

FY18 OPERATING BUDGET STATUTORY CHANGE PROPOSAL

OFFERED IN: The House Finance Subcommittee for Department of Transportation and Public Facilities

TO: AS 23.40.210

OFFERED BY: Rep. Neal Foster

RECOMMENDED STATUTE CHANGE:

The subcommittee recommends legislation to amend AS 23.40.210 to replace Cost of Living Differential (COLD) to the widely utilized Geographical Differential (GeoDif).

EXPLANATION: A geographic pay differential, based on community cost of living and not the State of Alaska versus Seattle cost of living, would be a more equitable, less expensive way to compensate employees and it would incentivize them to live in the higher cost of living areas within the state where AMHS has vessel change ports. Additionally, it would bring AMHS vessel employees in line with other state employees who receive geographic differential (or locality) pay, not COLD.