Representative Chris Tuck

House Minority Leader

Alaska State Legislature

District 23 - Representing Dimond Estates, Foxridge, Taku, Campbell, Northwood and Windemere

MEMORANDUM

March 20, 2015

TO: **Representative Kurt Olson**
Chair, Labor & Commerce Committee

FROM: **Rep. Chris Tuck**
House Minority Leader

SUBJ: **Summary of Changes to CS HB 6 (MLV)**

Two changes took effect in the Committee Substitute to House Bill 6 (MLV):

- In response to advice from legislative legal we removed language referring to spouses and domestic partners as being included for an optional hiring preference based on the Human Rights Commission Statutes (AS 18.80) which states we cannot discriminate based on marital status. It was the opinion of legislative legal that if we were to extend the hiring preference to spouses this bill would be in violation of the Human Rights Act.

- The second change is an oversight during the drafting process where the Alaska National Guard had been left off the list of service members able to participate in the hiring preference. The inclusive definition of veteran includes the US Armed Forces of the United States, a reserve unit of the armed forces, the Alaska Territorial Guard, Alaska Army and Air National Guard, and the Alaska Naval Militia. This is a standard definition used in other statutes.

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