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ALASKA STATE LEGISLATURE



HOUSE OF REPRESENTATIVES District 11 – Greater Palmer

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HB368 Best for our Future Plan Section Analysis Version W

Section 1, Page 2, line 1:

PURPOSE AND INTENT. The purpose of the proposed amendments to uncodified law in this Act is to make a variety of management tools temporarily available to the state and to municipalities and school districts in the state. This will enable those entities to reduce operating costs by incentivizing employees to reduce costs and by allowing certain positions to become vacant and then eliminating those positions or leaving them vacant.

Paper Reduction

- Section 2, Page 2, line 8:
Each agency shall provide five copies of state publications at the State Library Distribution and Data Access Center.
- Section 3, Page 2, line 14:
The center will not engage in general distribution of reports except as provided in AS 44.99.260 for a reasonable fee.
- Section 15, Page 10, line 1:
Requires the lieutenant governor to list reports of state agencies to post reports on the Alaska Online Public Notice System
- Section 16, Page 10, line 30:
Electronic distribution and posting.
Print copy requests may be charged a fee
Graphic design for reports
Definitions

State Employee Furlough

- Section 4, Page 2, line 23:
Items not subject to bargaining include a requirement under AS 39.20.285 that the commissioner of administration furlough state employees
- Section 7, Page 3, line 26:

Mandatory furlough for 10 days of leave each fiscal year with the commissioner providing the notice two weeks in advance. The mandatory furlough does not apply to an emergency employee, peace officer, or other listed critical service employees.

- Section 8, Page 4, line 19:
Exceptions to employee furlough include those already identified in statute under AS 39.20.310.

Personal Services Line Item

- Section 5, Page 3, line 6:
Transfers or changes between objects of expenditures are allowed to meet the requirements of the mission of the department except as provided in (i) of this section.
- Section 6, Page 3, line 21:
Transfers or changes between objects of expenditures may not be made if the transfer or change involves the personal services expenditure or allocation. "Personal services" means employee salaries or benefits.

Reduce the number of Special Assistants in Commissioner's Offices.

- Section 9, Page 5, line 13:
Reduces the number of special assistants from up to two Special Assistants to one.
- Section 10, Page 6, line 16:
Allows for only one Special Assistant per state department.
- Section 11, Page 6, line 20:
Definitions. Special Assistant to the commissioner includes deputy commissioner and assistant commissioner.

Efficiency Incentive Program

- Section 12, Page 7, line 23:
Allows the Governor to grant one pay step as part of the efficiency incentive program award.
- Section 14, Page 8, line 17:
Establishes guidelines for the Governor to create an Efficiency Incentive Program for state employees to find cost savings and process efficiencies within state government. The Governor may award up to five employees per year with a recognition pin and possibly a financial benefit as identified in Section 12 of this act.

Health Care Contribution

- Section 13, Page 7, line 31
Requires state employees who are not covered by collective bargaining to pay 20% of their health care coverage costs with 80% paid by the state.

Retirement Incentive Program (RIP)

- Section 17, Page 12, line 8:
Uncodified law that allows a state agency to offer a RIP option to state employees when that employee's early retirement from state service would provide a cost savings to the state.
- Section 18, Page 15, line 11:
Authorizes a state employee to participate in a RIP when that employee's early retirement from state service would provide a cost savings to the state.
- Section 19, Page 15, line 31:

Authorizes employees of the University of Alaska to participate in a RIP when that employee's early retirement from state service would provide a cost savings to the state.

- Section 20, Page 16, line 9:
Authorizes employees of a political subdivision or public organization to participate in a RIP when that employee's early retirement from state service would provide a cost savings to the state.
- Section 21, Page 16, line 21:
Provides for the state of Alaska to withhold money in the amount equal to a delinquency owed
- Section 22, Page 16, line 30:
Stops enrollment for actuarial reasons if it is determined that there is no savings or creates a negative effect to the state or political subdivision or public organization.
- Section 23, Page 17, line 7:
Reemployment indebtedness and prohibition on reemployment terms are identified in the event a person who participated in the RIP returns to state service within a certain time frame.
- Section 24, Page 18, line 15:
Office of Management and Budget reviews each agency application to offer a RIP enrollment period for reduced costs to the state and must approve the application prior to the agency offering the RIP to its eligible employees. OMB must provide a report to the House and Senate with its finding on the RIP.
- Section 25, Page 19, line 13:
An individual employee does not have a vested or contractual right in the RIP until it is executed. The legislature may change the provision of a RIP that has not been executed.
- Section 26, Page 19, line 21:
Commissioner of Administration may adopt regulations with regard to the RIP.
- Section 27, Page 19, line 25:
Definitions
- Section 28, Page 20, line 21:
Enactment of this act will not affect existing beneficiaries who receive benefits under this plan prior to the date this act is enacted.

Applicability to contracts

- Section 29, Page 21, line 1:
- Section 1 Purpose
- Section 4 Furlough
- Section 7 Furlough
- Section 8 Furlough
- Section 9-11 one Special Assistant
- Section 12 Efficiency Incentive Program step increase
- Sections 17-27 Retirement Incentive Program