

# Fiscal Note

State of Alaska  
2016 Legislative Session

Bill Version: HB 298  
Fiscal Note Number: \_\_\_\_\_  
( ) Publish Date: \_\_\_\_\_

Identifier: HB298-DOA-CAS-03-21-16  
Title: LAYOFF OF TENURED TEACHERS  
Sponsor: TILTON  
Requester: House Education

Department: Department of Administration  
Appropriation: Centralized Administrative Services  
Allocation: Labor Relations  
OMB Component Number: 58

**Expenditures/Revenues**

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2017	Included in	Out-Year Cost Estimates					
	Appropriation Requested	Governor's FY2017 Request	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
<b>OPERATING EXPENDITURES</b>	<b>FY 2017</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>	<b>FY 2022</b>	
Personal Services								
Travel								
Services								
Commodities								
Capital Outlay								
Grants & Benefits								
Miscellaneous								
<b>Total Operating</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Fund Source (Operating Only)**

None								
<b>Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Positions**

Full-time							
Part-time							
Temporary							

<b>Change in Revenues</b>							
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**Estimated SUPPLEMENTAL (FY2016) cost:** 0.0 *(separate supplemental appropriation required)*  
*(discuss reasons and fund source(s) in analysis section)*

**Estimated CAPITAL (FY2017) cost:** 0.0 *(separate capital appropriation required)*  
*(discuss reasons and fund source(s) in analysis section)*

**ASSOCIATED REGULATIONS**

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? **No**  
If yes, by what date are the regulations to be adopted, amended or repealed?

**Why this fiscal note differs from previous version:**

Not applicable, initial version.

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Division: <u>Division of Personnel and Labor Relations</u>	Date: <u>03/21/2016 02:00 PM</u>
Approved By: <u>Sheldon Fisher, Commissioner</u>	Date: <u>03/22/16</u>
Agency: <u>Department of Administration</u>	

**FISCAL NOTE ANALYSIS**

**STATE OF ALASKA  
2016 LEGISLATIVE SESSION**

**BILL NO.** HB 298

**Analysis**

Under the Public Employee Relations Act (PERA), AS 23.40.070, public employers must negotiate with employees “on matters of wages, hours, and other terms and conditions of employment.”

This bill may impact the Mt. Edgecumbe teachers (TEAME), with whom the Division of Labor Relations negotiates. These teachers are currently working under a 2015-2017 Collective Bargaining Agreement (CBA), which outlines specific criteria under which a teacher may be laid off.

The language in HB 298 removes the criteria of decreased school attendance and decreased basic need and leaves the decision to reduce tenured teachers to the school districts. While no change would take place in regards to Mt. Edgecumbe teachers' current CBA, should HB 298 pass, the Division of Labor Relations will have to address the new language during bargaining. Bargaining with TEAME will commence in the fall of 2016.

There are no identified fiscal costs to the Department of Administration, Division of Personnel and Labor Relations.