

## Health Insurance Information Request from House Education Committee

The Anchorage School District has four different health plans: the self-insured District plan as well as three union Trust plans which are handled outside of the District. We have some information in regards to the Trusts.

	Avg. Cost per Employee per Month		Plan Year Deductible		Plan Options	Contribution Percentage		Premium		Employee Counts	
<b>NEA Alaska Health Trust (Teachers)</b>	\$310*		Individual: \$100 Family: \$300		Elect Plan or Waive Plan	Employee: \$310* Employer: \$1,385		\$1,695***		Elect: 3,063 Waiver: 452	
<b>Local 71 Health Trust (Custodians)</b>	Plan 1: \$125	Plan 2: \$0	Plan 1: Unknown	Plan 2: Unknown	Employees must elect one of the offered plans - may not waive	Plan 1: Employee: \$125 Employer: \$1,235	Plan 2: Employee: \$0 Employer: \$1,235	Plan 1: \$1,360***	Plan 2: \$1235***	Plan 1: 213	Plan 2: 145
<b>Teamster-Employers Welfare Trust Fund (Bus)</b>	\$0		Unknown		Employees must elect plan	Employee: \$0 Employer: \$9.35**		Unknown		112	
<b>Self-Insured District Plan (All other eligible employees)</b>	\$50		Individual: \$600 Family\$ 1,800		Elect Plan or Waive Plan	Employee: \$50 Employer: \$1,385		\$1,471.65		Elect: 1,985 Waiver: 145	

\* For the 12/13 school year, employees pay this amount for four months.

\*\* Beginning 11/05/12, \$9.35 is paid for each hour of compensation earned by each regular employee during a given month.

ASD can only estimate what the premium is as we do not know if they are using funds other than the Employee/Employer amounts to

\*\*\* fund their medical costs.