

Business Coalition for Workplace Fairness

The majority of United States businesses have already started addressing workplace fairness for lesbian, gay, bisexual and transgender employees. But we need a federal standard that treats all employees the same way.

The Business Coalition for Workplace Fairness is a group of leading U.S. employers that support the Employment Non-Discrimination Act, a federal bill that would provide the same basic protections that are already afforded to workers across the country.

Lesbian, gay, bisexual and transgender employees are not protected under federal law from being fired, refused work or otherwise discriminated against. ENDA would do just that. The following leading employers support workplace fairness and the passage of the federal Employment Non-Discrimination Act.

Accenture Ltd.	New York, NY	The Hershey Co.	Hershey, PA
AIG	New York, NY	Hewlett-Packard Co.	Palo Alto, CA
Alcoa Inc.	New York, NY	Hillshire Brands Co.	Downers Grove, IL
American Eagle Outfitters Inc.	Pittsburgh, PA	Hilton Worldwide	McLean, VA
American Institute of Architects	Washington, DC	Hospira Inc.	Lake Forest, IL
Ameriprise Financial Inc.	Minneapolis, MN	HSBC – North America	Prospect Heights, IL
Amgen Inc.	Thousand Oaks, CA	Hyatt Hotels Corp.	Chicago, IL
AMR Corp. (American Airlines)	Fort Worth, TX	Integrity Staffing Solutions Inc.	Wilmington, DE
Apple	Cupertino, CA	Intel Corp.	Santa Clara, CA
AT&T Inc.	Dallas, TX	InterContinental Hotels Group Americas	Atlanta, GA
Bank of America Corp.	Charlotte, NC	International Business Machines Corp.	Armonk, NY
The Bank of New York Mellon Corp. (BNY Mellon)		Jenner & Block LLP	Chicago, IL
Barclays	New York, NY	Johnson & Johnson	New Brunswick, NJ
BASF Corp.	New York, NY	JPMorgan Chase & Co.	New York, NY
Bausch & Lomb Inc.	Florham Park, NJ	Kaiser Permanente	Oakland, CA
Best Buy Co. Inc.	Rochester, NY	KeyCorp	Cleveland, OH
Bingham McCutchen LLP	Richfield, MN	Kimpton Hotel & Restaurant Group	San Francisco, CA
Biogen Idec Inc.	Boston, MA	KPMG LLP	New York, NY
BMC Software Inc.	Weston, MA	Levi Strauss & Co.	San Francisco, CA
BNP Paribas	Houston, TX	Marriott International Inc.	Bethesda, MD
Boehringer Ingelheim Pharmaceuticals Inc.	New York, NY	Marsh & McLennan Companies Inc.	New York, NY
BP America Inc.	Ridgefield, CT	Medtronic Inc.	Minneapolis, MN
Bristol-Myers Squibb Co.	Warrenville, IL	Merck & Co. Inc.	Whitehouse Station, NJ
Broadridge Financial Solutions Inc.	New York, NY	Microsoft Corp.	Redmond, WA
Brown-Forman Corp.	Lake Success, NY	MillerCoors Brewing Co.	Chicago, IL
CA Technologies Inc.	Louisville, KY	Mitchell Gold + Bob Williams	Taylorsville, NC
Caesars Entertainment Corp.	Islandia, NY	Moody's Corp.	New York, NY
Capgemini U.S. LLC	Las Vegas, NV	Morgan Stanley	New York, NY
Capital One Financial Corp.	New York, NY	Motorola Inc.	Schaumburg, IL
Cardinal Health Inc.	McLean, VA	Nationwide	Columbus, OH
CareFusion Corp.	Dublin, OH	The Nielsen Co.	Schaumburg, IL
CC Media Holdings Inc. (Clear Channel)	San Diego, CA	Nike Inc.	Beaverton, OR
Charles Schwab & Co.	San Antonio, TX	Oracle Corp.	Redwood City, CA
Chevron Corp.	San Francisco, CA	Orbitz Worldwide Inc.	Chicago, IL
Choice Hotels International Inc.	San Ramon, CA	Pfizer Inc.	New York, NY
Chubb Corp.	Silver Spring, MD	PricewaterhouseCoopers LLP	New York, NY
Cisco Systems Inc.	Warren, NJ	Procter & Gamble Co.	Cincinnati, OH
Citigroup	San Jose, CA	QUALCOMM Inc.	San Diego, CA
Clorox Co.	New York, NY	RBC Wealth Management	Minneapolis, MN
The Coca-Cola Co.	Oakland, CA	Replacements Ltd.	McLeansville, NC
Corning Inc.	Atlanta, GA	Robins, Kaplan, Miller & Ciresi LLP	Minneapolis, MN
Darden Restaurants Inc.	Corning, NY	Self-Help Credit Union	Durham, NC
Delhaize America Inc.	Orlando, FL	SUPERVALU Inc.	Eden Prairie, MN
Dell Inc.	Salisbury, NC	Target Corp.	Minneapolis, MN
Deloitte LLP	Round Rock, TX	Teachers Insurance and Annuity Association - College Retirement Equities Fund	New York, NY
The Depository Trust & Clearing Corp.	New York, NY	Tech Data Corp.	Clearwater, FL
Deutsche Bank	New York, NY	Texas Instruments Inc.	Dallas, TX
Diageo North America	Norwalk, CT	Thomson Reuters	New York, NY
Dow Chemical Co.	Midland, MI	Time Warner Inc.	New York, NY
E. I. du Pont de Nemours and Co. (DuPont)	Wilmington, DE	Travelers Companies Inc.	New York, NY
Eastman Kodak Co.	Rochester, NY	UBS AG	Stamford, CT
Electronic Arts Inc.	Redwood City, CA	US Airways Group Inc.	Tempe, AZ
Eli Lilly & Co.	Indianapolis, IN	Verizon Communications Inc.	New York, NY
EMC Corp.	Hopkinton, MA	WellPoint Inc.	Indianapolis, IN
Ernst & Young LLP	New York, NY	Wells Fargo & Co.	San Francisco, CA
Expedia Inc.	Bellevue, WA	Whirlpool Corp.	Benton Harbor, MI
Gap Inc.	San Francisco, CA	Wynn Resorts Ltd.	Las Vegas, NV
General Electric Co.	Fairfield, CT	Xerox Corp.	Stamford, CT
General Mills Inc.	Minneapolis, MN	Yahoo! Inc.	Sunnyvale, CA
General Motors Corp.	Detroit, MI		
GlaxoSmithKline	Philadelphia, PA		
Goldman Sachs Group Inc.	New York, NY		
Google Inc.	Mountain View, CA		
Groupon Inc.	Chicago, IL		
Hanover Direct Inc.	Weehawken, NJ		
Herman Miller Inc.	Zeeland, MI		



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