

Fiscal Note

State of Alaska
2016 Legislative Session

Bill Version: SB 209
Fiscal Note Number: _____
() Publish Date: _____

Identifier: SB209-DOA-PERS-04-03-16
Title: PERS EMPLOYER CONTRIBUTIONS
Sponsor: FINANCE
Requester: Senate Finance

Department: State Retirement Payments
Appropriation: PERS State Assistance
Allocation: All Other PERS
OMB Component Number: 2866

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2017	Included in	Out-Year Cost Estimates				
	Appropriation Requested	Governor's FY2017 Request	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
OPERATING EXPENDITURES	FY 2017	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous	(58,388.0)	99,166.6	(34,718.0)	(48,147.0)	(60,816.0)	(62,883.0)	(65,889.0)
Total Operating	(58,388.0)	99,166.6	(34,718.0)	(48,147.0)	(60,816.0)	(62,883.0)	(65,889.0)

Fund Source (Operating Only)

1004 Gen Fund	(58,388.0)	99,166.6	(34,718.0)	(48,147.0)	(60,816.0)	(62,883.0)	(65,889.0)
Total	(58,388.0)	99,166.6	(34,718.0)	(48,147.0)	(60,816.0)	(62,883.0)	(65,889.0)

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues							
---------------------------	--	--	--	--	--	--	--

Estimated SUPPLEMENTAL (FY2016) cost: 0.0 *(separate supplemental appropriation required)*
(discuss reasons and fund source(s) in analysis section)

Estimated CAPITAL (FY2017) cost: 0.0 *(separate capital appropriation required)*
(discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
If yes, by what date are the regulations to be adopted, amended or repealed?

Why this fiscal note differs from previous version:

Not applicable Initial version

Prepared By: <u>John Boucher, Deputy Commissioner</u>	Phone: <u>(907)465-5671</u>
Division: <u>Commissioner's Office</u>	Date: <u>04/03/2016 01:20 PM</u>
Approved By: <u>Sheldon Fisher, Commissioner</u>	Date: <u>04/03/16</u>
Agency: <u>Department of Administration</u>	

FISCAL NOTE ANALYSIS

**STATE OF ALASKA
2016 LEGISLATIVE SESSION**

BILL NO. SB 209

Analysis

Pursuant to AS 39.35.255, each PERS employer pays a uniform contribution rate of 22.00% of total payroll. Pursuant to AS 39.35.280, the State contributes an additional amount, which, when combined with member and employer contributions, is sufficient to pay the plan’s past service liability at the contribution rate adopted by the Alaska Retirement Management Board. SB 209 increases the 22.00% uniform contribution rate paid by employers, which results in a decrease in the PERS state assistance contribution. The change in funding policy maintains the total contributions to PERS, so the year-to-year funded ratio remains unchanged.

The bill also repeals the 2008 salary floor established by AS 39.35.255 (a) (2) which will have the effect of partially reversing the impact of this proposal although at an indeterminate amount.

The provisions of SB 209 provide for increases in the uniform contribution rate from 22.00% of total payroll to:
 22 percent before July 1, 2016;
 24.5 percent after June 30, 2016, and before July 1, 2017;
 25.5 percent after June 30, 2017, and before July 1, 2018;
 26.5 percent after June 30, 2018.

All other things equal, the effect of SB209 is to decrease the PERS state assistance contribution required under AS 39.35.280 and increase the PERS contributions required of employers.

Projected Change in State Assistance (\$ in thousands)

FY	Current	Under SB207	Change
2017	\$99,166	\$40,778	(\$58,388)
2018	\$34,718	\$0	(\$34,718)
2019	\$48,147	\$0	(\$48,147)
2020	\$60,816	\$0	(\$60,816)
2021	\$62,883	\$0	(\$62,883)
2022	\$65,889	\$0	(\$65,889)

Assuming all other actuarial assumptions are realized, projections through FY2022 show the following changes to the state assistance payment and the employer contributions. For projections beyond FY2022, see page 4 of the attached letter from Buck Consultants.

Increase/(Decrease) in Projected Contributions (\$ in thousands)

FY	Employer Contributions			State
	Non-State	State	Total	Assistance
2017	\$24,275	\$34,080	\$58,355	(\$58,388)
2018	\$14,443	\$20,275	\$34,718	(\$34,718)
2019	\$20,029	\$28,118	\$48,147	(\$48,147)
2020	\$25,299	\$35,517	\$60,816	(\$60,816)
2021	\$26,159	\$36,724	\$62,883	(\$62,883)
2022	\$27,409	\$38,480	\$65,889	(\$65,889)

The basis for this analysis was provided by Buck Consultants. Assumptions and methods used in this analysis are the same as those described in the PERS draft actuarial valuation report as of June 30, 2015 dated January 12, 2016.

The projections implicitly assume that employers will pay the increased contributions without repercussions to other portions of their budgets. Some employers may resort to reducing payroll and/or headcounts to accommodate fixed budgets. This could have the effect of partially reversing the impact of this proposal.