Fiscal Note State of Alaska Bill Version: HB 368 2016 Legislative Session Fiscal Note Number: () Publish Date: Identifier: HB368-DOA-DLR-03-25-16 Department: Department of Administration Title: **RIP PUBLIC EMPLOYEES &** Appropriation: Centralized Administrative Services TEACHERS/E-REPORTS Allocation: **Labor Relations** Sponsor: **HUGHES** OMB Component Number: 58 Requester: House State Affairs Expenditures/Revenues Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars) Included in FY2017 Governor's **Out-Year Cost Estimates** Appropriation FY2017 Requested Request **OPERATING EXPENDITURES** FY 2017 FY 2017 FY 2021 FY 2018 FY 2019 FY 2020 FY 2022 **Personal Services** 10.1 20.2 30.3 40.4 50.5 60.6 Travel Services Commodities Capital Outlay **Grants & Benefits** Miscellaneous **Total Operating** 10.1 0.0 20.2 30.3 40.4 50.5 60.6 **Fund Source (Operating Only)** 30.3 40.4 60.6 1005 GF/Prgm 10.1 20.2 50.5 Total 10.1 0.0 20.2 30.3 40.4 50.5 60.6

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Full-time				
Part-time				
Temporary				

Change in Revenues				

Estimated SUPPLEMENTAL (FY2016) cost: 0.0 (discuss reasons and fund source(s) in analysis section)

(separate supplemental appropriation required)

Estimated CAPITAL (FY2017) cost: 0.0 (discuss reasons and fund source(s) in analysis section)

(separate capital appropriation required)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No If yes, by what date are the regulations to be adopted, amended or repealed?

Why this fiscal note differs from previous version:

Not applicable, initial version.

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Division:	Personnel & Labor Relations	Date:	03/25/2016 12:00 AM
Approved By:	Sheldon Fisher, Commissioner	Date:	03/25/16

Agency: Administration

FISCAL NOTE ANALYSIS

STATE OF ALASKA 2016 LEGISLATIVE SESSION

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Analysis

Section 7 and 9 of the bill allow for a pin and/or a one-step merit increase or pay increment to be awarded by the Governor to up to five employees per year if they suggest an efficiency that reduces or eliminates government waste, improves service to the public or makes an operation of government more efficient.
Using an average pay of Range 16, step D for purposes of calculation, awarding the one step merit increase would be \$10,020 per year. Range 16 D = \$2327.00 semi-monthly. Range 16 E = \$2410.50 semi-monthly. \$2410.50-\$2327.00 X 24 (3 of pay periods in a year) X 5 employees = \$10,020.
Each year there will potentially be five new employees that would receive the award, so each successive year the amount would increase.

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