

TRANSPORTATION ADVISORY BOARDNeedles, Lon
Alaska Labor Relations Agency**General Information**Board/Commission and seat you are seeking:
TRANSPORTATION ADVISORY BOARD, Public Seat or Commissioner

Additional Boards/Commissions of interest:

Preference Order Board

- 2) TRANSPORTATION ADVISORY BOARD
- 3) Royalty Oil and Gas
- 4) Labor Relations Agency

State Boards/Commissions on which you have served:
None

First Name Lon	Middle Name Eugene	Last Name Needles
Mailing Address [REDACTED]	City [REDACTED]	State & Zip [REDACTED]
Home/Message Phone [REDACTED]	Business Phone [REDACTED]	Cell Phone [REDACTED]
Email Address [REDACTED]	Are you a registered voter? Yes	
Date of Birth [REDACTED]	Gender	Ethnicity [REDACTED]
Military Service none		

Conflict of InterestCertain boards and commissions require full disclosure of personal financial data under AS39.50.010. If required for the board or commission for which you are applying, are you willing to do so?
YesCould you or any member of you family be affected financially by decisions to be made by the board or commission for which you are applying?
YesPlease explain the potential financial benefit
No |**Employment History**Employment work history including paid, unpaid, or voluntary.
State of Alaska, Dept. of Transportation, State Equipment Fleet; Valdez Petroleum Terminal; Prudhoe Bay Oil Field Mechanic; Local 71 Shop Steward; Local 71 Auditor; Local 71 Executive Board Member; Local 71 Vice President; Volunteer EMT and Search and Rescue Team Member;**Education, Training, Experience & Qualifications**List both formal and informal education and training experiences:
Oregon Institute of Technology AA; Oil Response PWSCC; SOA Manager's Training; Emergency Medical Technician Level II; Search and Rescue TrainingList any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:
Class A CDL; AA in Diesel Technology; Oil Industry Certificates; State Provided TrainingList any community service, municipal government, and state positions held, and any awards received.
Volunteer EMT in Valdez; Little League T Ball Coach; Eagles Aerie 1971 member and 1 year as Sgt. at Arms; 2010 Valdez Elks Truck Egan Volunteer Award; Valdez Search and Rescue Charter Member**Conviction Record**Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?
No

Conviction Circumstances

Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"
"I certify"

Resume Addendum:

Press Release Wording

Lon Needles, 58 of Valdez, is Shop Foreman of the Transportation Department's State Equipment Fleet and holds a Degree in Diesel Technology, from Oregon Institute of Technology with 16 years of experience working for the Alaska State Department of Transportation and an additional 15 years of employment in the petroleum industry.

Submitted: 12/10/2014 1:09:53 PM

Lon Needles



PERSONAL STATEMENT

I am a highly dedicated State of Alaska employee, with deep roots in the state and over 16 years of experience working directly with the State Equipment Fleet (SEF). During this time I have gained the respect of my coworkers, supervisors, and neighbors throughout the community. I have extensive hands-on knowledge of the day-to-day realities of the SEF and I am an active member of the Local 71 union; this background gives me a unique perspective on ways to improve policies, procedures, and organizational structures that would provide immediate benefit to the employees, operations, and infrastructure of not only the SEF, but also the DOT&PF and the entire state.

I firmly believe that Alaska must come first, and I am focused on building systems and structures that encourage and reward job loyalty within every level of state government, from top elected officials to local summer interns. I am passionate about keeping exceptional talent within the state, and I believe doing so will offer meaningful and gainful employment options to generations of Alaskans, strengthening our economy, our community, and our future.

I would be honored to serve in any capacity where my experience, abilities, and motivation could benefit the State of Alaska.

EXPERIENCE

State Equipment Fleet, Valdez AK
Foreman (2010 – Present)

1998 – Present

- Oversee day to day operations at 3 SEF camps (Valdez, Thompson Pass, and Cordova), supervising and directing the work of 6 Mechanics to ensure equipment critical to DOT operations is mechanically sound at all times
- Repair and maintain over \$5MM worth of equipment, including snow blowers and plows, dozers, graders, trucks, airport equipment, sanders, and other heavy and light equipment
- Hire, train, supervise, and provide discipline for employees, completing evaluations on performance and providing feedback and support
- Significant accomplishments include:
 - Researched initiative to switch all SEF equipment over to synthetic oil due to perceived cost savings; determined using traditional oil would still meet the needs of the local SEF equipment and cost significantly less; made a business case to continue using traditional oil and successfully convinced upper management to roll back the initiative, saving tens of thousands of dollars
 - As Foreman, carefully monitored and controlled overhead costs, sharing resources between camps so mechanics who were experiencing downtime were utilized for different purposes, keeping employees engaged and state funds productive
 - Exceptionally well-developed mechanical knowledge, leading to trust and respect from SEF employees; still take a hands-on role with equipment maintenance and repair, and recently corrected an issue with snowblowers that saved significant money and allowed the equipment to continue to operate correctly

Heavy Duty Mechanic (1998 – 2010)

- Repaired and maintained a variety of heavy equipment required for the maintenance of state and local roads and facilities
- Learned many new technologies and repair techniques as updated equipment and machinery was added to the fleet

Valdez Petroleum Terminal, Valdez AK
Tank Farm Operator

1994 – 1998

Prior experience includes:

- **Viking Petroleum, Prudhoe Bay AK**
- **Frontier Equipment Services, Prudhoe Bay AK**
- **Pioneer Oilfield Services, Prudhoe Bay AK**

VOLUNTEERISM & COMMUNITY SERVICE

Local 71, Valdez AK

Vice-President (Sept 2014 – Present)

Member of the Executive Board (2011 – 2014)

Shop Steward (2006 – 2011)

- Represent the interests of SEF employees in Local 71
- Provide input on contract issues, grievances, and union actions

Search & Rescue Snowmobile Club, Valdez AK

Charter Member

1998 – Present

Valdez Little League, Valdez AK

Coach

2001 – 2014

Valdez Fire Department, Valdez AK

EMT Volunteer

1999 – 2014

EDUCATION

Oregon Institute of Technology, Klamath Falls OR

Associate's Degree – Diesel Technology