ALASKA STATE LEGISLATURE



REPRESENTATIVE ANDY JOSEPHSON

Side-by-Side CSHB 38 ver R

Current Statute

If an employee suffers permanent physical loss because of a work injury, (s)he is owed \$177,000 x (% of disability as defined by the American Medical Association Guides)

If an employee dies on the job, the widow(er) and dependent children are owed \$15,000 + up to 100% of the allowable weekly compensation rate.

If the employee dies on the job, there are no widow(er) or children dependents, but there are other dependent family, they split up to \$20,000 + funeral expenses.

If the employee dies on the job, then neither the parents nor the estate can **collect worker(s) compensation or sue**.

HB 38

If an employee suffers permanent physical loss because of a work injury, (s)he is owed **\$255,506** x (% of disability as defined by the American Medical Association Guides)

If an employee dies on the job, the widow(er) and dependent children are owed \$15,000 + up to 100% of the allowable weekly compensation rate.

If the employee dies on the job, there are no widow(er) or children dependents, but there are other dependent family, they split up to \$100,000 + funeral expenses.

If the employee dies on the job, there are no widow(er) or dependents, then the parents can collect a lump sum of \$70,000 + funeral expenses. If there are no surviving parents, then these funds go to the estate of the deceased employee.