

Premium Pay Amendment Packet

The 38 amendments in the packet labeled “premium pay” generally reduce premium pay in order to encourage reduced overtime. It is important to note that premium pay and overtime are not equivalent. In addition to overtime, premium pay includes

1. Shift Differential Pay
2. Hazard Pay
3. Lead Pay
4. Higher Class Pay
5. Sea Duty Pay
6. Subsistence Pay
7. Standby Pay and
8. On-call Pay

Most of the \$5.9 million in premium pay addressed by the amendments impact Troopers, staff at 24-hour institutions and DOT&PF workers. Premium pay is part of the nature of those jobs.

Essentially, the amendments in the packet are simply cuts to the personal services line. Premium pay is compensation that collective bargaining agreements and/or the Fair Labor Standards Act provide in addition to base pay or hourly rates. Reducing funding for premium pay does not affect the situations in which premium pay is a legal or contractual obligation.

**2017 Legislature - Operating Budget
Appropriation Summary - House Structure**

Numbers and Language

Appropriation	[1] HFC Premium
Administration	
Office of Information Tech	-250.0
Agency Total	-250.0
 Commerce, Community & Econ Dev	
Alcohol and Marijuana Control	-22.2
Agency Total	-22.2
 Governor	
Elections	-75.0
Agency Total	-75.0
 Health & Social Services	
Alaska Pioneer Homes	-506.0
Behavioral Health	-263.7
Juvenile Justice	-521.4
Agency Total	-1,291.1
 Public Safety	
Fire and Life Safety	-50.6
Alaska State Troopers	-1,854.1
Village Public Safety Officers	-11.2
Statewide Support	-119.5
Agency Total	-2,035.4
 Transportation	
Administration and Support	-193.8
Design, Engineering & Constr.	-1,269.8
Highways/Aviation & Facilities	-579.2
Marine Highway System	-197.1
Agency Total	-2,239.9
 Statewide Total	 -5,913.6
 Funding Summary	
Unrestricted General (UGF)	-4,812.5
Designated General (DGF)	-297.8
Other State Funds (Other)	-803.3