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From: Jackie Kephart <jjkephart11@gmail.com>
Sent: Saturday, April 04, 2015 12:16 AM
To: Rep. Steve Thompson
Subject: HB176

Dear Representative Thompson,

I am writing to ask that you please vote "no" on House Bill 176 that repeals the contract-negotiated state employee cost of living raise of 2.5% effective July 1, 2015.

I have worked for the state since 1990 with the Department of Fish & Game. In those 25 years, our wages have never come close to catching up with the rise in inflation over the same time period. Our current 3-year contract was negotiated with the state in good faith and approved by many of you in the legislature to include raises of 1%-1%-2.5%.

I do understand the budget situation is not good because of falling oil prices. However even back in 1986 when the price of oil sank to a low of \$8 per barrel, the legislature did not renege on the state employee contract-negotiated pay raises that were in effect at the time of the crash. I ask that you also not renege on the pay raises in our existing contract especially since the state is giving away tax credits to oil companies that are \$400 million dollars more than the state brings in from taxes on these same oil companies.

Thank you for taking the time to read this, and I hope you will cast a "no" vote on HB176.

Sincerely,

Jackie Kephart

Fairbanks, Alaska

From: DEAN DAWSON <tmkdawson@gci.net>
Sent: Saturday, April 04, 2015 7:51 PM
To: Rep. Steve Thompson
Subject: FUNDING STATE EMPLOYEE COLA's

Dear Honourable Representative Thompson:

I urge you to fund the 2.5% state employee cost of living allowance that was previously bargained for in good faith. In my opinion it is just fine if more layoffs are required due to this course of action. Why?

The state of Alaska, like any big corporation of over 15K employees, has a significant amount of non-productive employees who are literal deadbeats. Unfortunately, the lack of an ebb/flow of the business cycle, along with employee protections, has made it virtually impossible to purge these individuals from the system after they become permanent employees. Laying off some of these PCN's will remove some of this deadwood.

Further, it is difficult to attract qualified staff for many technical positions due to the erosion of employee wages caused by inflation. Funding a reasonable 2.5% COLA for state employees will assist in hiring competent staff and is simply the right thing to do.

Thank you very much for your dedication and considering this request.

Sincerely,

Dean Dawson

From: Jay <jaympearson@gmail.com>
Sent: Thursday, April 09, 2015 4:44 AM
To: Rep. Les Gara; Rep. Steve Thompson; Rep. Mark Neuman
Subject: HB 176 and Broken Contracts

Hello Mr. Representative,

My name is James Pearson and currently work with the State as Second Mate on the ferry Tustumena.

It is disheartening to hear that once again our labor unions are being the target of poor planning and decisioning making in Juneau. A contract is a contract and both sides (the DOA and the MMP) spent many hours and lots of money to come up with a deal. Thousands more were wasted on arbitration.

Time to start acting like leaders. A good leader is honest, a good leader listens, and a good leader shows empathy. If this House passes HB 176 with my contracted pay raises cut, we will truly know that our government cannot be trusted and that in fact, none of you are good leaders.

Thank you kindly,

James Pearson
Second Mate Tustumena
Masters Mates and Pilots

April 9, 2015

TO: Representative Steve Thompson,

This is regards to HB 176 – amended to eliminate pay increases for state employees

I am a SOA employee that works for the AMHS and a 14 year member of the IBU.

We bargained in with good faith through a long and hard contract negotiation with the State of Alaska.

The State of Alaska needs be accountable for these agreements and contacts with our union and all other state employee unions and not back out of them.

Please consider honoring the word of the State of Alaska by not eliminating these agreed to pay raises.

Thank You-

Beret Barnes
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