop/fileadmin/DirectorsOffice/COVID19messages/COVID_19_LEAVE_Policy.pdf	Statewide
COVID/Leave	COVID-19 leave for school closures and/or homeschool/childcare needs	DHSS and Statewide
COVID/Leave	HSS workers being exempt from COVID-19 leave	DHSS
Outsourcing	Outsourcing - RFP "Pandemic Preparedness Plan" with SMART Goals (Tandem Motion)	
Outsourcing	DPA Outsourcing	DPA