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May 8, 2017

Department of Commerce, Community, and Economic Development
Corporations, Business and Professional Licensing

Alaska Board of Barbers and Hairdressers

Chairman: Kevin McKinley

Board Members: Michelle Black, Willie Canady, Glenda Ledford, Jennifer Lombardo,
Michelle McMullin, Terriann Shell,

Board Examiners: Cynthia Spencer and Alexa Adelmeyer.

My name is Bev Harper, I am a licensed clinical social worker by profession. As an advocate, I work in both macro and micro arenas.

As I testified both in the House Labor and Commerce Committee, as well as House Finance, in the last 30 days, my daughter in-law is what is referred to a 12-hour manicurist and English is her second language.

I was first alerted of the changes to AS 08.13 with the renewal letter dated January 31, 2017. On February 7th, I began my initial contact to the Board of Barbers and Hairdressers examiner, followed by additional phone calls and emails, as I have since learned over thirty others have done as well. Unfortunately, for an unknown reason, those calls and contacts went unanswered.

I contacted the National Exam Coordinator for The National Interstate Council of State Boards of Cosmetology(NIC), Mary Manna, back in February, confirming the State of Alaska has been using their examination, and chose to purchase 4 of the languages it has available.

After thorough review of the statute, regulations, HB 131, and multiple inquiries from many resources, including attorney Rachel Lauesen, whom was retained by a manicurist licensee, it was concluded that new legislation must be submitted to amend this current

statute. Rep. Matt Claman and his staff agreed to work with me to correct AS 08.13. regulation 12 AAC 09.006. Many of the legislatures we had spoken with stated the new regulations did not reflect their intent at the time. This is reflected in committee meeting minutes from House Labor and Commerce April 10, 2015.

When speaking with Rep. Matt Claman and his legislative aides, they recognized the significant impact the current legislation would have on existing practicing manicurists. The present barriers to attain the mandated 250 hours of education were considerable.

The requirement of education for manicurists, where in many cases they have been working in the profession for 20 years, appears needlessly unnecessary. In addition, the regulation stated one had to pass the national exam, then once passed, must complete the education component. This is certainly contrary to most all professional licensure.

Access to education is a noteworthy problem. At present, there are two schools in the State of Alaska accredited for such education. Rosalyn Wyche, from A Head of Time Design in Anchorage, quoted and published the cost at \$3050. Glenda Ledford, from Glenda's Training, in Wasilla quoted \$4,000. This cost seems extreme when comparing to similar hours of training for certified nursing assistants are \$1,800, and there are twenty-five locations for such training in Alaska. It is unclear to me how two small independent businesses, with locations of approximately 1,000 square feet, and very limited staff, can possibly serve over 900 students from the entire state of Alaska, in less than 24 months.

When the option of apprenticeship was further investigated, it was determined there are currently no approved independent nail technicians that hold the stated certificate required to supervise. Glenda's training does offer such a class for an additional fee of over \$4,250. These two schools are the only accredited schools currently in Alaska. I spoke with Alaska Commission on Postsecondary Education, and of May 4, the school in Juneau seems to be approved by the board but is not accredited, as is required by statute. Of course, simple math shows 900 stated 12-hour manicurist multiplied by \$4,000 equals \$3,600,000 to be divided between these two business owners, in the form of tuition, should each manicurist elect to take the course. The integrity and ethics of this has been questioned, when it was revealed that Ms. Ledford was chairman of this board during the period HB 131 was submitted to the legislature, and at the time of her testimony the conflict of interest was never acknowledged.

I also feel compelled to share with you, many of the manicurists have asked if HB 131 was put through without their involvement because of their nationality, race, or socio economic status. This is a sensitive issue and I ask the board to consider it with the respect it deserves. Some of this appears to come from unreturned phone calls and emails from the board examiner. Another example is the January 31, 2017 letter from the state board that stated, "Both forms are included with this letter", when none were included. A third example is when electing the exam in a language other than English, the application clearly stated a separate written request, in addition to the application where the desired language was selected, must be submitted. However, the most significant is each, and every

manicurist, at this time feel as if their opinions and thoughts as individuals and as a group do not matter to this board.

It was clearly understood that if AS 08.13. was not corrected close to 1,000 individuals would lose their jobs. The socio-economic impact would be devastating for families. Many manicurist are the sole financial providers for their home and children. Legislative aides Owen Phillips and Sara Perman worked diligently to get HB 222 written, and Representative Matt Claman did us the honor of sponsoring HB 222.

In the last three months, I have had the distinct pleasure of working with and meeting some remarkable people. Representative Claman will admit that prior to HB 222 he was an unlikely legislature to sponsor legislation related to manicurist. It is a profession he rarely thought of. However, he stood up and recognized this group needed a voice. Owen Phillips, a legislative aide to Rep. Claman, became as passionate about this cause as myself. Attorney Rachel Lauesen zealously fought for her client, clearly understanding what this meant for more than just her client. But nothing compares to the community of manicurists.

The first meeting I held, to gather manicurists and discuss HB 222, I expected at most 10 people. Over sixty-three people came. There were young families, and resilient individuals, many that English was not their first language, that came to Alaska to make it their home. A considerable number work 7 days a week, 10-12 hours per day. This was a Sunday night, their precious evening time following another full day of work, and they came to help me. I cannot tell you how moved I was. They opened- up to me, sharing their fears, thoughts, and desires. They finally felt someone cared about helping them. I can tell you they will never forget what Rep. Claman and Ms. Lauesen have done for them, and that is a significant.

Another meeting was held last night, sponsored by Rep. Claman, with an even larger turn out. This allowed Rep. Claman to explain the status of HB222 and answer questions and concerns of the manicurists.

In summary, I ask that you consider what I have said and address the following issues before considering any further legislation for any group.

1. Is there a present danger to the public
 - a. Substantiated reports in the State of Alaska
 - b. Show Empirical support
2. The access to education.
 - a. Cost and economic impact
 - b. Availability to meet the demand
 - c. Locality and times offered
3. Discriminatory practice
 - a. Does the group largely represent a minority population.
 - b. Has the group been included in the process
 - c. Is the communication culturally competent
 - d. Is it exclusionary

Licensure is the most restrictive type of regulation in this country. A profession must demonstrate a clear and significant threat to the health and safety of the public for such a regulation. Licensure has never been about reciprocity, that is simply a secondary effect in some cases. I encourage you to get to know the individuals of the professions each of you represent. It is your duty, just as it is your duty to protect the citizens of Alaska.

Thank you for your time,

Dear Senator,

I am Orawan Neal a licensed Nail Manicurist in the state of Alaska. I say YES to the HB222 bill. Also, to have current license Grandfathered in.

Thank you,

Orawan Neal

Doniece Gott

From: Radost Yaneva <radostyaneva@yahoo.com>
Sent: Tuesday, May 09, 2017 4:39 PM
To: Senate Finance Committee
Subject: YES to the HB222 bill

Dear Senator,

I am a licensed manicurist in the state of Alaska. I say YES to the HB222 bill. Please have the current license holders grandfathered in.

Feel free to contact me with any questions at 9073472982.

Thank you!

Sent from my iPhone

Doniece Gott

From: maivying kue <maivyingkue@hotmail.com>
Sent: Tuesday, May 09, 2017 4:54 PM
To: Senate Finance Committee
Subject: Jeniying kue say yes to theHB222 bill .

Dear Senator

I am Jeniying Kue a licensed Nail Manicurist in the state of Alaska .I say YES to the HB222 bill.Also to have current license holder grandfathered in Thank you

5/9/17

Jeniying Kue

Doniece Gott

From: Cfmarvel <cfmarvel@aol.com>
Sent: Tuesday, May 09, 2017 5:11 PM
To: Senate Finance Committee
Subject: HB222

Good afternoon.

I am writing to offer my support for HB 222 concerning nail manicurist requirements in Alaska. My experience in this field of expertise is with the following individuals:

MinhThu Gonzowski, Owner Jolie Nail Spa (907-677-6607)
Loan N Guyen (907-317-5343)
Nguyet Vo (907-360-7685)
Hung Nguyen (907-231-3379)
Khanh Nguyen (907-230-9347)
Quynh Nguyen (907-250-6906)

I have been obtaining services from these individuals for several years and would offer they have one of the best salons in town. My support for this bill is to grandfather in individuals who have been license holders already in the State of Alaska. I would agree that new members of this profession should be required to have schooling and be able to pass an exam. With current license holders, I would be more inclined to suggest they be required to pass a renewal exam (less comprehensive than the new original exam) every few years.

thank you.

carol

Carol F. Marvel, PHR, SHRM-CP, ChFEBCSM
Marvel Consulting Services, LLC
2440 E. Tudor Road, PMB 803
Anchorage, AK 99507
Cell: 907-244-1312
cfmarvel@aol.com

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Doniece Gott

From: charlie huynh <charliehuynh2013@gmail.com>
Sent: Tuesday, May 09, 2017 5:20 PM
To: Senate Finance Committee
Subject: YES ON HB222

Dear Senator,

I am a license Nail Manicurist in the state of Alaska. I say YES to the HB222 bill. Also to have current license holder Grandfather in.

Thank you

Charlie Huynh

Sent from my iPhone

Doniece Gott

From: Cry For Help <cryforhelptheband@hotmail.com>
Sent: Tuesday, May 09, 2017 2:44 PM
To: Sen. Lyman Hoffman; Sen. Anna MacKinnon; Sen. Click Bishop; Sen. Peter Micciche; Sen. Natasha Von Imhof; Sen. Donny Olson; Sen. Shelley Hughes
Subject: Re: Please Vote Yes on HB222

Yes on HB 222. Michael & Ngan are hard working people, and the current law is ridiculous. How can work experience be so disregarded? How can a Barbers & Hairdressers board member be profiting from the existing law like this?

Thank you for your time and consideration.

Chris

From: Michael True <michaeltrue@paramountsupply.com>
Sent: Tuesday, May 9, 2017 2:15 PM
To: Senator.Lyman.Hoffman@akleg.gov; Senator.Anna.MacKinnon@akleg.gov; Senator.Click.Bishop@akleg.gov; Senator.Peter.Micciche@akleg.gov; Senator.Natasha.vonImhof@akleg.gov; Senator.Donald.Olson@akleg.gov; Senator.Shelley.Hughes@akleg.gov; Mike Rooney; Jay Goold; nathangoold@paramountsupply.com; annanooch@ak.net; khaeltrue@yahoo.com; cryforhelptheband@hotmail.com; Ngan True
Subject: Please Vote Yes on HB222

Respected Alaskan Senators,

Good afternoon. I am writing this email to you to urge your support for HB 222.

My wife does nails in Anchorage, and has for 12 years now. The law as it is currently written, is unfair to my wife and many other hard working Alaskans. Work experience should matter.

We both work full time and have a 4 year old and a 9 month old daughter. My wife has been tirelessly studying for the test. The 250 hour education requirement (after proving 250 hours work experience & passing the test) is a slap in the face to the people that have dedicated their time and energy into their profession. Not to mention the expensive price tag for the schooling, and the time out of work that would be required to even attend the classes.

We also heard that one of the three schools is owned by a sponsor of the original bill, who stands to pocket quite a bit of money. If true, is it shameful & the very definition of corruption.

Again, we urge you to vote **YES** on HB 222. Thank you for your time, and have a great afternoon.

Respectfully,

Michael True
2811 Madigan Circle
Anchorage, AK 99507
907-952-5440

Doniece Gott

From: Michael True <michaeltrue@paramountsupply.com>
Sent: Tuesday, May 09, 2017 2:15 PM
To: Sen. Lyman Hoffman; Sen. Anna MacKinnon; Sen. Click Bishop; Sen. Peter Micciche; Sen. Natasha Von Imhof; Sen. Donny Olson; Sen. Shelley Hughes; Mike Rooney; Jay Goold; nathangoold@paramountsupply.com; annanooch@ak.net; khaeltrue@yahoo.com; cryforhelptheband@hotmail.com; Ngan True
Subject: Please Vote Yes on HB222
Importance: High

Respected Alaskan Senators,

Good afternoon. I am writing this email to you to urge your support for HB 222.

My wife does nails in Anchorage, and has for 12 years now. The law as it is currently written, is unfair to my wife and many other hard working Alaskans. Work experience should matter.

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Again, we urge you to vote **YES** on HB 222. Thank you for your time, and have a great afternoon.

Respectfully,

Michael True
2811 Madigan Circle
Anchorage, AK 99507
907-952-5440

Doniece Gott

From: jaygoold@gci.net
Sent: Tuesday, May 09, 2017 4:17 PM
To: Sen. Lyman Hoffman; Sen. Anna MacKinnon; Sen. Click Bishop; Sen. Peter Micciche; Sen. Natasha Von Imhof; Sen. Donny Olson; Sen. Shelley Hughes
Cc: Governor Bill Walker
Subject: Do the right thing: Vote Yes on HB222
Importance: High

Senators; Hoffman, MacKinnon, Bishop, Micciche, Von Imhof, Olson and Hughes,

As a 25 year resident of the state of Alaska our state government never ceases to amaze me. With our state finances coming apart at the seams why would you be wasting your time with a bill such as this? Do you ever wonder why so many of us Alaskans are anti-incumbent? Republicans jumping the fence to side with the Democrats, Democrats fighting with what Republicans that are left... Why can't you all just figure it out and get along and take care of business like adults? House Bill 222 is just one more example of government overstepping their boundaries. Don't you feel these hard working men and women have enough struggles without this huge burden placed on their shoulders?

Do the right thing, vote YES on House Bill 222!

Please respond regarding 1 of the schools being owned by a sponsor of the original bill. I'm very interested in hearing more about that.

Sincerely,

Jay Goold

Jay Goold

1801 Jarvis Ave

Anchorage, AK 99515

Cell 907-244-0365

jaygoold@gci.net

Doniece Gott

From: michael true <khaeltrue@yahoo.com>
Sent: Tuesday, May 09, 2017 2:38 PM
To: Sen. Lyman Hoffman; Sen. Anna MacKinnon; Sen. Click Bishop; Sen. Peter Micciche; Sen. Natasha Von Imhof; Sen. Donny Olson; Sen. Shelley Hughes
Subject: Re: Please Vote Yes on HB222

Please vote Yes on HB 222. The current law is unfair, and this directly affects my family.

Thanks

On Tue, 5/9/17, Michael True <michaeltrue@paramountsupply.com> wrote:

Subject: Please Vote Yes on HB222

To: Senator.Lyman.Hoffman@akleg.gov, Senator.Anna.MacKinnon@akleg.gov, Senator.Click.Bishop@akleg.gov, Senator.Peter.Micciche@akleg.gov, Senator.Natasha.vonImhof@akleg.gov, Senator.Donald.Olson@akleg.gov, Senator.Shelley.Hughes@akleg.gov, "Mike Rooney" <mikerooney@paramountsupply.com>, "Jay Goold" <jaygoold@paramountsupply.com>, nathangoold@paramountsupply.com, annanooch@ak.net, khaeltrue@yahoo.com, cryforhelptheband@hotmail.com, "Ngan True" <ngantrue@yahoo.com>

Date: Tuesday, May 9, 2017, 2:15 PM

Respected Alaskan Senators,

Good afternoon. I am writing this email to you to urge your support for HB 222.

My wife does nails in Anchorage, and has for 12 years now. The law as it is currently written, is unfair to my wife and many other hard working Alaskans. Work experience should matter.

We both work full time and have a 4 year old and a 9 month old daughter. My wife has been tirelessly studying for the test. The 250 hour education requirement (after proving 250 hours work experience & passing the test) is a slap in the face to the people that have dedicated their time and energy into their profession. Not to mention the expensive price tag for the schooling, and the time out of work that would be required to even attend the classes.

We also heard that one of the three schools is owned by a sponsor of the original bill, who stands to pocket quite a bit of money. If true, is it shameful & the very definition of corruption.

Again, we urge you to vote YES on HB 222. Thank you for your time, and have a great afternoon.

Respectfully,

Michael

True
2811 Madigan Circle
Anchorage,

AK 99507
907-952-5440

Doniece Gott

From: mikerooney@paramountsupply.com
Sent: Tuesday, May 09, 2017 3:17 PM
To: Michael True; Sen. Lyman Hoffman; Sen. Anna MacKinnon; Sen. Click Bishop; Sen. Peter Micciche; Sen. Natasha Von Imhof; Sen. Donny Olson; Sen. Shelley Hughes; Jay Goold; nathangoold@paramountsupply.com; annanooch@ak.net; khaeltrue@yahoo.com; cryforhelptheband@hotmail.com; Ngan True
Subject: Vote Yes on HB222

Please support HB222! Thank you.

Mike Rooney

From: Michael True
Sent: Tuesday, May 9, 2017 2:15 PM
To: Senator.Lyman.Hoffman@akleg.gov ; Senator.Anna.MacKinnon@akleg.gov ; Senator.Click.Bishop@akleg.gov ; Senator.Peter.Micciche@akleg.gov ; Senator.Natasha.vonImhof@akleg.gov ; Senator.Donald.Olson@akleg.gov ; Senator.Shelley.Hughes@akleg.gov ; Mike Rooney ; Jay Goold ; nathangoold@paramountsupply.com ; annanooch@ak.net ; khaeltrue@yahoo.com ; cryforhelptheband@hotmail.com ; Ngan True
Subject: Please Vote Yes on HB222

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Again, we urge you to vote YES on HB 222. Thank you for your time, and have a great afternoon.

Respectfully,

Michael True
2811 Madigan Circle
Anchorage, AK 99507
907-952-5440

Doniece Gott

From: nathangoold@paramountsupply.com
Sent: Tuesday, May 09, 2017 2:23 PM
To: Michael True; Sen. Lyman Hoffman; Sen. Anna MacKinnon; Sen. Click Bishop; Sen. Peter Micciche; Sen. Natasha Von Imhof; Sen. Donny Olson; Sen. Shelley Hughes; Mike Rooney; Jay Goold; annanooch@ak.net; khaeltrue@yahoo.com; cryforhelptheband@hotmail.com
Subject: Vote Yes on HB222

Good afternoon,

Please vote **YES** on **HB22**, experience matters!

Thank you,

Nathan Goold
7928 King Street
Anchorage, AK 99518
907-351-6745

From: Michael True
Sent: Tuesday, May 9, 2017 2:15 PM
To: Senator.Lyman.Hoffman@akleg.gov ; Senator.Anna.MacKinnon@akleg.gov ; Senator.Click.Bishop@akleg.gov ; Senator.Peter.Micciche@akleg.gov ; Senator.Natasha.vonImhof@akleg.gov ; Senator.Donald.Olson@akleg.gov ; Senator.Shelley.Hughes@akleg.gov ; Mike Rooney ; Jay Goold ; nathangoold@paramountsupply.com ; annanooch@ak.net ; khaeltrue@yahoo.com ; cryforhelptheband@hotmail.com ; Ngan True
Subject: Please Vote Yes on HB222

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Again, we urge you to vote **YES** on HB 222. Thank you for your time, and have a great afternoon.

Respectfully,

Michael True
2811 Madigan Circle
Anchorage, AK 99507
907-952-5440