



# Representative Chris Tuck

House Majority Leader

Serving House District 23 • Dimond Estates, Foxridge, Taku, Campbell, Northwood, and Windemere

## MEMORANDUM

February 23, 2017

**TO:** Senator Mike Dunleavy  
Chair, Senate State Affairs

**FROM:** Rep. Chris Tuck  
House Majority Leader

**SUBJ:** Memo of Changes for HB 3

Handwritten initials "C.T." inside a hand-drawn oval.

The Military and Veterans Affairs Committee adopted an amendment to include a new subsection under section 3 which would provide an exemption to the reemployment rights for a member of the National Guard if the employer's circumstances have changed making employment impossible or unreasonable, or the employment would impose an undue hardship on the employer. This is in line with the Federal Uniformed Services Employment and Reemployment Rights Act.

There were no changes made in the House State Affairs Committee.

Session (January-April):  
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