

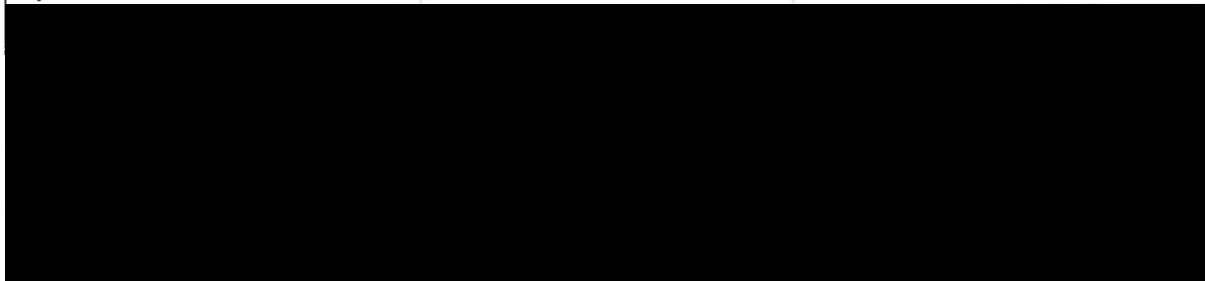
**General Information**

Board/Commission and seat you are seeking:  
Police Standards Council, Open

Additional Boards/Commissions of interest:  
None

State Boards/Commissions on which you have served:  
None

First Name	Middle Name	Last Name
Bryce	A	Johnson



Military Service  
United States Naval Reserve  
January 2000 to January 2007

**Conflict of Interest**

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?  
Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.  
No

Please explain the potential financial benefit

**Employment History**

Employment work history including paid, unpaid, or voluntary.  
Experience

Chief of Police  
Juneau Police Department, Juneau Alaska  
June 2013 to Present

Chief Executive Officer of an accredited full service police department of 100 employees. Accountable for leading all aspects of the department including patrol, investigations, special operations, evidence, communications, records, budgeting and administration, information technology, and community services. Provide leadership and direction for personnel, focusing the Police Department on service to the City and Borough of Juneau.

Achievements:

- Restructured the command staff to provide a flatter, more responsive leadership team that can adapt to the quick pace of change.
- Expanded services to include operations at the Juneau International Airport.
- Reduced operating expenditures while maintaining service levels.
- Implemented a values based leadership and organization with an emphasis on the JPD core values. Those values are integrity, courage, service, and respect.
- Innovated community oriented policing practices including coffee with a cop, Facebook, spot the chief, be safe be seen, and national night out.

- Improved regional cooperation in narcotics investigations, communications, mutual aid, and training.

Assistant Bureau Commander  
Patrol Bureau, SLCPD, Salt Lake City, Utah  
August 2012 to May 2013

Patrol Bureau Executive Officer providing leadership for 137 officers, 18 sergeants, 7 lieutenants, and 1 captain. Accountable for managing joint operations of the Police Department, the Field Training Program, citizen complaints and discipline, preparing and following annual budgets, and ensuring the functionality of Police services. Serve as acting Bureau Commander during the absence of the Deputy Chief.

**Achievements:**

- Developed new FTO Program recruiting and training 86 field training officers from multiple bureaus.
- Represented SLCPD on multi-jurisdictional and multi-discipline committees leading to a collaborative relationship between hospitals, fire departments, jails and the police.
- Innovated and reviewed policies and procedures including police interactions with the mentally ill, verified response to burglar alarms, and on-line public access to the CAD system.
- Budgeted the FTO program, Patrol operations, office expenditures, and training within allotted budgets. Reduced costs through the streamlining of off duty meeting schedules.
- Investigated and resolved personnel complaints in a manner encouraging first line supervisors to take an active role in mitigating and resolving complaints leading to a significant reduction in citizen complaints.
- Improved employee morale through budget neutral team building activities including rappelling, fire arm competitions, and community stick ball games.
- Innovated new supervisory 360 degree evaluation process, employee evaluation process, and statistical program for measuring officer performance and productivity.

Watch Commander  
SLCPD, Salt Lake City, Utah  
July 2010 to August 2012

Field Commander for all field operations including investigations, patrol, special operations, records, and dispatch. Accountable for managing major crime scenes as Incident Commander and the gatekeeper for all department resources and capabilities. Conduct on camera interviews and respond to press inquires as Press Information Officer. Serve as representative of the Chief to all department personnel, the media, and the public.

**Achievements:**

- Commanded major crime scenes including the high profile Destiny Norton missing juvenile/homicide scene. Commanded multiple missing juvenile cases, homicide cases, robbery cases, public protests, dignitary protection, and hostage/barricade incidents.
- Developed a working, collaborative relationship with local news media outlets through conducting on-camera interviews, phone interviews, providing information on cases of public interest, and including the media in public awareness efforts.
- Developed a schedule for continuous police coverage that ensured officer coverage during the high crime days and times while preserving a team atmosphere and equity issues with employees.
- Coordinated tactical activities as Tactical Commander including S.W.A.T. operations, high hazard search warrant service, barricaded suspects, and community disaster events.

Shift Supervisor  
SLCPD, Salt Lake City, Utah  
November 2004 to July 2010

First line supervisor for officers working patrol shifts, bike squad, fusion squad, and community oriented policing squad. Accountable for managing day to day activities of officers, schedule time off, provide training, investigate and resolve personnel complaints and evaluate employee performance.

**Achievements:**

- Planned and staffed special events and protests such as major parades, festivals, college football games, free speech protests, religious protests, and dignitary protests in a manner that reduced arrests, reduced negative media exposure, and increased public safety and community involvement.
- Innovated community oriented policing concepts through a partnership with the boys and girls clubs

and youth city providing mentoring opportunities with law enforcement officers and at risk youth.

**Police Officer**

SLCPD, Salt Lake City, Utah

December 1992 to November 2004

Assignments included patrol investigations, traffic investigations, D.A.R.E. instructor, gang detective, school resource officer, truancy officer, S.W.A.T. operator, bicycle patrol officer, and community oriented policing specialist.

**Achievements:**

- Trained, socialized, and evaluated new police officers as a field training officer. Mentored these officers to productive, successful careers.
- Specialized in mentally ill subjects as part of the Crisis Intervention Team reducing the use of force on mental health consumers and increasing the collaboration between police, metal health providers, and other service providers.

**Teacher**

Salt Lake City School District, SLC, Utah

October 2009 to May 2013

Taught classes including Criminal Justice and Law Enforcement at Highland High School, Horizonte High School, and The Career and Technical Center. Accountable for planning class room time, lectures, learning activities, grading assignments, and budgeting class room equipment and supplies.

**Achievements:**

- Recruited female and minority students to participate in the Police Explorer program with the goal of future employment with the department.
- Mentored students in law enforcement career choices.

**Intelligence Analyst**

United States Naval Reserve, Office of Naval Intelligence, Draper, Utah

January 2000 to January 2007

Performed various analyst functions in support of ONI operations.

**Achievements:**

- Organized command promotional process as command career councilor increasing promotional rate.
- Innovated new physical readiness procedures and conducted bi-annual physical readiness exams leading to 100% physical readiness.

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**Education, Training, Experience & Qualifications**

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List both formal and informal education and training experiences:

FBI National Executive Institute, 2015

Federal Borough of Investigation, Quantico Virginia

Session XXXVIII

Master of Public Administration, August 2010

Brigham Young University, Provo Utah

Marriott School of Management

Bachelor of Science, Political Science, June 2005

University of Utah, Salt Lake City, Utah

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List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

APSC certified police officer

List any community service, municipal government, and state positions held, and any awards received.  
Chief of Police, Juneau Police Department

Board Member, University of Alaska Southeast Criminal Justice Advisory Board  
August 2013 to Present

Board Member and Secretary, Juneau Housing First Board  
June 2015 to Present

Board Member, Aiding Women in Abuse and Rape Emergencies (AWARE) Board  
August 2015 to Present

### Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

### Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"

"I certify"

Resume Addendum:

### Press Release Wording

{Your Name}, {age} of {hometown}, is {job title/place of employment} holds {education level, school, or relevant experiences}.

Submitted: 9/30/2015 6:06:50 AM

# Bryce Johnson

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## Summary

Veteran law enforcement officer with over 23 years' experience providing leadership in mid-size and major cities. Extensive leadership experience in both law enforcement and the military complimented by several academic degrees and leadership certificates.

## Education

### **FBI National Executive Institute, 2015**

Federal Borough of Investigation, Quantico Virginia  
Session XXXVIII

### **Master of Public Administration, August 2010**

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## Experience

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- Innovated new physical readiness procedures and conducted bi-annual physical readiness exams leading to 100% physical readiness.

## **Volunteer**

### **Board Member, University of Alaska Southeast Criminal Justice Advisory Board**

August 2013 to Present

### **Board Member and Secretary, Juneau Housing First Board**

June 2015 to Present

### **Board Member, Aiding Women in Abuse and Rape Emergencies (AWARE) Board**

August 2015 to Present

### **Scout Master, Varsity Scout Coach Boy Scouts of America**

August 2001 to Present

### **President, Treasurer, Secretary, Salt Lake Sergeant Association**

July 2007 to July 2010

### **Chairperson Legislative Committee, Salt Lake Police Association**

July 2003 to July 2005

## **Special Skills**

Working knowledge of Microsoft Word, Excel and PowerPoint. Graduate of West Point Leadership Academy and POST management and leadership class.

## **Interests**

Mountain biking, hiking, backpacking and anything outdoors or with my family.